

# INTERVIEW QUESTION GUIDE

"What are your strengths and weaknesses?"

## STRENGTHS

- R** **Relevance**  
Choose strengths that directly align with the job requirements
- E** **Evidence**  
Provide specific examples that demonstrate your strength in action
- I** **Impact**  
Quantify the results and show measurable achievements
- C** **Connection**  
Link your strength directly to the company's needs and culture

### EXAMPLE:

*"My strength in process optimization reduced client onboarding time by 66%, resulting in 40% higher client satisfaction scores."*

## WEAKNESSES

- S** **Self-Awareness**  
Demonstrate honest reflection without undermining capabilities
- I** **Improvement Steps**  
Detail specific actions taken to address and overcome the weakness
- G** **Growth Mindset**  
Frame the weakness as an opportunity for development
- R** **Relevance**  
Choose a weakness that isn't critical to the core job function

### EXAMPLE:

*"I've been working on delegation by creating responsibility matrices and taking a leadership course, improving team output by 30%."*

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**Lingsheng Yao**



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**Go Put Your Strengths to Work** Marcus Buckingham,2008-09-04 Companies routinely claim that Our People Are Our Greatest Asset but research data shows that in practice most people do not actually use their assets much at work This books aims to change that When employees learn how to truly apply their greatest strengths at work they turbo charge their career potential and everybody wins Companies find that their employees are more productive their teams are more effective their organization is more innovative and accordingly their customers are more engaged In **FIRST BREAK ALL THE RULES** Marcus Buckingham proved the link between engaged employees and more profitable bottom lines and highlighted great managers as the catalyst In **NOW DISCOVER YOUR STRENGTHS** he explained how to sort through your patterns of wishes abilities thoughts and feelings and with the help of a web based profile identify your five most dominant talents In **GO PUT YOUR STRENGTHS TO WORK** he shows you how to take the crucial next step How to seize control of your time at work and in the face of a world that doesn t much care whether you are playing to your strengths how to rewrite your job description under the nose of your boss *Interview Secrets Exposed* , **Creating the Future You, with eBook Access Code** Brad Garner,Catherine A. Sanderson,2025-04-15 Helps students navigate their college experience and increase their opportunities for success **Creating The Future You** Envision Pursue Persist is an engaging appealing and encouraging introduction to higher education providing a unique recipe for students to succeed and thrive in college and beyond An innovative mixture of reading video and interactive learning activities this concise and student friendly textbook guides students of various backgrounds perspectives and academic abilities through the challenges and opportunities of their first year at college Recognizing that every student embarking on their journey through college has their own unique set of hopes and dreams for the future **Creating The Future You** employs a student centric approach that helps students identify and nurture their passions define their goals foster lasting relationships develop the mindset for success in school and life and more Authors Brad Garner and Catherine Sanderson provide a highly personalized format for students to gain information on each topic measure their levels of performance and engage in meaningful conversation with each other with their professors with other members of their campus community and with other important figures in their lives Perfect for first year college experience courses **Creating The Future You** contains a wealth of interactive pedagogical tools and activities that offer students abundant opportunities for self assessment personal reflection discussion and action taking in both their education and their entry into the job market **AN INTERACTIVE MULTIMEDIA LEARNING EXPERIENCE** This textbook includes access to an interactive multimedia e text Icons throughout the print book signal corresponding digital content in the e text Video Content A variety of appealing videos complements the text to engage students and the wide range of people and perspectives reflected in the video content helps all students develop a sense of belonging and appreciation of diversity Author s Introductions Produced by Brad Garner and presented by Catherine Sanderson these videos provide a lively introduction to

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Teenagers and the Internet Susan Panzarine,2001

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most effective when seeking to promote literacy goals through the use of ICT This important new text seeks to support school teachers in developing children s literacy skills through the use of information and communication technology The editor and contributors indicate where we are at present and where we may be going in terms of learning literacy using ICT basing their findings on research evidence and their own extensive experience in education Specific chapters deal with literacy learning in schools national literacy strategies as exemplified within the National Literacy Programme the effectiveness of software connections with oracy and the use of the internet Whilst the contributors note that ICT has much to offer in terms of providing valuable support to learners they also stress that the context where this learning takes place is vitally important and that technology alone can never take the place of good classroom practice Planning ,2008 Science ,2009 **The Video Librarian** ,2000 **Net College** Michael Wolff & Company,1996 Gives you a crash course on how to get into the college of your choice the online way *Journal of Petroleum Technology* ,1994-07

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