



Lesson 10: Organizational and Administrative

1. The following table summarizes the key characteristics of each type of organizational structure:

Organizational Structure	Advantages	Disadvantages	Key Characteristics
1. Line organization	Simple and clear	Overly rigid and inflexible	One superior-subordinate relationship
2. Staff organization	Specialized staff	Overlapping functions	Staff positions are advisory
3. Functional organization	Specialized expertise	Overlapping functions	Grouped by function
4. Divisional organization	Autonomous divisions	Overlapping functions	Grouped by product or market
5. Matrix organization	Flexibility	Overlapping functions	Combines functional and divisional
6. Project organization	Specialized expertise	Overlapping functions	Grouped by project
7. Network organization	Flexibility	Overlapping functions	Grouped by project or function

2. The following table summarizes the key characteristics of each type of organizational structure:

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M Walker



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