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for
EPFO, Assistant Labour Commissioner &
Assistant Provident Fund Commissioner
and
EPFO, Enforcement Officer/
Accounts Officer Examination

Alongwith

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- Labour Law Acts and Constitution of India
- Previous years Question Papers of UPSC, Assistant Provident Fund Commissioner Exam.
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- Previous Year Question Papers of UPSC, Assistant Labour Commissioner Exam., Ministry of Labour and Employment & Labour Enforcement Officers, Deputy Director, ESIC Exam., Ministry of Labour & Employment
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Shakun Chauhan
Krishan Keshav
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Patrick R. Delaney, Ray Whittington



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Taxmann's Industrial Relations & Labour Law for Managers - Comprehensive student-oriented textbook in lucid language to understand industrial relations, wages, work conditions, and social security Dr. Parul Gupta, 2023-05-29 This book primarily aims to enhance the knowledge of HR and IR professionals in the labour laws of India It also seeks to develop a holistic understanding of managing the interest of workers and employers hand in hand This book compiles the legislation dealing with the following Industrial Relations Wages Work Conditions Social Security Employment of Women and Children This book will be helpful as a textbook for business management students specialising in human resource management and HR professionals The Present Publication is the 2nd Edition authored by Dr Parul Gupta with the following noteworthy features Simple Lucid Language with an Application Oriented Approach has been followed throughout this book Student Oriented Book This book has been developed keeping in mind the following factors o Interaction of the author teacher with their students in the classroom o Shaped by the author teacher s experience of teaching the subject matter at different levels for more than three decades o Reactions and responses of students have also been incorporated at different places in the book Amended Updated The 2nd edition incorporates amendments made in the labour legislation in the recent past Case Studies Judgements along with their Explanation has been included to provide a holistic understanding of labour legislations and the approach of the court of law to settle industrial disputes Case Studies are included in the book to augment better learning Chapter End Questions including Descriptive and Multiple Choice Questions are included in this book to supplement classroom inputs The structure of the book is as follows Chapter one highlights the importance of industrial relations for businesses and HR professionals followed by an overview of significant changes proposed in the four labour codes Chapter two throws light on the evolution of labour laws in India and major categories of labour legislation Chapters three to eighteen discuss in detail various provisions of labour laws which can be broadly divided into three categories such as o Protective and Employment Legislations o Social Security Legislations o Regulatory Legislations The detailed contents of the book are as follows Industrial Relations and the Labour Codes Evolution of Labour Legislation in India Factories Act 1948 Contract Labour Regulation and Abolition Act 1970 Child and Adolescent Labour Prohibition and Regulation Act 1986 Employee s Compensation Act 1923 Employee s State

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Employment Standing Orders Act 1946 Trade Unions Act 1926 Payment of Bonus Act 1965 Apprentices Act 1961
Employment Exchanges Compulsory Notification of Vacancies Act 1959 *Labour Law Rules! Third Edition* Marie
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