

# Case Study Research on Strategic Management of Alpha Company

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## Abstract

Alpha is a diversified listed company, which developed from a single toy company to a company with four business sectors. Its development strategy is worth being studied. This essay focuses on Alpha's corporate-level strategies. With the introduction and analysis of the internal and external environment of Alpha Company, and combining with the analysis of the company business model, the paper used the analysis tools such as SWOT and PEST to study the management model and business portfolios of the company. In the process of diversification development of many Chinese enterprises, they often focus on business-level strategy, while ignoring the importance of corporate-level strategy. This may make them ignore the expansion of investment, support of the core business and the coordination of the business. Therefore, the corporate strategy is an important factor for the enterprise's development. Then, the paper draws the conclusion that the management model needed to be adjusted, and the business portfolios needed to be improved. According to this conclusion, it figured out the Alpha's strategic objectives and planning schemes, and set the diversification strategy, which might be suitable for the company development. Finally, the paper put forward the concrete measures of corporate-level strategy, including five aspects of the management adjustment measures, which are the adjustment of the organizational structure, the management of the integration of acquisition resources, R & D resources' integration, integration of human resources and integration of sales resources. Conclusions might provide some effective suggestions for building the company's long-term strategy.

## Keywords

Alpha, The Whole Chain Strategy, Diversification

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achieve competitive differentiation The book demonstrates that the development and analysis of successful innovation strategies should integrate the resource based view and its advancements the competence based view as well as the dynamic capabilities approach and the relational view Resource based strategic management approaches view the firm as a bundle of resources and competences They point to the importance of firm specific resources and competences in explaining variations in competitive positions and performance differentiation between companies The challenge of hospitality and tourism is to develop resources and competences that drive innovations This book will serve to advance the status quo of tourism research literature by combining innovation theories with network theories and tourism and destination development by illustrating the development of cooperative competences and innovations in tourism and by showing in a tailored way how the challenge of the development of resources and competences that drive innovations in tourism can be managed Case Studies in Strategic Management: A Practical Approach Sanjay Mohapatra,2011 **Dhaka University Journal of Business Studies** ,2020 *Science & Public Policy* ,2007 **Journal of Management Information Systems** ,2007 **The College Admissions Officer's Guide** Barbara Lauren,2008 **Journal of Applied Business Research** ,2008 Business Driven Technology Stephen Haag,Paige Baltzan,Amy Phillips,2006 Takes a business first approach to improve students perception of the value of IS within the business discipline This perspective allows instructors to demonstrate how technology and systems support business performance and growth This work enables the instructor to adjust content according to their business or technical preferences *Strategic Issues Facing Transportation* Booz Allen Hamilton,2014 TRB s National Cooperative Highway Research Program Report 750 Strategic Issues Facing Transportation Volume 4 Sustainability as an Organizing Principle for Transportation Agencies includes an analytical framework and implementation approaches designed to assist state departments of transportation and other transportation agencies evaluate their current and future capacity to support a sustainable society by delivering transportation solutions in a rapidly changing social economic and environmental context in the next 30 to 50 years Publisher s description *E-doc* ,2008 *Optical Technologies in Biophysics and Medicine* ,2006 *Electronic Commerce* ,2008 This collection compiles a critical mass of top research nearly 300 chapters from upwards of 400 of the world s leading experts to provide libraries with a landmark four volume reference to meet research needs in the many disciplines impacted by these far reaching topics This collection covers topics including mobile commerce virtual enterprises business to business applications Web services and enterprise methodologies Provided by publisher **The Review of Policy Research** ,2006 Information Management & Technology ,2001 **Strategic Management** Peter A. Abplanalp,Roman Lombriser,2012

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