

The responsibility of HR study - at the level of the Hungarian Trade Unions C. Szabó, M. Kovács

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The responsibility of HR study is a complex task, which requires a high level of professional competence and a deep understanding of the current and future needs of the Hungarian Trade Unions. The study is a continuous process, which involves the identification of the current state of affairs, the analysis of the existing problems, and the development of effective solutions. The study is a key element of the HR management system, which helps to improve the performance of the organization and to ensure its long-term success. The study is a dynamic process, which requires constant monitoring and evaluation of the results. The study is a collaborative effort, which involves the participation of all stakeholders in the organization. The study is a strategic tool, which helps to define the organization's vision and mission, and to develop a clear and concise strategy for the future. The study is a powerful tool, which helps to identify the strengths and weaknesses of the organization, and to develop a plan to address the identified issues. The study is a continuous process, which requires a high level of commitment and dedication from all stakeholders in the organization. The study is a key element of the HR management system, which helps to improve the performance of the organization and to ensure its long-term success.

Key words: HR study, responsibility, Hungarian Trade Unions

1. INTRODUCTION

1.1. Background and Motivation

The study was motivated by the need to identify the current state of affairs and to develop a clear and concise strategy for the future. The study is a key element of the HR management system, which helps to improve the performance of the organization and to ensure its long-term success.

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Comparative Study Of Uber And Regular Taxi Service

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Comparative Study Of Uber And Regular Taxi Service :

Digital Transport Platforms and Urban Mobility Hironori Kato, Saksith Chalermpong, 2024-11-19 This book offers comprehensive state of the art knowledge of how ride hailing applications RHAs are changing the landscape of urban mobility in developing Southeast Asia by examining the disruptions they cause the impacts of RHAs on the transportation system and public policy responses aimed at mitigating these impacts Providing new perspectives on the familiar issues by taking the local contexts of middle income SEA into account where abundant and diverse modes of informal transportation thrive amidst rapid urbanization and motorization the book also draws lessons based on empirical evidence on how public interventions can benefit urban mobility for other developing countries Each city specific chapter sets the stage by overviewing the city and its transportation system and delves into the specifics of its RHA market such as market structure and demand characteristics Impacts of RHAs on other transportation operators as well as responses from affected parties are discussed followed by the ensuing regulatory efforts and their outcomes Findings from each city are internationally compared and lessons drawn from them that are useful for policymaking The book will present insights into useful and effective policy interventions pertaining to RHAs including how the new technology may affect the infrastructure investment decision and how RHA may be leveraged as an intervention tool in urban mobility in developing countries Digital Transport Platforms and Urban Mobility provides academics and upper level students with in depth knowledge and practices of the disruptive technology in urban transportation due to the advent of mobile ride hailing applications in Southeast Asian countries It will be an invaluable resource for all those interested in transportation planning and policy urban and regional planning with a particular emphasis on sustainability [Sustainable Development Research in the Asia-Pacific Region](#)

Walter Leal Filho, Judy Rogers, Usha Iyer-Raniga, 2018-02-27 This multidisciplinary book focuses on best practices in sustainability research in the Asia Pacific Region Drawing links between research practice education for sustainability and the needs of industry it addresses the sustainable development goals SDGs The book also presents research undertaken by a wide range of universities on matters related to sustainable development in order to promote research in this area across multiple disciplines Four key themes are explored 1 Education for Sustainability 2 Sustainable Cities 3 Sustainable Buildings 4 Sustainable Infrastructure This unique book documents and disseminates the wealth of know how on sustainable development research in the Asia Pacific Region today It presents lessons learned and comparative case studies from various countries including India China Indonesia the Philippines Bangladesh New Zealand and Australia **Uber—Brave New**

Service or Unfair Competition Jasenko Marin, Siniša Petrović, Mišo Mudrić, Hrvoje Lisičar, 2019-10-19 This book analyzes the legal issues connected with the provision of Uber related services It primarily focuses on the various contractual and non contractual relationships that occur during the use of Uber applications especially with reference to Uber headquarters Uber App Uber branch offices advertisements Uber partner drivers employees or self employed Uber application registered users

Uber transportation service users contracting passenger and third party Uber transportation service users additional passenger It also provides a comparison of standard transportation services and contracts of carriage irrespective of whether the carrier in question is a common carrier contractual carrier actual carrier or an intermediary service provider Furthermore the book presents the relevant case law especially with regard to Uber as a taxi service Uber as a share riding service Uber as a rent a car with driver service Uber as an employer and Uber as a key organizer of transportation service in Croatia Belgium Germany Italy the Netherlands United Kingdom United States Hungary Argentina and France Lastly it explores the different legislative approaches to resolving various issues related to the appearance of Uber and similar companies the Laissez faire model Status Quo model Legal Adjustment model and the New Legislative Paradigm model

Australasian Conference on Information Systems 2018 Australasian Conference on Information Systems,2018-01-01 Databases Software development Computer programming Business applications Computer networking and communications Operating systems Telecommunications Communications engineering **Regulating Gig Work** Joellen Riley Munton,Michael Rawling,2023-12-12 Digital revolution demands new approaches to regulating work The Uberisation of work is not in reality a new phenomenon It reintroduces the practices of on demand engagement of labour common prior to the development of continuing employment What is new however is the capacity of digital technology to engage labour in ways that avoid characterisation as employment according to the legal tests developed in the 20th century This book tackles the challenge of ensuring that the emerging tribes of gig workers in labour markets across the globe are afforded decent standards of work This book discusses how to provide decent conditions and safe working standards for on demand workers engaged through digital platforms It interrogates the rise of gig work and the legal strategies that might be engaged to deal with the risk that on demand work will fall and remain outside of employment protections It draws on observations of practices across the globe but focusses particularly on regulatory solutions developed in Australia The book will be a useful reference to policy making and legal reforms to address vulnerabilities of gig workers **Minnesota Law Review** ,2016

Uber versus taxi. Generation Y's perception of taxi and Uber services in Lisbon Benyi Heider,Carla Sofia Simões,Ivana Cizmar,Marvin Burmester,2016-05-02 Seminar paper from the year 2016 in the subject Economics Case Scenarios grade 17 0 1 3 in Deutschland Cat lica Lisbon School of Business Economics language English abstract This report investigates the effects and influence of Uber s market entry in the greater Lisbon area More specifically the study evaluates the resulting impact on Generation Y s perception of traditional taxi services Based on the findings of the research the report suggests concrete managerial implications to the traditional taxi industry The overall research was designed to derive insights based on both qualitative and quantitative approaches The qualitative research was performed with two focus groups and created the foundation for the quantitative research which was executed using an extensive online questionnaire with 94 participants Both approaches targeted respondents classified as Generation Y Core findings include the most significant attributes to

evaluate traditional taxi services Most importantly the price the friendliness of the driver and security were highlighted Moreover the overall satisfaction of customers is further determined by attributes such as availability comfort and payment process It must be considered however that taxi services are rated significantly different among Uber users and non Uber users As the former have ranked taxi services significantly worse than non Uber users it can be concluded that the recent market entry of Uber influences and changes Generation Y s perception of traditional taxis The complementing finding that Uber services have been evaluated significantly more positive among the all respondents impressively emphasizes the thread for traditional taxis in the greater Lisbon area The emerging competitor Uber is perceived as superior even among the non Uber users Both the qualitative and quantitative analysis revealed that the traditional taxi industry currently faces major problems related to the lack of trust transparency and security of the services as well as the limited options of payment methods For the time being this leaves the services availability as the only competitive advantage of the traditional taxi industry In order to secure its competitiveness in any market scenario it can be concluded that the industry needs to adapt its core services with regards to multiple service features With a focus on Generation Y the taxi industry must introduce tools and mechanisms to enhance and control transparency foster the acceptance of credit cards as a payment method and ultimately drop prices to a perceived fair and competitive level

Forschung Stadtverkehr des Bundesministers für Verkehr,1988

Assessing the Impact of Uber on the United States Taxi Service Gerald U. Baraza,2021 The goal of this study was to evaluate the impact that Uber has had on the taxi industry in the United States The taxi industry s history is an ancient one that dates back to when horse drawn carts were available for hire to transport people for short and long distances in Europe The impact of technological innovation in the twenty first century was chosen for study because of its huge and drastic effects metamorphosing from computer oriented to mobile and myriad portable devices and then advancing to smaller but very efficient devices with increased and effective functions The study explored the effects of Uber s market entry and operations in the United States by analyzing previous dissertations a couple theses journal articles and newspaper and magazine articles The study utilized qualitative research methods to decode six themes from available data analyzing the public transportation industry since Uber s introduction in 2011 The search criteria relied on the ProQuest research database university online repositories journal publications and newspaper and magazine publications The review excluded dissertation studies based outside of the United States because the aim was to identify factors that directly relate to this country The critical analysis involved assessing 17 dissertations that analyzed the impact of Uber and other ride hailing service providers A deductive approach was used to draw the six themes from 17 dissertations Some studies were found to have more than one theme Through this literature review came a discernment that there was room for further study A qualitative study of existing research was undertaken and secondary data was retrieved from publicly available sources especially doctoral dissertations After the initial literature and dissertation reviews a grounded theory methodology was

settled on as the most appropriate for this study Then followed the iterative process for establishing the data set of quotations This included the thought process for developing the descriptive labels subcodes and themes that were outlined Finally the six themes of disruptive innovation sharing economy business model historical context labor and regulation were found to be consistent across the data set around which the core concept coalesced

Current Literature in Traffic and Transportation ,1975

The Tariff Review ,1925

Machine Learning. A Guideline for its Usability in Production Systems
Alexander Volz,2019-06-28 Bachelor Thesis from the year 2017 in the subject Engineering Mechanical Engineering grade 1 3
RWTH Aachen University language English abstract This thesis provides an especially designed overview for the needs of decision makers in the production industry on the field of machine learning By concerning economic and technological factors as well as the individual challenges for companies the goal of this thesis is to serve as a guideline for the usage of machine learning in production systems After the revolutionary change caused by the introduction of the steam engine the production line electronics and IT into the manufacturing industry a new disrupting change is expected Nowadays the rapidly increasing digitalization of the economy leads to the fourth industrial revolution This global phenomenon is called Industrie 4 0 GER or Smart Factory US and it combines production technology with information and communication technology Especially data based optimization in production is one of the predominant goals of Industrie 4 0 For the automatized analysis of large amounts of data machine learning is an effective instrument and therefore a central element in Industrie 4 0 Recent progress in machine learning has been driven by the development of new learning algorithms and by the increasing availability of data and low cost computation power For many applications from computer vision to adaptive robots it was very difficult to devise deterministic rules However for these applications it is possible to collect data and now the idea is to use algorithms that learn from data instead of being manually programmed Thus machine learning has the potential to transform data into valuable knowledge for decision making while making improvements possible to the production system with approaches such as predictive maintenance The transfer of machine learning from the lab to the real world leads to an increased interest in learning techniques demanding further effort in explaining on how machine learning works and what it can be used for in other disciplines However the entry barrier to the diverse field of machine learning is high With many different algorithms theories and methods it is hard to oversee and therefore its influence remains limited In addition a recent study states that about 47% of jobs in the US are at high risk of computerization within the next decades Therefore employees feel insecure and demand answers on what effect machine learning will have on their future role in the factory

Urbanization and Development ,2016 The analysis of urban development of the past twenty years presented in this maiden edition of the World Cities Report shows with compelling evidence that there are new forms of collaboration and cooperation planning governance finance and learning that can sustain positive change The Report unequivocally demonstrates that the current urbanization model is unsustainable in many respects It conveys a clear message that the

pattern of urbanization needs to change in order to better respond to the challenges of our time to address issues such as inequality climate change informality insecurity and the unsustainable forms of urban expansion

Economie des plateformes numériques Yahya El Yahyaoui,2021-05-17 Data Open Data Big Data de l'Open Science au e-commerce en passant par l'intelligence artificielle ou le marketing digital la société de l'information et l'économie de la connaissance actuelles sont façonnées par les plateformes numériques Emmanuelle Mazuyer directrice de recherche CNRS souligne que le grand mérite de l'auteur est de proposer une typologie et des éléments de caractérisation intégrant la fois des externalités des effets de réseau et des marchés qui constituent l'écosystème propre aux plateformes numériques si complexe appréhender Car si les plateformes s'inscrivent dans un contexte d'innovation technologique elles inventent également une nouvelle manière de capter de la valeur notamment via les données qu'elles produisent ou exploitent Le rôle central des algorithmes apparaît alors avec force dans la chaîne de valeur Les plateformes numériques captent la valeur à partir des données Celles-ci n'ont pas de valeur qu'une fois traitées analysées et inscrites dans une stratégie de recommandation et de prédiction

Engineering, 1920

National Union Catalog, 1978 Includes entries for maps and atlases

National union catalog, 1978 Library of Congress, 1978

Global Perspectives on Legal Challenges Posed by Ridesharing Companies Zeynep Ayata, Işık Öney, 2020-09-28 This book examines how regulators and policymakers from nine different countries have dealt with Uber and initiates a legal dialogue between different jurisdictions that could potentially pave the way to a harmonized approach in regulating Uber The case studies conducted in Brazil Germany Italy Mexico Spain South Africa Turkey the UK and the US reveal the case law and regulatory responses that have been adopted in various areas of law Legal issues relevant to Uber include market regulation labor law civil liability consumer protection unfair competition and antitrust law The book thus compares and contrasts the regulatory policy implications of the disruptive innovation created by Uber in the area of transport services The book starts with a conceptual overview of the legal challenges posed by Uber and concludes with comparative findings based on the individual case studies In addition to introducing academics and legal practitioners to the theoretical and practical legal problems they may encounter in connection with Uber the book will especially appeal to policymakers who can benefit from and compare the experiences of other jurisdictions

Uber & taxis David Renders, 2018 Uber est un phénomène universel et incontournable Tous les États confrontés ce phénomène se demandent dans quelle mesure la réglementation du secteur des taxis doit être adaptée Les 22 États interrogés partout dans le monde répondent différemment

Sociological Abstracts Leo P. Chall, 1979

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