



# Factors Affecting Motivation Among Employees In

**James Robert Evans, William M.  
Lindsay**



## **Factors Affecting Motivation Among Employees In:**

### **Critical assessment of intrinsic and extrinsic employee motivational factors in the Libyan oil and gas sector**

Muhammad Saeed,2016-04-14 Master s Thesis from the year 2015 in the subject Leadership and Human Resources Miscellaneous University of Chester course MBA language English abstract This study was conducted to find aspects of motivation in the Libyan oil and gas sector Mellitah was selected as the population of the study Findings showed that a positive relation exists between extrinsic and intrinsic factors and employee motivation with some exceptions Also the findings concluded that internal locus of control is also positively related to motivation of the employees However further research was recommended by the researcher to investigate other aspects of the concept Motivation is an interesting and researched topic and so is employee motivation It has been found by various researchers that motivated employee perform better and help achieving the organisational goal Therefore motivating them ultimately benefits the company Hence it is important for organisations to know the intrinsic and extrinsic motivational factors and their effects on their employees Companies should also know the link between employee motivation and their locus of control Human Resources

Management in the Hospitality Industry David K. Hayes,Jack D. Ninemeier,2009 This book approaches hospitality human resource HR management as a decision making practice that affects the performance quality and legal compliance of the hospitality business as a whole Beginning with a foundation in the hospitality industry employment law and HR policies the coverage includes recruitment training compensation performance appraisal environmental and safety concerns ethics and social responsibility and special issues Throughout the book Human Resources Management in the Hospitality Industry focuses on the unique HR dilemmas you face in the hospitality industry **Management for Engineers 2nd edtion** Rajesh

Kuma r R,2022-10-01 Management in all business and human organization activity is simply the act of getting people together to accomplish desired goals Management comprises planning organizing staffing leading or directing and controlling an organization or effort for the purpose of accomplishing a goal Principles of Management are the essential underlying factors that form the foundations of successful management Essentials of management make the connection between theory and concepts to actual practice by showing how managers and organizations effectively apply the basic principles of management **Tech Fusion in Business and Society** Reem Khamis Hamdan,2025-07-23 This book explores

the frontier where technology meets business in Tech Fusion in Business and Society Harnessing Big Data IoT and Sustainability This inaugural book of Studies in Systems Decision and Control unravels the impact of AI blockchain security and more on industries and societies This book dives into a curated collection of expert insights peer reviewed for academic rigor and practical relevance It joins us in shaping a tech driven future for meaningful change *Optimal Transport*

*Statistics for Economics and Related Topics* Nguyen Ngoc Thach,Vladik Kreinovich,Doan Thanh Ha,Nguyen Duc

Trung,2023-10-31 This volume emphasizes techniques of optimal transport statistics but it also describes and uses other

econometric techniques ranging from more traditional statistical techniques to more innovative ones such as quantiles in particular multidimensional quantiles maximum entropy approach and machine learning Applications range from general analysis of GDP growth stock market and consumer prices to analysis of specific sectors of economics construction credit and banking energy health labor textile tourism international trade to specific issues affecting economy such as bankruptcy effect of Covid 19 pandemic effect of pollution effect of gender cryptocurrencies and the existence of shadow economy Papers presented in this volume also cover data processing techniques with economic and financial application being the unifying theme This volume shows what has been achieved but even more important are remaining open problems We hope that this volume will inspire practitioners to learn how to apply state of the art techniques especially techniques of optimal transport statistics to economic and financial problems and inspire researchers to further improve the existing techniques and to come up with new techniques for studying economic and financial phenomena

*Hospital Management and Healthcare Policy: Financing, Resourcing and Accessibility, Volume II* Thomas T. H. Wan, Jay J. Shen, Hanadi Hamadi, 2025-12-16 This Research Topic is a second volume Please see the first volume at Hospital Management and Healthcare Policy Financing Resourcing and Accessibility Hospital management and healthcare policy are two related fields that significantly impact the delivery accessibility and quality of healthcare services Hospital management refers to the administration and coordination of all the activities and resources in operating a hospital or healthcare facility which includes strategic planning financial management human resources patient care and quality improvement Effective hospital management is essential for ensuring the safety quality of care and cost effective delivery of services Healthcare policy refers to the regulations and guidelines that govern the provision and financing of healthcare services at the national state and local levels It encompasses issues such as healthcare access affordability quality equity effectiveness and efficiency Research in hospital management and healthcare policy aims to identify and address challenges in the healthcare system improve patient outcomes and optimize resource allocation It also seeks to explore innovative approaches to healthcare delivery such as digital health telemedicine artificial intelligence and personalized medicine Some key research topics in healthcare policy and hospital management include healthcare financing healthcare workforce patient safety healthcare information technology and healthcare disparities This Research Topic serves as all aspects of healthcare policy and hospital management research dedicated to providing healthcare leaders with the information they need to manage complex healthcare organization issues and to make effective strategic decisions It focuses on digital health governance health policy quality and safety healthcare delivery and access healthcare financing and economics organizational change health resource management etc We hope to provide a peer reviewed forum for publishing briefings discussions applied research case studies expert comments and analysis of key issues affecting healthcare policymaking and management We wish to address the diverse range of disciplines that healthcare policy and management draws upon and its international scope and aims give special focus to management issues

Topics of interest include but are not limited to healthcare access and affordability cost effective and efficient delivery of health services health policy and reforms healthcare management and evaluation quality and outcome of care digital health e health telemedicine patient provider relationship and consumerism technological advancements patient centered healthcare value based care case study of well known hospitals in the world

### **Highlights in Disability, Rehabilitation, and**

**Inclusion 2021/22** Daniel Mont, Toyin Aderemi, 2023-07-21  
Rwandan Agricultural Teachers Roger John Steinkamp, 1990

Motivational Factors Affecting the Job Performance of  
Exploratory Investigation of Factors Affecting Employee

Participation in a Management Development Program Frederick J. Slack, 1980 **Factors Affecting Transfer of Training**

**in Thailand** Siriporn Yamnil, 2001 This study identified a set of factors that affect transfer of training in Thailand by replicating Holton Bates and Ruona's 2000 study In addition the transfer system found in the Thai culture was examined across organizations and training types as well as participant demographics

The Factors Influencing International Students' Choice of Working in Taiwan after Graduation Wandile Wiseman Mntshali, 2023-05-05 Master's Thesis from the year 2016 in the subject Politics Region South Asia grade 4 20 course Human Resource Development language English abstract This study examined the influence of personal university experiences and labor market factors on international students choice of working in Taiwan after graduation Personal factors are individualistic features such as feelings family ties and career perceptions University experiences include everything that university life offers Labor market factors cover all those features of Taiwan's labor market The main purpose was to discover the connections between personal factors university experiences labour market factors and international students choice of working in Taiwan after graduation Other purposes were to build an integrated model and provide a descriptive overview of the factors influencing international students choice of working in Taiwan By so doing the study aimed to boost Taiwan's capacity of retaining international graduates as potential future and professional talent for the country This is made necessary the transition of countries economies to innovation based economies which raises the demand for professional talent In turn the demand for professional talent caused the current global war for talent This war pushed countries including Taiwan to devise policies such as the National Human Resource Development NHRD action program and other strategies to attract and retain foreign talent to supplement locally undersupplies of talented workers Primary data was collected from 205 international students who are currently studying in Taiwan universities The Statistical Software for Social Sciences SPSS and SmartPLS3 were used to analyze the collected data Results showed that indeed personal factors university experiences and labor market factors have an influence on international students choice of working in the country after completing their studies It was also discovered that university experiences and labor market factors mediate the influence of personal factors on international students choice of working in Taiwan after graduation

Journal of Psychological Researches, 1999

**Employee**

**Development Programs** Bobby C. Vaught, Frank Hoy, W. W. Buchanan, 1985-05-21 The authors review the state of the art in

employee development identifying what human resource development is how it functions in today s organizations what kinds of programs and methods are available and how such programs are evaluated They offer an integrated and comprehensive model of employee development through which programs can be implemented and coordinated in order to achieve better results Finally they provide case studies of two organizations that have utilized the integrated approach to employee development that they advocate

**Managing by Design** Rollin O. Glaser,Christine Glaser,1981 **Civilian Personnel Pamphlet** United States. Department of the Army,1943 Motivation and Work Behavior Richard M. Steers,Lyman W. Porter,1991 *The Management and Control of Quality* James Robert Evans,William M. Lindsay,1993 **Bulletin - National Fertilizer Development Center** ,1979 Multinational Pharmaceutical Companies Bert Spilker,1994 **The Indian Textile Journal** ,1993

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