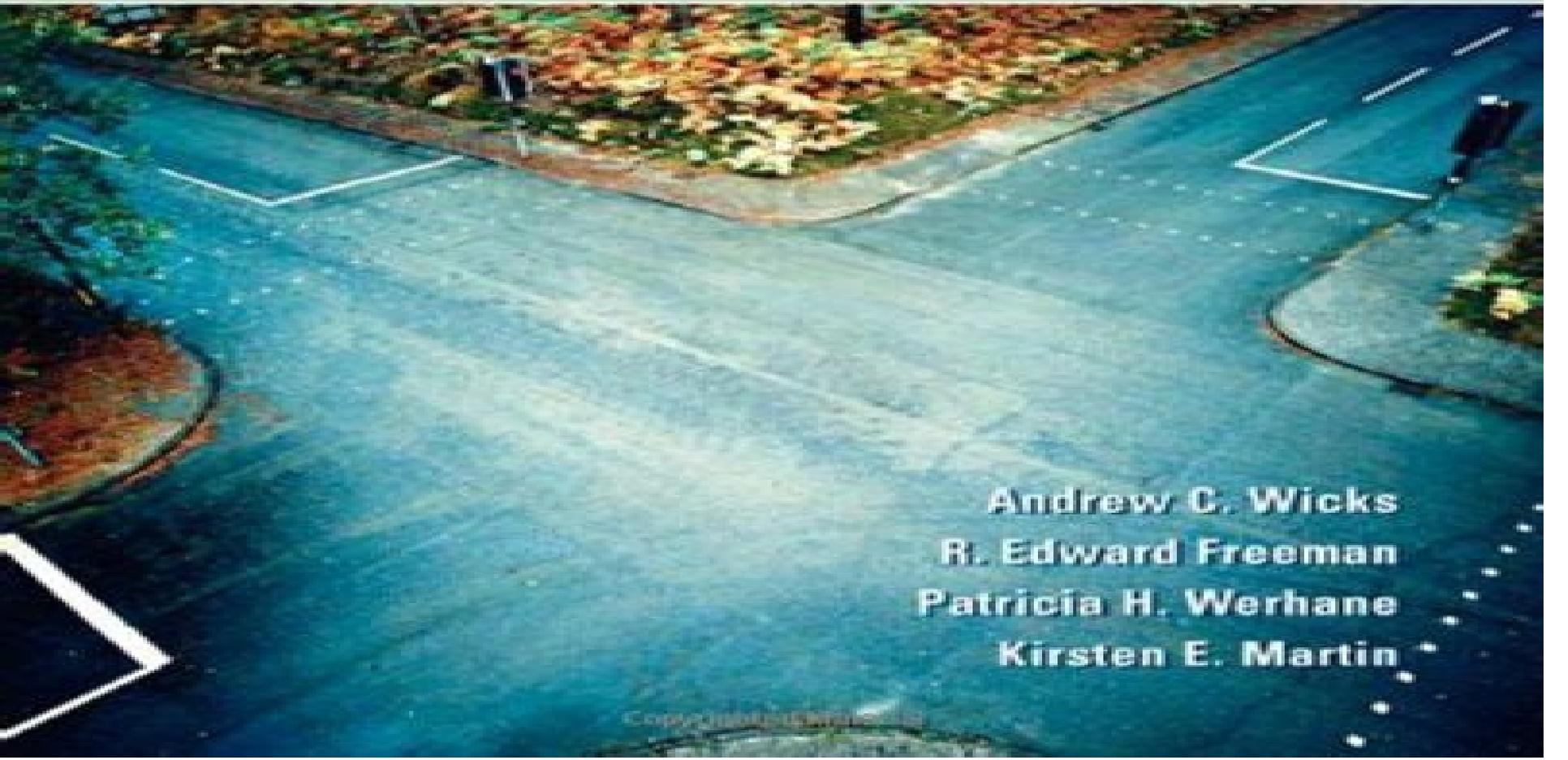


BUSINESS ETHICS

A Managerial Approach

An aerial photograph of a parking lot with white painted lines. A person is walking on the right side of the lot. The background shows some trees and a building.

Andrew C. Wicks
R. Edward Freeman
Patricia H. Werhane
Kirsten E. Martin

Business Ethics Andrew C Wicks

Elizabeth Stombock



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Business Ethics Andrew C. Wicks, 2010 For undergraduate business ethics courses The ethical training business students need to be successful in today's challenging business world Recent scandals have created a mistrust that has spread through the entire business sector jeopardising public confidence in the stock market and economy Now more than ever it is important for students to understand the moral foundations rules and implications that are vital to the core of business Business Ethics presents an in depth introduction of business ethics that emphasises the role of ethics as a critical part to management success

Humanizing Business Michel Dion, R. Edward Freeman, Sergiy D. Dmytriyev, 2022-05-30 This book is about humanizing business In contrast to the mainstream modern management and leadership literature this book provides distinctly humane perspectives on business The volume travels outside the world of business to explore what Humanities such as Philosophy History Literature Creative Arts and Cultural Studies can offer to business Renowned scholars from different Humanities disciplines as well as management researchers exploring the heritage of Humanities convey what it actually means to make business more humane The book strives to humanize business It aims to show that it is not people who have to suppress their human feelings aspirations and beliefs when they are at their workplaces but it is business itself that needs to be redefined by the human norms of human beings Companies should care about their employees and other stakeholders letting them be themselves i.e. be human at work and beyond The book will be of interest to management scholars across various business disciplines It can also be used as teaching material in the classroom with MBA students especially in Business Ethics Business and Society Sustainability Organizational Behavior Human Resource Management and other management courses The volume will also be of interest to scholars that work in different Humanities fields and whose interests span organizations management and business Finally many practitioners in the business world especially those in managerial and leadership positions will find the book both thought provoking and useful for them as well Chapter 37 is available open access under a Creative Commons Attribution 4.0 International License via link [springer.com](https://www.springer.com)

Stakeholder Engagement: Clinical Research Cases R. Edward Freeman, Johanna Kujala, Sybille Sachs, 2017-09-18 This book offers a case study approach to stakeholder theory that moves beyond theoretical analysis to the applied As stakeholder theory has moved into the mainstream of management thinking in business ethics and a number of the management disciplines there is an increasing need to explore the subtleties of stakeholder engagement via examples from practice The case studies in this volume explore a number of aspects of the idea of stakeholder engagement via the method of clinical case studies Edited by leading scholars in the field of business ethics and stakeholder theory this text affords a solid grounding in theory brought to new levels of applied understanding of stakeholder engagement

Worldviews, Ethics and Organizational Life Michel Dion, 2021-11-24 This book provides an innovative way to revisit the depth and scope of our moral post moral worldviews while undertaking an ontic reflection about organizational life The ontic dimension of life refers

to existing entities lived experiences It has nothing to do with psychological and relational processes The ontic level of analysis mirrors a philosophical outlook on organizational life Unlike moral worldviews post moral worldviews oppose the existence of Truth itself Post moral worldviews rather imply that dialogical relationships allow people to express their own truth claims and welcome others truth claims The purpose of this book is to explain the philosophical implications of moral and post moral worldviews and the way to move from a moral to a post moral worldview Moreover this book explores the possibility to transcend the moral post moral dualism through moral deliberation processes and a reinterpretation of the Presence of the Infinite in all dimensions of human life This book could eventually help to better grasp the basic philosophical challenges behind ethical reflection about organizational issues

Ethical Theory and Business Tom L. Beauchamp, Norman E. Bowie, Denis Gordon Arnold, 2009 The authors examine ethical theory and business practice the purpose of the corporation corporate character and individual responsibility acceptable risk the ethical treatment of employees diversity and discrimination in the workplace marketing and disclosure of information ethical issues in information technology and ethical issues in international business

Corporate Social Responsibility and Corporate Governance Lorenzo Sacconi, Margaret Blair, R. Edward Freeman, 2010-12-14 Corporate social responsibility is examined in this book as multi stakeholder approach to corporate governance This volume outlines neo institutional and stakeholder theories of the firm new rational choice and social contract normative models self regulatory and soft law models and the advances from behavioural economics

Business Ethics and Strategy Alan E. Singer, 2007

Ultimate Questions Andrew C. Wicks, Alexander S. Bleiberg, John K. Nolan, 2025-08-05 The accumulated wisdom of a beloved business professor s signature course Who are we and who am I Why are we here and why am I here What is the good life and what is my good life How should I get along with others For years business ethics professor Andrew Wicks pursued these lines of inquiry in his perennially popular course Ultimate Questions and Creating Value for Stakeholders In this book he presents the core ideas of the course to a general audience Touching on a variety of possible answers from philosophers scientists and more without advocating for any single position the book reminds readers that these questions are present in our lives every day and all the time When we consider them consciously we can identify our existing answers and craft new ones as we grow and change They are at the core of what it means to live a fully realized life And as the world becomes increasingly polarized ultimate questions emerge as a critical lens through which to relate across difference With gentle guidance this book encourages the kind of difficult vulnerable conversations that help us learn about and interact with each other more authentically and offers tips on how to do so in a way that feels more like everyday dialogue among peers than hostile confrontations among rivals While this book is about finding individual answers to these questions it is also about business and business leadership Business is a fundamentally human activity in which people work together to make themselves and each other better off When business leaders and students ask these probing questions it leads to more understanding more collaboration and better business

outcomes The book is deeply tied to stakeholder theory which posits that a business succeeds when it serves a wide range of people in its value chain customers suppliers employees financiers community members and more Considering these questions with members of all these groups enables business leaders to better understand how to serve their stakeholders and find new ways to generate prosperity not just for investors or owners but for all involved in the value creation process of a company At once conceptual and down to earth Ultimate Questions inspires reflection and offers tools to better understand ourselves and others to build the kinds of connection and reciprocity needed to lead in business and to live with authenticity and purpose

Outlines and Highlights for Business Ethics by Andrew Wicks, ISBN Cram101 Textbook Reviews, Andrew Wicks, 2009-12 Never HIGHLIGHT a Book Again Virtually all testable terms concepts persons places and events are included Cram101 Textbook Outlines gives all of the outlines highlights notes for your textbook with optional online practice tests Only Cram101 Outlines are Textbook Specific Cram101 is NOT the Textbook Accompany 9780131427921

Business Ethics Ferrell, William, Lou E. Pelton, Sheb L. True, John Fraedrich, O. C. Ferrell, 2004-07 This collection of timely provocative articles provides students with a framework for understanding the importance of business ethics and corporate responsibility Each reading addresses aspects of leadership compliance and or decision making in organizational settings Students will be challenged to consider the potential conflicts between and impacts on the stakeholder value systems present within organizations Originally created to accompany Business Ethics by Ferrell Fraedrich Ferrell this supplemental text supports any course in which instructors are looking to enhance coverage of business ethics corporate responsibility

The Moral Imagination of Patricia Werhane: A Festschrift R. Edward Freeman, Sergiy Dmytriyev, Andrew C. Wicks, 2018-04-26 This book celebrates the work of Patricia Werhane an iconic figure in business ethics This festschrift is a collection of articles that build on Werhane's contributions to business ethics in such areas as Employee Rights the Legacy of Adam Smith Moral Imagination Women in Business the development of the field of business ethics and her contributions to such fields as Health Care Education Teaching and Philosophy All papers are new contributions to the management literature written by well known business ethicists such as Norman Bowie Richard De George Ronald Duska Edwin Hartman Michael Hoffman Mollie Painter Morland Mark Schwartz Andrew Wicks and others The volume is comprised of articles that reflect on Werhane's work as well as build on it as a way to advance further research At the end of the festschrift Pat Werhane provides responses to each chapter The first chapter of the book also includes the overview of Patricia Werhane's work and her academic career The book is written to appeal to management scholars and graduate students interested in the areas of Business Ethics Modern Capitalism and Human Rights Patricia Werhane is one of the most distinguished figures in the field of business ethics She was a founder of the field she is one of its leading scholars and she has had a profound impact on the world of business practice Among her many accomplishments Pat is known for her original work on moral imagination she is an acclaimed authority on employee rights in the workplace and she is one of the leading scholars on Adam Smith Having been

active in Academia for over 50 years Werhane is a prolific author of over a hundred articles and book chapters and the author or editor of twenty seven books including Adam Smith and his Legacy for Modern Capitalism Moral Imagination and Management Decision Making and co authored books Organization Ethics in Health Care Alleviating Poverty Through Profitable Partnerships Obstacles to Ethical Decision Making Corporate Responsibility The American Experience and Research Approaches to Business Ethics and Corporate Responsibility

Encyclopedia of Business Ethics and Society Robert W. Kolb, 2007-10-19 The five volumes of this ultimate resource recognize the inherent unity between business ethics and business and society that stems from their shared primary concern with value in commerce This Encyclopedia spans the relationships among business ethics and society by including more than 800 entries that feature broad coverage of corporate social responsibility the obligation of companies to various stakeholder groups the contribution of business to society and culture and the relationship between organizations and the quality of the environment

Ethical Issues in Business Joseph D. Van Zandt, 2008 Keeping pace with recent developments almost a third of the Eighth Edition is new Ethical Issues in Business offers a mix of case studies nine of which are new to this edition and theoretical articles ten of which are new to this edition The articles range from classics in moral theory and economics to modern commentaries by business executives

Jacket **Ethics in the Workplace** Robert A. Larmer, 2002 This introductory textbook begins by discussing basic tenets of ethical theory and their relevance to business practices It then addresses a business particular obligations to its employees its customers and society as a whole Issues like collective bargaining sexual harassment safety inside

Academy of Management Journal Academy of Management, 1963 Focus on management theory and practice *Peace Through Commerce* Oliver F. Williams, 2008 In today s global economy business leaders need to develop new policies and practices aimed at promoting responsible corporate citizenship The United Nations Global Compact launched in 2000 serves as a forum in which multinational businesses work to promote human rights prevent violent conflict and contribute to more peaceful societies Peace through Commerce Responsible Corporate Citizenship and the Ideals of the United Nations Global Compact contains a foreword introduction and twenty one chapters by major business leaders and scholars who discuss the issues set out by the UN Global Compact The chapters address the purpose of the corporation the influence of legal and peace studies the experience of career NGO officials and of business leaders how commerce can help promote peace and how we might envision the future Ten case studies document the efforts of individual businesses including IBM Chevron Bristol Myers Squibb General Electric Nestle and Ford to successfully serve society s interests as well as their own Peace through Commerce will lay the groundwork for courses in business schools on corporate social responsibility corporate citizenship and global environment of business This book makes a significant contribution to the literature on corporate social responsibility While the general relationship between economic development and peace has been explored before the practical exploration of corporate strategies embodied in this book is completely new It will be of interest not only to those

interested in corporate responsibility but also those who study development economics and those involved in peace studies Kirk O Hanson Santa Clara University There are many books of readings on CSR and Corporate Citizenship available But this book has a newness a freshness and sense of quality about it that I think makes it stand out It is definitely global in perspective Most of the articles and cases are very good and serve their specific purpose Some new ground is broken and of greater importance this is an excellent book for a seminar on responsible corporate citizenship or for one focused on CSR on a global level Thomas A Bausch Marquette University *Directory of American Philosophers, 2018-2019* Elizabeth Stombock, 2018-05-10 The new edition of this essential resource contains thousands of edited listings for university and college philosophy programs research centers professional organizations academic journals and philosophy publishers in both countries It also includes contact information for over 15 000 philosophers in the U S and Canada and a brief statistical overview of the field

Corporate Social Responsibility Andrew Crane, Dirk Matten, 2007-09-18 Over the last four decades Corporate Social Responsibility CSR has acquired distinctive organizational status and become the subject of an increasing number of social and environmental policies This development has been reflected by an outpouring of literature that focuses on CSR and constitutes a distinct area of business education and research This major work carefully and constructively brings together seminal articles to provide a comprehensive overview of the burgeoning interdisciplinary and international scholarly writing in the field Papers will cover the following areas Volume I Theories and Concepts of CSR providing a comprehensive grounding in the conceptual and normative CSR literature Volume II Managing and Implementing CSR providing a thorough overview of CSR as a practical phenomenon Volume III CSR in Global Context providing an integrated international perspective on CSR theory and practice

Business Ethics John W. Dienhart, Jordan Curnutt, 1998-11-19 This volume examines traditional ethical theories as well as contemporary trends in the study of business ethics Ethical economic and legal concepts are used to help the reader understand business ethics issues The authors analyze major ethical issues in the corporate environment today among them accountability affirmative action comparable worth conflicts of interest moral agency takeovers employment pollution health and safety sexual harassment and whistle blowing

Value and Values Roger T. Ames, Peter D. Herschok, 2015-02-28 Papers from the 10th East West Philosophers Conference held in Honolulu May 16 24 2011

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