

## CONFLICT MANAGEMENT STYLE QUESTIONNAIRE

Please read each statement given below and (✓) in the box to indicate your opinion.

SD for strongly disagree with the statement.

D for disagree with the statement.

N for agree and half disagree with the statement.

A for agree with the statement.

SA for strongly agree with the statement.

	SA	A	N	D	SD
1. Conflict is inevitable in an organization and nothing can be done about it.	<input type="checkbox"/>				
2. The best strategy is to avoid conflict.	<input type="checkbox"/>				
3. Conflict is like a problem; we have to find the causes and take steps to find solutions.	<input type="checkbox"/>				
4. Conflict can be solved only if one shows one's strength to the other party.	<input type="checkbox"/>				
5. In a conflict situation both the parties have to give up something in order to reach a solution.	<input type="checkbox"/>				
6. A third party should be asked to give a solution to the conflict.	<input type="checkbox"/>				
7. It is better to give concessions to the opposite party to win its confidence.	<input type="checkbox"/>				
8. The best way to deal with conflict is to withdraw from the scene for sometime.	<input type="checkbox"/>				
9. It is better to lie low and live with conflict.	<input type="checkbox"/>				
10. In a conflict situation, one party should leave to avert unpleasantness.	<input type="checkbox"/>				
11. Conflict management needs an involved process of joint exploration for solution(s).	<input type="checkbox"/>				
12. In most conflicts one should fight for the solution.	<input type="checkbox"/>				
13. Compromise is the best strategy of managing a conflict.	<input type="checkbox"/>				
14. When two parties are deeply involved in a conflict, arbitration by an acceptable outside party may be very helpful.	<input type="checkbox"/>				
15. Accepting a few demands of the opponent group may help in resolving the conflict.	<input type="checkbox"/>				
16. If one waits for sometime and does not attempt to solve the problems,	<input type="checkbox"/>				

# Management Styles Questionnaire

**S Ben Porath**



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