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LIFE
by changing your
HEART

- Max Lucado



The Heart Of Change

R Bogdan



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The Heart of Change John P. Kotter, Dan S. Cohen, 2012-10-23 Moving beyond the process of change Why is change so hard Because in order to make any transformation successful you must change more than just the structure and operations of an organization you need to change people s behavior And that is never easy The Heart of Change is your guide to helping people think and feel differently in order to meet your shared goals According to bestselling author and renowned leadership expert John Kotter and coauthor Dan Cohen this focus on connecting with people s emotions is what will spark the behavior change and actions that lead to success Now freshly designed The Heart of Change is the engaging and essential complement to Kotter s worldwide bestseller *Leading Change* Building off of Kotter s revolutionary eight step process this book vividly illustrates how large scale change can work With real life stories of people in organizations the authors show how teams and individuals get motivated and activated to overcome obstacles to change and produce spectacular results Kotter and Cohen argue that change initiatives often fail because leaders rely too exclusively on data and analysis to get buy in from their teams instead of creatively showing or doing something that appeals to their emotions and inspires them to spring into action They call this the see feel change dynamic and it is crucial for the success of any true organizational transformation Refreshingly clear and eminently practical The Heart of Change is required reading for anyone facing the challenges inherent in leading change

The Heart of Change Field Guide Dan S. Cohen, 2005-11-09 In 1996 John P Kotter s *Leading Change* became a runaway best seller outlining an eight step program for organizational change that was embraced by executives around the world Then Kotter and co author Dan Cohen s *The Heart of Change* introduced the revolutionary see feel change approach which helped executives understand the crucial role of emotion in successful change efforts Now *The Heart of Change Field Guide* provides leaders and managers tools frameworks and advice for bringing these breakthrough change methods to life within their own organizations Written by Dan Cohen and with a foreword by John P Kotter the guide provides a practical framework for implementing each step in the change process as well as a new three phase approach to execution creating a climate for change engaging and enabling the whole organization and implementing and sustaining change Hands on diagnostics including a crucial change readiness module reveal the dynamics that will help or hinder success at each phase of the change process Both flexible and scaleable the frameworks presented in this guide can be tailored for any size or type of change initiative Filled with practical tools checklists and expert commentary this must have guide translates the most powerful approaches available for creating successful change into concrete actionable steps for you and your organization Dan Cohen is the co author with John P Kotter of *The Heart of Change* and a principal with Deloitte Consulting LLC

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