

# Human Resource Management test bank chapter 10 multiple choice questions with specific answers

1. Which of the following terms refers to educating, instructing, and training subordinates, usually related to daily tasks?
  - A) Mentoring
  - B) Coaching
  - C) Appraising
  - D) Grading - **Correct Answer** B) coaching
2. What is defined as the occupational positions a person holds over the years?
  - A) A psychological contract
  - B) A promotion
  - C) Reality shock
  - D) A career - **Correct Answer** D) a career
3. John feels that he owes his organization hard work and loyalty while the company owes him fair treatment and satisfactory work conditions. This is an example of:
  - A) Career planning
  - B) Exit interview
  - C) Psychological contract
  - D) Transfer - **Correct Answer** C) psychological contract
4. The process of advising, counseling, and guiding employees is known as \_\_\_\_\_.
  - A) Coaching
  - B) Appraising
  - C) Assessing
  - D) Mentoring - **Correct Answer** D) mentoring
5. \_\_\_\_\_ Focuses on helping an employee make long-term career plans, while \_\_\_\_\_ addresses an employee's short-term job skills.
  - A) Mentoring; coaching
  - B) Coaching; mentoring
  - C) Recruiting; coaching

# Human Resource Management Test Questions Answers

**K Morrison**



## **Human Resource Management Test Questions Answers:**

## Reviewing **Human Resource Management Test Questions Answers**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**Human Resource Management Test Questions Answers**," an enthralling opus penned by a very acclaimed wordsmith, readers attempt an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve into the book's central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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