

CHAPTER 1

What Is Organizational Communication?

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Humans are organizational animals; modern life is defined by organizations and corporations.

"Everything communicates."

—Sergio Zyman, former Chief Marketing Officer, Coca-Cola.

We are organizational beings. We go to work, attend college and church, do volunteer work, join social groups, shop at numerous stores, internalize thousands of commercials from large corporations, and participate in social media. Human beings are communicating, organizing creatures, and we define ourselves largely through our various organizational memberships and communicative connections.

As simple as this assertion is, it hides a rather complex reality. The organizations that define who we are—and our relationships to them—have become increasingly complicated. Indeed, as systems of communication, we largely take for granted organizations and their roles in our lives. In a 2005 commencement address at Kenyon College titled "What Is Water?," the late author David Foster Wallace told the following story: Two young fish are swimming along and run into an older fish, who nods at them in passing and says, "Mornin'".

Organizational Communication A Critical Approach

Y Pai



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