

Chapter 1 What Is Organizational Behavior?

1) What are the three primary determinants of behavior in organizations?

- A) profit structure, organizational complexity, and job satisfaction
- B) individuals, profit structure, and job satisfaction
- C) individuals, groups, and job satisfaction
- D) groups, structure, and profit structure
- E) individuals, groups, and structure

Answer: E

Explanation: E) OB investigates the impact that individuals, groups, and structure have on behavior within organizations.

Diff: 2

AACSB: Analytical Thinking

Quest. Category: Concept

LO: 1.1 Demonstrate the importance of interpersonal skills in the workplace.

2) Which of the following is not a core topic of organizational behavior?

- A) motivation
- B) attitude development
- C) conflict
- D) resource allocation
- E) work design

Answer: D

Explanation: D) OB includes the core topics of motivation, leader behavior and power, interpersonal communication, group structure and processes, personality, emotions, and

Organizational Behavior Robbins Multiple Choice Questions

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