CONFLICT MANAGEMENT STYLE QUESTIONNAIRE

Please read each statement given below and (✓) in the box to indicate your opinion.

SD for strongly disagree with the statement.

D for disagree with the statement.

N for agree and half disagree with the statement.

A for agree with the statement.

SA for strongly agree with the statement.

		SA	A	N	D	SD
1.	Conflict is inevitable in an organization and nothing can be done about it.	☐	☐	☐	☐	☐
2.	The best strategy is to avoid conflict.	☐	☐	☐	☐	☐
3.	Conflict is like a problem; we have to find the causes and take steps to find solutions.	☐	☐	☐	☐	☐
4.	Conflict can be solved only if one shows one's strength to the other party.	☐	☐	☐	☐	☐
5.	In a conflict situation both the parties have to give up something in order to reach a solution.	☐	☐	☐	☐	☐
6.	A third party should be asked to give a solution to the conflict.	☐	☐	☐	☐	☐
7.	It is better to give concessions to the opposite party to win its confidence.	☐	☐	☐	☐	☐
8.	The best way to deal with conflict is to withdraw from the scene for sometime.	☐	☐	☐	☐	☐
9.	It is better to lie low and live with conflict.	☐	☐	☐	☐	☐
10.	In a conflict situation, one party should leave to avert unpleasantness.	☐	☐	☐	☐	☐
11.	Conflict management needs an involved process of joint exploration for solution(s).	☐	☐	☐	☐	☐
12.	In most conflicts one should fight for the solution.	☐	☐	☐	☐	☐
13.	Compromise is the best strategy of managing a conflict.	☐	☐	☐	☐	☐
14.	When two parties are deeply involved in a conflict, arbitration by an acceptable outside party may be very helpful.	☐	☐	☐	☐	☐
15.	Accepting a few demands of the opponent group may help in resolving the conflict.	☐	☐	☐	☐	☐
16.	If one waits for sometime and does not attempt to solve the problems.	☐	☐	☐	☐	☐

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M Carnoy

Management Styles Questionnaire:

Management Styles Questionnaire Assessment Jon Warner,2003-01-01 **Leadership Styles of Department Heads and Performance of Faculty Members at the Philippine Military Academy** Gabriel Ortigoza,2011-10 This study investigated the relationship between leadership style of department heads and performance of faculty members at the Philippine Military Academy This study assessed the leadership styles of the department heads of the Philippine Military Academy PMA The four styles studied included Exploitative Authoritative Benevolent Authoritative Consultative and Participative based on the Likerts Leadership Styles This study likewise assessed the performance of the faculty members of the academy in terms of their teaching competencies and their personal and social qualities The influence of the department heads profiles in terms of age rank and educational attainment on their leadership styles were determined as well as the relationship of the leadership styles to the faculty members performance **Handbook of Research Design and Social Measurement** Delbert C. Miller,Neil J. Salkind,2002-01-16 If a student researcher had only one handbook on their bookshelf Miller and Salkind s Handbook would certainly have to be it With the updated material the addition of the section on ethical issues which is so well done that I m recommending it to the departmental representative to the university IRB and a new Part 4 on Qualitative Methods the new Handbook is an indispensable resource for researchers Dan Cover Department of Sociology Furman University I have observed that most instructors want to teach methodology their way to imbue the course with their own approach Miller Salkind allows one to do this easily The book is both conceptually strong e g very good coverage of epistemology research design and statistics and at the same time provides a wealth of practical knowledge scales indices professional organizations computer applications etc In addition it covers the waterfront of methodology Michael L Vasu Director of Information Technology North Carolina State University A unique and excellent reference tool for all social science researchers and a good textbook for graduate students and senior year undergraduate classes These students are about to enter the real life of research and need a handy and comprehensive tool as a starting point that offers shortcuts for getting into real research projects For a small project the book offers enough information to get the project started For big projects the book is ideal for information on where to look for things and examples Jianhong Liu Department of Sociology Rhode Island College The book considered a necessity by many social science researchers and their students has been revised and updated while retaining the features that made it so useful The emphasis in this new edition is on the tools graduate students and more advanced researchers need to conduct high quality research Features Benefits Provides step by step instruction for students research training by beginning with how to find a creative idea a middle range theory and initial hypothesis and proceeds through design proposal collection and analysis of data followed by writing reporting and publication Section on scales and indices are organized so that readers can quickly locate and find the type of scale or index in which they may be interested All sections are now followed by useful and well considered reference sections so that

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and provides an interdisciplinary perspective of how issues and challenges concerning graduate program performance effectiveness impact stakeholders Covering key topics such as online education student learning organizational development and authentic leadership this reference work is ideal for researchers scholars academicians practitioners educators and students **Leadership Styles** Anne Chambers Lewis,1993 <u>ECMLG 2018 14th European Conference on Management, Leadership and Governance</u> Dr. Ing. Benny M.E. de Waal,Prof. dr. Pascal Ravesteijn,2018-10-18 <u>Government-Enterprise Connection</u> Ming Lu,Hui Pan,2015-10-26 This book is an empirical study on the relationship between private enterprises entrepreneurs and the government in P R China The two authors conducted a detailed survey of enterprises and entrepreneurs in Liuzhou Guangxi Zhuang Autonomous Region China Although it was only conducted in a medium sized city the survey provides a rare source of information on matched entrepreneur enterprise pairs It provides detailed information on management performance enterprise government relationship as well as entrepreneurs personal information and measurements of various psychological parameters With this first hand information the authors analyzed several interesting issues concerning enterprise entrepreneur government relationships Readers will gain an understanding of the following topics Why and how does China have such special enterprise entrepreneur government relationships Do enterprises political connections in the form of entrepreneurs political status help improve the performances of these enterprises Which of the surveyed entrepreneurs could become members of the People s Congress and the People s Political Consulting Conference How do entrepreneurs feel when they are faced with greater government intervention How will China move ahead in the ongoing reform and development in the light of the enterprise entrepreneur government relationship This book examines the way in which China s enterprise entrepreneur government relationship helps enterprises develop in a transitional market In the appendix to this book one of the authors Ming Lu provides evidence based on data from listed companies that having political connections can help enterprises enter the markets of provinces other than their place of registration However this political connection also distorts the market by giving the entrepreneurs more opportunities to develop their business At the same time those entrepren eurs who face interventions from the government also shoulder greater costs in the form of loss of psychological happiness The inference of this book is that at some point in the foreseeable future China will gradually build its market system and integrate its domestic markets so that private enterprises will no longer rely so heavily on their political connections **The ETS Test Collection Catalog** ,1995-06-14 <u>Corporate Management Styles</u> Norsaidatul Akmar Mazelan,2000 **Tests in Print** ,2002 **The ETS Test Collection Catalog** Educational Testing Service,1987-12 **Tests in Print V** Linda L. Murphy,James C. Impara,Barbara S. Plake,1999 <u>Management</u> Don Hellriegel,Ben David Welch,1992 **Tests in Print** Linda L. Murphy,1999 **Research Methods for Business and Management** L. R. Gay,P. L. Diehl,1992 **The Relationship Between Self-perceived Leadership Styles and Stressful Situations Among County Extension Directors in Michigan** Peter Nang Achuonjei,1996 <u>IJER Vol 6-N1</u> International Journal of

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