



**2025
EDITION**

Textbook for CBSE Class XII

Computer Science

— With —

Python

As per Latest Syllabus

PREETI ARORA

Web Support

sultan-chand.com/ws/python12
• Presentations • Projects & Program Codes
• Model Test Paper • Practice Paper
• Practical File • Viva Voce

SCS
sultan chand 

Computer Science 12th Edition

Christian G. Meyer



Computer Science 12th Edition:

Immerse yourself in heartwarming tales of love and emotion with Explore Love with its touching creation, **Computer Science 12th Edition**. This emotionally charged ebook, available for download in a PDF format (PDF Size: *), is a celebration of love in all its forms. Download now and let the warmth of these stories envelop your heart.

https://matrix.jamesarcher.co/About/uploaded-files/index.jsp/myth_retelling_novel_2025_edition.pdf

Table of Contents Computer Science 12th Edition

1. Understanding the eBook Computer Science 12th Edition
 - The Rise of Digital Reading Computer Science 12th Edition
 - Advantages of eBooks Over Traditional Books
2. Identifying Computer Science 12th Edition
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Computer Science 12th Edition
 - User-Friendly Interface
4. Exploring eBook Recommendations from Computer Science 12th Edition
 - Personalized Recommendations
 - Computer Science 12th Edition User Reviews and Ratings
 - Computer Science 12th Edition and Bestseller Lists
5. Accessing Computer Science 12th Edition Free and Paid eBooks
 - Computer Science 12th Edition Public Domain eBooks
 - Computer Science 12th Edition eBook Subscription Services
 - Computer Science 12th Edition Budget-Friendly Options
6. Navigating Computer Science 12th Edition eBook Formats

- ePub, PDF, MOBI, and More
 - Computer Science 12th Edition Compatibility with Devices
 - Computer Science 12th Edition Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Computer Science 12th Edition
 - Highlighting and Note-Taking Computer Science 12th Edition
 - Interactive Elements Computer Science 12th Edition
 8. Staying Engaged with Computer Science 12th Edition
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Computer Science 12th Edition
 9. Balancing eBooks and Physical Books Computer Science 12th Edition
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Computer Science 12th Edition
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine Computer Science 12th Edition
 - Setting Reading Goals Computer Science 12th Edition
 - Carving Out Dedicated Reading Time
 12. Sourcing Reliable Information of Computer Science 12th Edition
 - Fact-Checking eBook Content of Computer Science 12th Edition
 - Distinguishing Credible Sources
 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

Computer Science 12th Edition Introduction

In the digital age, access to information has become easier than ever before. The ability to download Computer Science 12th Edition has revolutionized the way we consume written content. Whether you are a student looking for course material, an avid reader searching for your next favorite book, or a professional seeking research papers, the option to download Computer Science 12th Edition has opened up a world of possibilities. Downloading Computer Science 12th Edition provides numerous advantages over physical copies of books and documents. Firstly, it is incredibly convenient. Gone are the days of carrying around heavy textbooks or bulky folders filled with papers. With the click of a button, you can gain immediate access to valuable resources on any device. This convenience allows for efficient studying, researching, and reading on the go. Moreover, the cost-effective nature of downloading Computer Science 12th Edition has democratized knowledge. Traditional books and academic journals can be expensive, making it difficult for individuals with limited financial resources to access information. By offering free PDF downloads, publishers and authors are enabling a wider audience to benefit from their work. This inclusivity promotes equal opportunities for learning and personal growth. There are numerous websites and platforms where individuals can download Computer Science 12th Edition. These websites range from academic databases offering research papers and journals to online libraries with an expansive collection of books from various genres. Many authors and publishers also upload their work to specific websites, granting readers access to their content without any charge. These platforms not only provide access to existing literature but also serve as an excellent platform for undiscovered authors to share their work with the world. However, it is essential to be cautious while downloading Computer Science 12th Edition. Some websites may offer pirated or illegally obtained copies of copyrighted material. Engaging in such activities not only violates copyright laws but also undermines the efforts of authors, publishers, and researchers. To ensure ethical downloading, it is advisable to utilize reputable websites that prioritize the legal distribution of content. When downloading Computer Science 12th Edition, users should also consider the potential security risks associated with online platforms. Malicious actors may exploit vulnerabilities in unprotected websites to distribute malware or steal personal information. To protect themselves, individuals should ensure their devices have reliable antivirus software installed and validate the legitimacy of the websites they are downloading from. In conclusion, the ability to download Computer Science 12th Edition has transformed the way we access information. With the convenience, cost-effectiveness, and accessibility it offers, free PDF downloads have become a popular choice for students, researchers, and book lovers worldwide. However, it is crucial to engage in ethical downloading practices and prioritize personal security when utilizing online platforms. By doing so, individuals can make the most of the vast array of free PDF resources available and embark on a journey of continuous learning and intellectual growth.

FAQs About Computer Science 12th Edition Books

What is a Computer Science 12th Edition PDF? A PDF (Portable Document Format) is a file format developed by Adobe that preserves the layout and formatting of a document, regardless of the software, hardware, or operating system used to view or print it. **How do I create a Computer Science 12th Edition PDF?** There are several ways to create a PDF: Use software like Adobe Acrobat, Microsoft Word, or Google Docs, which often have built-in PDF creation tools. **Print to PDF:** Many applications and operating systems have a "Print to PDF" option that allows you to save a document as a PDF file instead of printing it on paper. **Online converters:** There are various online tools that can convert different file types to PDF. **How do I edit a Computer Science 12th Edition PDF?** Editing a PDF can be done with software like Adobe Acrobat, which allows direct editing of text, images, and other elements within the PDF. Some free tools, like PDFescape or Smallpdf, also offer basic editing capabilities. **How do I convert a Computer Science 12th Edition PDF to another file format?** There are multiple ways to convert a PDF to another format: Use online converters like Smallpdf, Zamzar, or Adobe Acrobat's export feature to convert PDFs to formats like Word, Excel, JPEG, etc. Software like Adobe Acrobat, Microsoft Word, or other PDF editors may have options to export or save PDFs in different formats. **How do I password-protect a Computer Science 12th Edition PDF?** Most PDF editing software allows you to add password protection. In Adobe Acrobat, for instance, you can go to "File" -> "Properties" -> "Security" to set a password to restrict access or editing capabilities. **Are there any free alternatives to Adobe Acrobat for working with PDFs?** Yes, there are many free alternatives for working with PDFs, such as: LibreOffice: Offers PDF editing features. PDFsam: Allows splitting, merging, and editing PDFs. Foxit Reader: Provides basic PDF viewing and editing capabilities. **How do I compress a PDF file?** You can use online tools like Smallpdf, ILovePDF, or desktop software like Adobe Acrobat to compress PDF files without significant quality loss. Compression reduces the file size, making it easier to share and download. **Can I fill out forms in a PDF file?** Yes, most PDF viewers/editors like Adobe Acrobat, Preview (on Mac), or various online tools allow you to fill out forms in PDF files by selecting text fields and entering information. **Are there any restrictions when working with PDFs?** Some PDFs might have restrictions set by their creator, such as password protection, editing restrictions, or print restrictions. Breaking these restrictions might require specific software or tools, which may or may not be legal depending on the circumstances and local laws.

Find Computer Science 12th Edition :

myth retelling novel 2025 edition

mental health awareness illustrated guide

STEM for kids primer

[fairy tale retelling kids novel](#)

[home DIY manual training guide](#)

[novel AI usage manual](#)

[car repair manual training guide](#)

phonics practice guide reader's choice

language learning manual international bestseller

[2026 guide mindfulness meditation](#)

[how to woodworking manual](#)

[coloring activity book global trend](#)

[Goodreads choice finalist ultimate guide](#)

~~[award winning python programming manual](#)~~

~~[music theory manual collection](#)~~

Computer Science 12th Edition :

[histoire des théories de la communication pdf](#) - Sep 04 2023

web histoire des théories de la communication guide pratique de la communication avec le patient jan 07 2023 l ouvrage communiquer efficacement avec le patient n est pas une capacité innée recueillir l anamnèse bien informer rassurer et soutenir psychologiquement le patient et sa famille demandent une bonne connaissance

tÉlÉcommunications histoire encyclopædia universalis - Apr 18 2022

web akg images on peut dire que les réseaux de télécommunications sont nés en 1793 avec le télégraphe optique du français claude chappe en quelques décennies la france installera des milliers de kilomètres de lignes rapidement imitée par les grands pays européens et même les États unis À partir de 1840 le télégraphe optique

[histoire des théories de la communication pdf uniport edu](#) - Oct 25 2022

web sep 15 2023 histoire des théories de la communication 2 14 downloaded from uniport edu ng on september 15 2023 by guest french literature classics ultimate collection 90 novels stories poems plays philosophy marcel proust 2020 12 17 musaicum books presents to you a unique collection of the greatest classics of french

[histoire des théories de la communication by armand](#) - Apr 30 2023

web may 21 2023 histoire des théories de la communication by armand mattelart histoire des théories de la communication by armand mattelart rapport sur les reformes a preconiser au sujet de la loi fr histoire conomique mthodologie historique pascal le masson benoit weil to cite this version books by jules soury goodreads la

histoire des théories de la communication copy wrbb neu - May 20 2022

web 2 histoire des théories de la communication 2023 01 31 stories stresses that far from heralding the demise of narrative the digital era merely opens up new stories true stories from the history of scotland springer nature this carefully crafted ebook the complete works of washington irving short stories plays historical works poetry and

histoire des théories de la communication download only - Jun 01 2023

web histoire des théories de la communication 3 3 alexander dunlop was a leader stories in st stories in stone memorialization the creation of history and the role of preservation routledge offering historical identity fortified by the presence of women belonging to the various areas of creative and intellectual life this book allows

histoire des théories de la communication pdf e - Sep 23 2022

web 2 histoire des théories de la communication 2019 11 28 beziehungen zwischen sprachfamilien im 17 und 18 jahrhunderts bis zur etablierung der komparativ historisch ausgerichteten indo germanistik im 19 jahrhundert von der generation der schlegels bopp rask und grimm bis hin zu den junggrammatikern und der anwendung

histoire des théories de la communication - Mar 18 2022

web histoire des théories de la communication downloaded from 2013 thecontemporaryaustin org by guest arroyo hurley stories from spanish history for the amusement of children routledge the tales of the castle or stories of instruction and delightthe best french short stories of

histoire de la communication cours beliyo ladissertation com - Aug 23 2022

web l histoire de la communication l histoire de la communication est aussi ancienne que celle de l humanité depuis les origines l homme a eu besoin de communiquer pour cela il mit au 11 pages 1027 vues anthropologie de la communication et histoire des médias la direction du cours 1 crise de la pensée qui concerne la jeunesse

histoire des théories de la communication pdf jason - Feb 26 2023

web who are interested in science communication and science cultures in the new media era in contemporary social dynamics and in the evolution of the role of the state and of institutions it is also an excellent reference for researchers engaging in science communication public understanding of science cultural studies

histoire des théories de la communication cairn info - Oct 05 2023

web histoire des théories de la communication cet ouvrage existe dans une édition plus récente histoire des théories de la communication par armand mattelart michèle mattelart année 2010 pages 128 collection repères

histoire des théories de la communication pdf hipertexto - Feb 14 2022

web communication itself drawing upon an examination of presidential rhetoric in the twentieth century from theodore roosevelt to franklin d roosevelt from ronald reagan to bill clinton ryfe surveys the shifting meaning of presidential

communication in doing so he reveals that the so called public or

histoire des th c ories de la communication download only - Jul 22 2022

web histoire des th c ories de la communication anuario de leyes y disposiciones supremas jan 12 2020 genie civil jan 04 2022 the collected stories of arthur c clarke jan 24 2021 introduces readers to the author s shorter works spanning his entire writing career including the nine billion names of god nemesis the sentinel and

histoire des th c ories de la communication fred dervin - Aug 03 2023

web histoire des th c ories de la communication histoire des th c ories de la communication 4 downloaded from donate pfi org on 2020 09 25 by guest initiatives on health and education in a number of countries in the western world schools in particular have been targeted for the implementation of a

free histoire des th c ories de la communication - Nov 25 2022

web histoire des th c ories de la communication catalogue of the library of congress oct 14 2020 sociological studies may 01 2022 jean piaget is one of the greatest names in psychology a knowledge of his ideas is essential for all in psychology and education sociological studies is one of his major works to remain untranslated

histoire de la communication histoire des médias - Jan 28 2023

web bibliographie histoire de la communication histoire des médias edgeworth r l an essay on the art of conveying secret and swift intelligence the transactions of the royal irish academy vol 6 1797 pp 95 139 requeno v principi progressi perfezione perdita e ristabilimento dell antica arte di parlare da lungi in guerra cavata da

chapitre 1 histoire de la communication cairn info - Jul 02 2023

web aborder la problématique de la communication consiste à se mesurer à un everest anthropologique car il s agit de pénétrer l une des matrices constitutives du processus social dès lors loin d être assimilable à une forme de condescendance le vide historiographique correspond bien plus à un sentiment d immense

histoire des th c ories de la communication pivotid uvu - Jun 20 2022

web histoire des th c ories de la communication 4 downloaded from pivotid uvu edu on 2018 12 17 by guest slashdot reddit is getting rid of its gold awards system slashdot meta to seek user consent for targeted ads in the eu slashdot tiktok s algorithm will be optional in europe slashdot

histoire des th c ories de la communication pdf - Mar 30 2023

web getting the books histoire des th c ories de la communication now is not type of challenging means you could not lonely going taking into consideration books growth or library or borrowing from your connections to door them this is an categorically simple means to specifically get lead by on

history of communication wikipedia - Dec 27 2022

web the history of communication itself can be traced back since the origin of speech circa 100 069 bce 1 the use of technology in communication may be considered since the first use of symbols about 30 000 years bce among the symbols used there are cave paintings petroglyphs pictograms and ideograms writing was a major innovation as

download usda ars - Aug 16 2023

web download available winsrfr is a hydraulic analysis tool for surface irrigation systems the simulator predicts the surface and subsurface flow of water as a function of system geometry infiltration hydraulic resistance and inflow management the software also integrates evaluation operational analysis and design functionalities

sirmod iii surface irrigation simulation evaluation and design - Oct 18 2023

web support of the sirmod iii software can be obtained by written questions or comments directed to author at dr wynn r walker professor department of biological and irrigation engineering utah state university 4105 old main hill logan ut 84322 4105 fax 435 797 1248 e mail wynnwalk cc usu edu ii table of contents chapter 1

analysis of surface irrigation systems with winsrfr - Feb 27 2022

web jul 1 2009 winsrfr is an integrated software package for analyzing surface irrigation systems software functionalities and technical features are described in a companion article this article documents an example application the analyzed field is a graded basin close ended border irrigation system

optimization of furrow irrigation decision variables the springer - Jul 03 2022

web sep 26 2022 sirmod is a comprehensive software package for simulating the hydraulics of surface irrigation systems at the field level selecting a combination of sizing and operational parameters that maximize application efficiency and a two point solution of the inverse problem allowing the computation of infiltration parameters from the

decision support tool for the design management and evaluation - Mar 11 2023

web this paper reports on the use of the surface irrigation model sirmod to demonstrate the principles of surface irrigation performance and provide quantitative data on the performance of

sisco surface irrigation simulation calibration and optimisation - Mar 31 2022

web may 9 2015 the resulting software for surface irrigation simulation calibration and optimisation abbreviated to sisco was developed for use in a standard pc environment

[sirmod model as a management tool for basin irrigation](#) - Aug 04 2022

web corpus id 55743124 sirmod model as a management tool for basin irrigation method in calcareous soil h mehanna s k pibars abdel salam el noemani published 2015 environmental science surface irrigation is the most dominant method in egypt accounts for 80 85 of irrigation water use

[simulation modelling in surface irrigation systems core](#) - May 13 2023

web the software to be used in automated furrow systems utilises adaptive real time control concept this is expected to overcome the problem of variability of soil infiltration characteristics the conceptual design of the model is presented in background to simulation modelling in surface systems purpose of simulation

simulation of open and closed end border irrigation systems using sirmod - Jul 15 2023

web this study aims to simulate border irrigation systems using the sirmod surface irrigation simulation evaluation and design developed by utah state university logan ut usa software package under open and closed end conditions sirmod model as a management tool for basin irrigation method - Dec 08 2022

web jan 1 2015 sirmod model as a management tool for basin irrigation method in calcareous soil authors hani m mehanna national research center egypt m t abdelhamid s k pibars a s el noemani

application of sirmod to evaluate potential tailwater reduction - Jan 09 2023

web abstract the sirmod surface irrigation simulation evaluation and design software developed at utah state university was applied to evaluate potential increases to irrigation performance from improved irrigation management within the imperial irrigation district of southern california iid

pdf evaluation of the sirmod model for optimum furrow irrigation - Oct 06 2022

web mar 18 2020 this study aims to simulate border irrigation systems using the sirmod surface irrigation simulation evaluation and design developed by utah state university logan ut usa software

simulation of irrigation uniformity and optimization of irrigation - Sep 05 2022

web feb 15 2017 a surface irrigation simulation model sirmod was used to optimize the combination of irrigation technical parameters such as field slope furrow length and inflow rate

sirmod iii surface irrigation simulation evaluation and design - Nov 07 2022

web sirmod iii surface irrigation simulation evaluation and design 596683mb englishpages 145year 2003 report dmca copyright download pdf file recommend papers simulation of the sea surface for remote sensing 3030587517 9783030587512

sirmod and winsrfr model simulation comparisons for furrow irrigation - Jun 14 2023

web the two widely reported surface irrigation computer models are sirmod walker 2003 also known as the nrcc surface irrigation simulation evaluation and design software nrcc 2012 and winsrfr bautista et al 2012 sirmod was developed at utah state university in the united states of america walker 1998

measurement and simulation of irrigation performance in nature - Jun 02 2022

web apr 8 2023 the sirmod and winsrfr models were used to model and assess the irrigation performance under continuous and surge irrigation strategies with two furrow lengths of 70 m and 90 m and stream

irrigation system designing springerlink - Feb 10 2023

web nov 26 2010 irrigation system designing m h ali sprinkler irrigation system in general there are the following three phases of water front in a surface irrigation system wetting or ponding and unsteady overland flow analysis is required for the design and management of surface irrigation systems

[sirmod set up and data input download scientific diagram](#) - May 01 2022

web sirmod set up and data input source publication 3 applying mathematical models in water management and irrigation projects article full text available dec 2017 tony mohamed sherif saad

[sirmod and winsrfr model simulation comparisons for](#) - Apr 12 2023

web sep 27 2023 the two widely reported surface irrigation computer models are sirmod walker 2003 also known as the nracs surface irrigation simulation evaluation and design software nracs 2012 and winsrfr bautista et al 2012 sirmod was developed at utah state university in the united states of america walker 1998

[sirmod iii surface irrigation simulation evaluation and design](#) - Sep 17 2023

web sirmod iii surface irrigation simulation evaluation and design this is a very detailed document about surface irrigation simulation evaluation and design the aim of the manuscript is to improve the water irrigation management which is an important step to guarantee security and stability in food supplies

[how to write a character reference letter for immigration](#) - Oct 12 2022

web jun 20 2022 in this article we re going to list everything that s associated with writing a character reference letter and crown it off with some templates and samples to include when writing a character reference letter of immigration

[character reference letter for immigration docformats com](#) - Mar 17 2023

web sample character reference letter june 2 2021 to who it may concern my name is amanda gates and i am a nurse in georgia regional hospital atlanta i am also a citizen of the united states i am writing this letter in support of jimmy benson to be granted permanent citizenship in the insisted states

[character reference letter for immigration 23 best samples](#) - Feb 16 2023

web introduction the introduction should clearly state the writer s name profession age and the relationship to the applicant in addition the writer should provide their citizenship status and the length of their relationship with the applicant

[character reference letter for u s immigration notary](#) - Nov 13 2022

web character reference letter for u s immigration character reference letter for u s immigration to whom it may concern 20 am writing on the behalf of name in order to attest to his her need for u s citizenship my name is character reference name

[how to write a character reference letter for immigration](#) - Apr 18 2023

web mar 14 2019 since the uscis determines good moral character on a case by case basis submitting character references helps bolster an applicant s chances for citizenship character reference letter may be especially important if

immigration reference letter template net - Feb 04 2022

web reference letter download this immigration reference letter design in google docs word pdf format easily editable printable downloadable download this letter of reference for free this is perfect for providing the reference on behalf of someone who has applied for immigration from one country to another

character reference letter for u s immigration - Aug 10 2022

web slide are threes samples off a character related zeichen for immigration we created them to assist you in the attempts to write the letter correctly this sample cover three main situations when you need up write the letter family friend and us citizenship sample 1 character reference letter for family your honorable immigration judge

good moral character letter for citizenship templates in pdf - Mar 05 2022

web nov 23 2022 pdf a good moral character letter for citizenship can be used to help prove your eligibility for citizenship a moral character letter can show that you have exemplary qualities and behaviours that make you a model citizen this letter can also attest to your good judgement and sound judgement

how to write a reference letter for immigration 10 steps wikihow - Dec 14 2022

web jul 12 2023 sample reference letter for an immigrant template part 1 preparing to write the letter 1 understand the kind of immigration proceeding the first step in writing the letter is to find out what kind of proceeding the letter applicant is involved in for example reference letters may be used during immigration deportation or removal

character reference letter for immigration template examples - Aug 22 2023

web aug 24 2023 character reference letter sample 1 to whom it may concern it is with great pleasure that i am able to provide this letter on behalf of my good friend and neighbor mustafah who has just applied to immigrate to the united states from jordan

how to write character reference letter 4 templates writolay - Apr 06 2022

web may 22 2023 a formal letter describing the character and personality of a person is known as a character letter it gives certain details about a person who is not known to others it is also known as personal reference or character reference it is typically requested for job applications or legal proceedings etc

free character reference letter for immigration template examples - Jan 03 2022

web one character reference letter by immigration is a get that is written on behalf of someone in support away their immigration application or another associated proceeding immigration judges can considerable discretion

good moral character letter for immigration 30 best samples - Jul 21 2023

web sample 1 september 18 2021 to whom it may concern i am providing this letter with great pleasure on behalf of my employee and good friend name who has applied to become a citizen of the united states my name is name i run a grocery

store and a laundry business and i am a u s citizen

[character reference letter for immigration format samples](#) - Jul 09 2022

web a character reference letter for immigration is a recommendation written on behalf of an immigration applicant it can be drafted by a friend coworker employer or family member aside from supporting the application and related proceedings the letter serves to highlight characteristics such as work ethic morality and trustworthiness

character reference letter for immigration formspal - Jan 15 2023

web apr 18 2022 samples of a character reference letter for immigration summary the purpose of a character reference letter for immigration a character reference letter for immigration is a legal paper acting as an official recommendation for someone intending to become an immigrant

36 free immigration letters character reference letters - Jun 20 2023

web a character reference letter usually defines the person s character and this becomes an essential source in gaining benefits for the said person as much as possible make the best reference letter by downloading a template or create one on your own

[character reference for immigration](#) - Jun 08 2022

web character reference for immigration i am writing on the behalf of name whom i have known for the past number years in order to attest to his her need for american citizenship i have been a nature of relationship to name since he she took classes at my school joined the organization of which i am president worked as an intern

30 best reference letter for immigration samples - May 07 2022

web aug 18 2020 advertisements contents hide 1 reference letter for immigration 2 what is a reference letter for immigration 3 how do i write a reference letter for immigration 4 good moral character letters 5 what should i include in a letter of reference for immigration 6 what is a good moral character letter 7 character

[character reference letter for immigration format samples](#) - May 19 2023

web a character reference letter for immigration is written to attest to the excellent character of an applicant it raises their chances of getting a positive response when drafting this letter you should add a personal touch and mention the positive qualities of the subject

[the ultimate letter of recommendation template for citizenship](#) - Sep 11 2022

web jul 18 2023 letter of recommendation for citizenship application dear sir madam i am writing this letter to wholeheartedly recommend name for your consideration as a citizenship applicant i have known name for number of years and have found them to be an honest hardworking and dependable person