

Recruitment and selection procedure:

In A1 Exporter Pvt. Ltd recruitment procedure is as follows. First, Department Heads will do the manpower planning. After identifying the manpower need they send a report as per qualification and required number of candidate, to HR Department? From there the issue would be discussed with the management and if it is really required then the HR department will take proper steps for recruitment.

After that they will take proper steps like advisement are placed in papers, approaching consultancies for recruitment and also recruit employee through referrals. Recruitment is a centralized process in A1 Exporter Pvt.Ltd both external^ internal sources of recruitment are carried out on to recruit applicants. The management will conduct a medical test, so as to known whether they are fit to work. Training is given to selected candidates

INDUCTION

The induction programme will be conducted for newly appointed candidates. The selected candidates are introduced to their colleagues, their workplace etc. They are appraised to the nature of duties, leave benefits, salary, position in hierarchy etc.

Mba Hrm Employee Absenteeism Project Report

Lei Huang



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