

Human Resource Management test bank chapter 10 multiple choice questions with specific answers

1. Which of the following terms refers to educating, instructing, and training subordinates, usually related to daily tasks?
 - A) Mentoring
 - B) Coaching
 - C) Appraising
 - D) Grading - **Correct Answer** B) coaching
2. What is defined as the occupational positions a person holds over the years?
 - A) A psychological contract
 - B) A promotion
 - C) Reality shock
 - D) A career - **Correct Answer** D) a career
3. John feels that he owes his organization hard work and loyalty while the company owes him fair treatment and satisfactory work conditions. This is an example of:
 - A) Career planning
 - B) Exit interview
 - C) Psychological contract
 - D) Transfer - **Correct Answer** C) psychological contract
4. The process of advising, counseling, and guiding employees is known as _____.
 - A) Coaching
 - B) Appraising
 - C) Assessing
 - D) Mentoring - **Correct Answer** D) mentoring
5. _____ Focuses on helping an employee make long-term career plans, while _____ addresses an employee's short-term job skills.
 - A) Mentoring; coaching
 - B) Coaching; mentoring
 - C) Recruiting; coaching

Human Resource Management Test Questions Answers

J Spring



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Human Resource Management Test Questions Answers Book Review: Unveiling the Power of Words

In some sort of driven by information and connectivity, the ability of words has are more evident than ever. They have the ability to inspire, provoke, and ignite change. Such is the essence of the book **Human Resource Management Test Questions Answers**, a literary masterpiece that delves deep into the significance of words and their affect our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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