

# **13 HR INTERVIEW**

## **QUESTIONS AND ANSWERS**

- **HOW WOULD YOU DESCRIBE YOURSELF?**
- **WHY ARE YOU INTERESTED IN HUMAN RESOURCES CAREER?**
- **WHAT MAKES YOU THE PERFECT FIT FOR OUR COMPANY?**
- **HOW WELL DO YOU HANDLE WORK PRESSURE AND STRESS? WHAT STRATEGIES DO YOU DEPLOY?**
- **WHAT MAKES YOU DIFFERENT FROM OTHER CANDIDATES? EXPLAIN YOUR BEST TRAITS OR STRENGTHS.**
- **WAS THERE A TIME WHEN YOU WERE NOT IMPRESSED BY YOUR PERFORMANCE? IF YES, PLEASE EXPLAIN.**
- **WHAT MOTIVATES YOU TO MANAGE PEOPLE OF DIFFERENT MINDSETS?**
- **HOW WILL YOU RESOLVE EMPLOYEE CONFLICTS? WHAT STRATEGIES WILL YOU USE?**
- **HOW WILL YOU DEFINE THE SUCCESS OF AN ORGANISATION?**
- **IF YOUR TEAM SHOWCASES INFERIOR PERFORMANCE OR COMMIT MISTAKES, WILL YOU TAKE THE BLAME ON YOURSELF?**
- **WHO IS THE GREATEST INSPIRATION IN YOUR LIFE?**
- **WOULD YOU SWITCH YOUR CAREER FOR A HIGH-PAYING AND REWARDING CAREER IN A DIFFERENT FIELD?**
- **WHERE DO YOU SEE YOURSELF IN HUMAN RESOURCES IN THE NEXT 5 YEARS?**

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**Robert R. Redfield**



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