Knowledge audit concepts, processes and practice

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Abstract: - The paper considers the importance of knowledge management in the new economy, and focuses on the concept of knowledge audit and its need for developing and monitoring the knowledge management implementation. A special focus is made on knowledge audit concept and the approaches and processes proposed and used in practice. The paper highlights also some tools utilized in knowledge audit and the metrics used for knowledge measurement and evaluation of knowledge management benefits for organizations. A special attention is paid on balanced scorecard methodology and social network analysis use in knowledge audit. A new extended knowledge audit approach is proposed and some measurement considerations. The paper presents results of surveys carried out in some small and medium organizations for determining the knowledge management needs and usage, as well as knowledge audit pilot results.

Key-Words: - knowledge audit, knowledge metrics, knowledge management, knowledge audit approaches

1 Introduction

In the last century, an unprecedented speed of new knowledge creation was observed, leading to faster innovation, sophistication of products and services and their supply and demand, and deep changes in all areas of public life [17], [19], [21]. Business processes have become more dynamic than ever before, and the new technologies have contributed to a fast changing environment. In the new economy knowledge in both of its forms – tacit and explicit – has become one of the main factors for sustainable development and competitive advantage. Within the competitiveness and economic growth objectives of the European Union, the concept of knowledge has

emerged as main differentiator and unique resource, and European companies and organizations have become more concerned how to successfully manage their knowledge resources and gain benefits from them [10], [12], [44].

Knowledge management (KM) has emerged as response to the increased complexity in the business world and the need to take advantage of the available knowledge assets in organizations. It has developed as a new practice-oriented scientific discipline, exploring the opportunities of new management methods, cultural and organizational approaches and technology infrastructures in service of the companies. Initially, driven by information and communication technologies (ICT) uptake, later

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 Knowledge Assets and Knowledge Audits Pawan Handa,Jean Pagani,Denise Bedford,2019-10-25 With the rising importance of knowledge as a primary factor in global industries it is increasingly necessary for knowledge management professionals to understand engage with and speak the language of investments and auditing This exciting guide helps knowledge management professionals educate themselves on these topics **Organizational Network Analysis** Anna Ujwary-Gil,2019-12-11 The integrated meta model for organizational resource audit is a consistent and comprehensive instrument for auditing intangible resources and their relations and associations from the network perspective This book undertakes a critically important problem of management sciences poorly recognized in literature although determining the current and future competitiveness of enterprises sectors and economies The author notes the need to introduce a theoretical input which is manifested by the meta model An expression of this treatment is the inclusion of the network as a structure of activities further knowledge as an activity and intangible assets as intellectual capital characterized by a structure of connections The case study presented is an illustration of the use of network analysis tools and other instruments to identify not only the most important resources tasks or actors as well as their effectiveness but also to connect the identified networks with each other The author opens the field for applying her methodology revealing the structural and dynamic features of the intangible resources of the organization The novelty of the proposed meta model shows the way to in depth applications of network analysis techniques in an intra organizational environment Organizational Network Analysis makes a significant contribution to the development of management sciences in terms of strategic management and more strictly resource approach to the company through structural definition of knowledge application of the concept of improvement oriented audit abandoning a narrow understanding of this technique in terms of compliance reliable presentation of audits available in the literature rigorous reasoning leading to the development of a meta model close linking of knowledge and resources with the strategy at the design stage of the developed audit model including the analysis of link dynamics and networks together with an extensive metrics proposal an interesting illustration of the application with the use of metrics tables and charts It will be of value to researchers academics managers and students in the fields of strategic management organizational studies social network analysis in management knowledge management and auditing knowledge resources in organizations **Knowledge Management Initiatives and Strategies in Small and Medium Enterprises** Bencsik, Andrea,2016-09-27 To maintain a competitive edge against other businesses companies must ensure the most effective strategies and procedures are in place This is particularly critical in smaller business environments with fewer resources Knowledge Management Initiatives and Strategies in Small and Medium Enterprises is an authoritative reference source for the latest scholarly material on the management of knowledge resources in smaller scale enterprises Highlighting theoretical foundations and real world applications this book is ideally designed for professionals practitioners researchers

and upper level students interested in emerging perspectives on knowledge management   <u>New Trends in Software Methodologies, Tools and Techniques</u> A. Selamat,H. Fujita,H. Haron,2014-08-29 Software is the essential enabling means for science and the new economy It helps us to create a more reliable flexible and robust society But software often falls short of our expectations Current methodologies tools and techniques remain expensive and are not yet sufficiently reliable while many promising approaches have proved to be no more than case by case oriented methods This book contains extensively reviewed papers from the thirteenth International Conference on New Trends in software Methodology Tools and Techniques SoMeT_14 held in Langkawi Malaysia in September 2014 The conference provides an opportunity for scholars from the international research community to discuss and share research experiences of new software methodologies and techniques and the contributions presented here address issues ranging from research practices and techniques and methodologies to proposing and reporting solutions for global world business The emphasis has been on human centric software methodologies end user development techniques and emotional reasoning for an optimally harmonized performance between the design tool and the user Topics covered include the handling of cognitive issues in software development to adapt it to the user s mental state and intelligent software design in software utilizing new aspects on conceptual ontology and semantics reflected on knowledge base system models This book provides an opportunity for the software science community to show where we are today and where the future may take us   <u>Knowledge Assets and Knowledge Audits</u> Pawan Handa,Jean Pagani,Denise Bedford,2019-10-25 With the rising importance of knowledge as a primary factor in global industries it is increasingly necessary for knowledge management professionals to understand engage with and speak the language of investments and auditing This exciting guide helps knowledge management professionals educate themselves on these topics   **Principles of Knowledge Auditing** Patrick Lambe,2023-05-02 A comprehensive theoretical and practical guide to the operating principles of knowledge auditing illustrated with numerous case studies A knowledge audit provides an at a glance view of an organization s needs and opportunities Its purpose is to improve an organization s effectiveness through a better understanding of the dynamics and levers of knowledge production access and use However this developing field is hampered by the lack of a common language about the origins and nature of knowledge auditing In Principles of Knowledge Auditing Patrick Lambe integrates the theory and practices of the field laying out principles and guidelines for a clearer and more pragmatic approach to knowledge auditing that makes it more accessible to practitioners and researchers Lambe examines knowledge auditing in the context of the development of communications information and knowledge management in the twentieth century He critiques and clarifies ambiguities in how knowledge audits are approached and described as well as how the results are conveyed within organizations He discusses the benefits and risks of knowledge management standards Knowledge auditors he says need a common frame of reference more than they need standards Standards have their uses but they provide only markers and sign posts and are poor representations of the richness of the

landscape He concludes with a set of guiding principles for practitioners *Knowledge Management Practices for Innovation* Rod Coombs,Richard Hull,Malcolm Peltu,1998 **Knowledge Audit A Complete Guide - 2020 Edition** Gerardus Blokdyk,2019-09-05 What purposes do these tools serve and do they satisfy other needs than the expected use in resource allocation What information or knowledge are you generating How much Deep Learning knowledge is developed What are the key factors contributing to the successful carrying out of your job How are your key information systems integrated Defining designing creating and implementing a process to solve a challenge or meet an objective is the most valuable role In EVERY group company organization and department Unless you are talking a one time single use project there should be a process Whether that process is managed and implemented by humans AI or a combination of the two it needs to be designed by someone with a complex enough perspective to ask the right questions Someone capable of asking the right questions and step back and say What are we really trying to accomplish here And is there a different way to look at it This Self Assessment empowers people to do just that whether their title is entrepreneur manager consultant Vice President CxO etc they are the people who rule the future They are the person who asks the right questions to make Knowledge Audit investments work better This Knowledge Audit All Inclusive Self Assessment enables You to be that person All the tools you need to an in depth Knowledge Audit Self Assessment Featuring 921 new and updated case based questions organized into seven core areas of process design this Self Assessment will help you identify areas in which Knowledge Audit improvements can be made In using the questions you will be better able to diagnose Knowledge Audit projects initiatives organizations businesses and processes using accepted diagnostic standards and practices implement evidence based best practice strategies aligned with overall goals integrate recent advances in Knowledge Audit and process design strategies into practice according to best practice guidelines Using a Self Assessment tool known as the Knowledge Audit Scorecard you will develop a clear picture of which Knowledge Audit areas need attention Your purchase includes access details to the Knowledge Audit self assessment dashboard download which gives you your dynamically prioritized projects ready tool and shows your organization exactly what to do next You will receive the following contents with New and Updated specific criteria The latest quick edition of the book in PDF The latest complete edition of the book in PDF which criteria correspond to the criteria in The Self Assessment Excel Dashboard Example pre filled Self Assessment Excel Dashboard to get familiar with results generation In depth and specific Knowledge Audit Checklists Project management checklists and templates to assist with implementation INCLUDES LIFETIME SELF ASSESSMENT UPDATES Every self assessment comes with Lifetime Updates and Lifetime Free Updated Books Lifetime Updates is an industry first feature which allows you to receive verified self assessment updates ensuring you always have the most accurate information at your fingertips *Knowledge-in-practice* Derrick McIver,2011 Knowledge Management O'Dell Carla S Hubert Cindy Elliott Susan American Productivity & Quality Cen,2014-05-14 The Knowledge Audit John Debenham,Jeff Clark,1993

Business-process Oriented Knowledge Management Andreas Abecker,2004 **Knowledge Audit Complete Self-Assessment Guide** Gerardus Blokdyk,2018-05-27 How did the knowledge audit manager receive input to the development of a knowledge audit improvement plan and the estimated completion dates times of each activity What are the expected benefits of knowledge audit to the business Have the types of risks that may impact knowledge audit been identified and analyzed Is the knowledge audit process severely broken such that a re design is necessary How do we keep improving knowledge audit This easy knowledge audit self assessment will make you the trusted knowledge audit domain expert by revealing just what you need to know to be fluent and ready for any knowledge audit challenge How do I reduce the effort in the knowledge audit work to be done to get problems solved How can I ensure that plans of action include every knowledge audit task and that every knowledge audit outcome is in place How will I save time investigating strategic and tactical options and ensuring knowledge audit costs are low How can I deliver tailored knowledge audit advice instantly with structured going forward plans There s no better guide through these mind expanding questions than acclaimed best selling author Gerard Blokdyk Blokdyk ensures all knowledge audit essentials are covered from every angle the knowledge audit self assessment shows succinctly and clearly that what needs to be clarified to organize the required activities and processes so that knowledge audit outcomes are achieved Contains extensive criteria grounded in past and current successful projects and activities by experienced knowledge audit practitioners Their mastery combined with the easy elegance of the self assessment provides its superior value to you in knowing how to ensure the outcome of any efforts in knowledge audit are maximized with professional results Your purchase includes access details to the knowledge audit self assessment dashboard download which gives you your dynamically prioritized projects ready tool and shows you exactly what to do next Your exclusive instant access details can be found in your book Auditing Concepts and Methods D. R. Carmichael,C. Schaller,1989-08-01 **Knowledge Management in Research Organisations** Beatrice Aliba,2008 **Knowledge of the Business** International Federation of Accountants. International Auditing Practices Committee,1992 *Knowledge Audit A Complete Guide - 2019 Edition* Gerardus Blokdyk,2019-07-03 Is there sufficient knowledge about the application for training Do you feel this will provide you with increased knowledge Does knowledge management deliver bottom line results How does the knowledge map look like How do people describe the way knowledge and information is transferred around your organization This instant Knowledge Audit self assessment will make you the entrusted Knowledge Audit domain auditor by revealing just what you need to know to be fluent and ready for any Knowledge Audit challenge How do I reduce the effort in the Knowledge Audit work to be done to get problems solved How can I ensure that plans of action include every Knowledge Audit task and that every Knowledge Audit outcome is in place How will I save time investigating strategic and tactical options and ensuring Knowledge Audit costs are low How can I deliver tailored Knowledge Audit advice instantly with structured going forward plans There s no better guide through these mind expanding questions than acclaimed best selling

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