

# Trends in HRM



# Emerging Trends In Human Resources Management

**Ensheng Dong**



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**Human Resource Management Emerging Trends in HRM** Dr. Kumar Abhishek,2024-04-01 A comprehensive textbook that serves as a vital resource for both students and professionals working in the subject of human resource management At the beginning of the book a strong basis in human resource management theory is presented This foundation includes a variety of themes including recruiting and selection training and development performance management pay and benefits employee relations and important legal concerns Readers can get a profound comprehension of the theoretical frameworks that drive human resource management techniques by means of explanations that are both clear and succinct as well as by means of real world examples and example studies The focus on the real world implementation of HRM ideas in the book is one of its strongest aspects Through the offer of insights into the manner in which HRM concepts are applied in a variety of organizational settings the book helps to bridge the gap that exists between theory and practice By using this approach readers are provided with the information and abilities essential to successfully address HRM difficulties that are encountered in the real world In addition the book investigates new developments and problems in human resource management including diversity and inclusion HR technology remote work arrangements the gig economy and remote work arrangements To ensure that readers are adequately equipped to handle the ever changing world of human resource management in the 21st century this book addresses these modern subjects It is presented in a reader friendly way which makes it accessible to students at all levels of study This book is an important resource for anybody interested in gaining a more in depth grasp of the concepts and practices of human resource management It can be used as a textbook in academic contexts or as a reference for HR practitioners

## **Strategic Human Resource Management: Exploring Emerging Trends through Practice and Cases** Dr. Vinesh,Ms. Shweta Dubey,Dr. Shivam Agarwal,2025-07-04

Human Resource Management David G. Collings,Geoffrey Wood,Leslie T. Szamosi,2025-06-06 Written by an international team of respected scholars Human Resource Management A Critical Approach 3rd edition adopts a critical perspective to examine the core management function of human resource management HRM in all its complexity including its darker sides Despite over three decades of debate around the nature of HRM its intellectual boundaries and its application in practice the field continues to be dogged by several theoretical and practical limitations This textbook opens with a critique of the very concept of HRM tracing its development over time and then systematically analyses the context of HRM practice of HRM and international perspectives on HRM New chapters commissioned for this third edition examine HRM and consider issues including diversity and inclusion employee well being digitalisation and AI sustainable HRM and gig work and job deconstruction This textbook is essential reading for advanced and inquisitive students of HRM and for HRM professionals seeking to deepen their understanding of the complexities of their field

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captures the essence of the groundbreaking initiative heralded by the inaugural International Conference on Humanities for Smart Societies 2023 HMSS 23 This milestone event convenes a global cohort of scholars policymakers and thinkers transcending geographical confines via a pioneering virtual platform The book crystallizes the convergence of diverse disciplines from humanities to management fostering an exchange of innovative ideas vital for sustainable digitally transformed societies By orchestrating cross disciplinary dialogues this anthology unveils novel solutions and holistic approaches to contemporary challenges *Human Resource Management Study Guide* , Welcome to the forefront of knowledge with Cybellium your trusted partner in mastering the cutting edge fields of IT Artificial Intelligence Cyber Security Business Economics and Science Designed for professionals students and enthusiasts alike our comprehensive books empower you to stay ahead in a rapidly evolving digital world Expert Insights Our books provide deep actionable insights that bridge the gap between theory and practical application Up to Date Content Stay current with the latest advancements trends and best practices in IT AI Cybersecurity Business Economics and Science Each guide is regularly updated to reflect the newest developments and challenges Comprehensive Coverage Whether you re a beginner or an advanced learner Cybellium books cover a wide range of topics from foundational principles to specialized knowledge tailored to your level of expertise Become part of a global network of learners and professionals who trust Cybellium to guide their educational journey [www cybellium com](http://www.cybellium.com)

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