

# Objectives

Objectives are actionable steps towards achieving end-goals.

## Overview

- Objectives are actionable and relevant to end-goals.
- Often designed to be SMART or specific, measurable, achievable, relevant and time-bound.
- It is also possible to set objectives that are open-ended and ambitious as opposed to specific and achievable.

## Examples

1. A personal objective to exercise each day with an end-goal to feel more energetic.
2. A professional objective to gain sales experience with an end-goal to transition to a sales role.
3. A business objective to reduce unit cost with an end-goal to increase margins.

# Sample Engineering Department Objectives

**Siddappa N.Byrareddy**



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