

(3 Hours)

(Total Marks : 100)

Please check whether you have got the right question paper.

- N.B.:
- 1) Question No.1 to Question No.6 are compulsory.
 - 2) Attempt any two out of the remaining four (i.e. Question No.2 to Question No. 5 and Question No. 7 to Question No. 10) in each section.
 - 3) Figures to the right indicate full marks.

SECTION – I

1. Answer any one of the following : (20)
 - a) Explain the meaning, objectives and scope of HRM.
 - b) What is recruitment? Explain the factors affecting the recruitment.
2. What are the objectives of Human Resource Planning? (15)
3. Explain the process of job analysis. (15)
4. Explain the steps involved in selection process. (15)
5. Write a note on ethical aspects in performance appraisal. (15)

SECTION – II

6. Answer any one of the following : (20)
 - a) Explain the need, objectives and importance of training programme.
 - b) Explain the need for succession planning with special reference to family oriented businesses and professionally managed organizations.
7. Write a note on Grievance handling procedure with reference to succession planning. (15)
8. Explain the causes and effects of stress on job performance. (15)
9. What are the strategies adopted by organizations in ensuring the health and safety of employees? (15)
10. Discuss various HRM issues in Organizational Restructuring. (15)

Human Resource Management Previous Year Question Paper

John M. Ivancevich



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answers to these questions are given in the form of a asterik mark in the end of questions

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L. Byars, Leslie W. Rue, 2004 *Byars and Rue's Human Resource Management 7^e* emphasizes the theoretical and practical aspects of HRM. The theoretical material is presented throughout the text and highlighted via a marginal glossary. The practical aspects of HRM are presented through lively and pedagogically effective examples placed throughout the text as well as in the end of chapter materials. The new edition reflects changes in the business world in general and the HRM function within organizations since the previous edition was published.

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