

The background of the cover is a dramatic landscape. In the foreground, a dark, flat field stretches towards a range of mountains in the distance. The sky is a mix of purple and blue, with several bright, jagged lightning bolts striking down from the clouds. The overall mood is intense and powerful.

EDITED BY  
KEN G. SMITH &  
MICHAEL A. HITT

GREAT MINDS  
IN  
MANAGEMENT

THE PROCESS OF  
THEORY DEVELOPMENT

OXFORD

# Great Minds In Management The Process Of Theory Development

**Wolfgang Guggemos**



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