

Advantages

Internal
standardization

Repeatable work
processes

Predictable outcome
quality

Compliance with
norms

Formalization



Disadvantages

Reduced
motivation

Lower
job satisfaction

Slower
decision-making

Ineffective
rules

The Consequences Of Professionalization And Formalization

Hongru Du



The Consequences Of Professionalization And Formalization:

Waves of Protest Jo Freeman, Victoria Johnson, Victoria Lee Johnson, 1999 This book updates and adds to the classic Social Movements of the Sixties and Seventies showing how social movement theory has grown and changed from an earlier emphasis on collective behavior to the resource mobilization approach and currently to analyses that emphasize culture ideology and collective identity Top social scientists combine insiders insights with critical analyses to examine a wide variety of social movements active in the most recent U S cycle of protest *Waves of Protest* is a must read for students of social movements social change political sociology and American studies *Strategic Organizational Diagnosis and Design*

Richard M. Burton, Borge Obel, 2012-12-06 We will not repeat our preface discussion from the first edition Here we only add some new comments a note to the reader and user changes in the book and the Organizational Consultant OrgCon and our thanks to the many individuals who have contributed critically to this venture read and reviewed the book contributed chapters and cases and similarly used and critiqued the OrgCon For the reader there are two very contrasting approaches to reading this book and learning about organizational design The more traditional approach is to read the book and then use the OrgCon on cases and applications The second approach is to begin with the OrgCon software and only examine the book as you find it helpful Which approach is better It is your choice not ours In our experience students in organizational design prefer to start with the OrgCon and a case rather than with the book itself Readers who have more background in organization theory and design usually examine the book first We have tried to write the book so that it can serve both as a reference and an integrated presentation **Collective Behavior and Social Movements** Russell L. Curtis, Benigno E.

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historical summary of the debates over continental drift theory in this century Contemporary Sociology This is a useful discussion of the way that science works The book will be of value to philosophers of science Choice will find an important place in university and department libraries and will interest aficionados of the factual and intellectual history of the earth sciences Terra Nova an excellent core analysis The Times Higher Education Supplement an ambitious and important contribution to the new sociology of science American Journal of Sociology Stewart's book is a noble effort an interesting and readable discussion and another higher notch on the scoreboard of critical scholarship that deserves wide examination and close attention Geophysics This fascinating book describes the rise and fall and rebirth of continental drift theory in this century It uses the recent revolution in geoscientists' beliefs about the earth to examine questions such as How does scientific knowledge develop and change The book also explores how well different perspectives help us to understand revolutionary change in science

Mobilization and Performance Effects of Firms' Participation in Social Movements: Firms in the Open Source Movement Aradhana Roy, 2008 **Abstracts in Anthropology**, 1989 Quarterly References to journal articles miscellaneous papers and books arranged under sections on archaeology ethnology linguistics and physical anthropology Cross references Cross index *The Women's Movement* Barbara Ryan, 1996 In this book the author has compiled a comprehensive annotated bibliography of critical resources associated with the most consequential matters facing the women's movement *The Power of Women's Organizing* Mangala Subramaniam, 2006-04-06 The Power of Women's Organizing is a remarkable work that offers a glimpse into the women's movement outside the United States Author Mangala Subramaniam addresses the mobilizing and organizing of the Indian women's movement in the larger context of globalization and the national social fabric She draws attention to the emergence of multiple interests based on class caste religion and geographic differences Uniquely featuring the integration of rural women's experiences and a case study of the dalit women's challenges this expert work examines the women's movement in India since the 1970s its growth and the tensions resulting from the representation of varied interests Women's experiences outside of the West are a fruitful new source of understanding the women's movement and will be of interest to scholars of women's studies and sociology

Pathways to Prohibition Ann-Marie E. Szymanski, 2003-08-21 Szymanski uses the Prohibition movement as an example of the challenges facing all social reform movements **United States Political Science Documents**, 1990

Legislative Agenda Setting in the States Glen A. Halva-Neubauer, 1992 *Feminist Studies*, 2013 *Social Movements and Collective Action* Bob Edwards, Marieke Van Willigen, Tisha Yelverton, 2003 **Research in Political Sociology** Philo C. Wasburn, 1993 **Power, Justice, and the Environment** David N. Pellow, Robert J. Brulle, 2005 Scholars and practitioners assess the tactics and strategies rhetoric organizational structure and resource base of the environmental justice movement gauging its successes and failures and future prospects *Media, Bureaucracy and the Success of Social Protest* Julia Barton Corbett, 1994

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