

The background of the cover features a warm, golden-yellow sky with soft clouds. In the foreground, the dark silhouettes of several people are shown standing on a rocky mountain peak. They are in various poses of triumph and teamwork: some have their arms raised, some are holding hands, and one is reaching out towards the right. The overall mood is one of achievement and collaboration.

**LUIS R. GÓMEZ-MEJÍA
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MANAGING HUMAN RESOURCES



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