Key Components of the Purnell Model
for Cultural Competence in Healthcare

A comprehensive framework developed by Dr. Larry Purnell to understand and address cultural diversity in healthcare settings

1. Metaparadigm

- Person
- Family
- Community
- Global Society

2. Characteristics of Culture

Primary
- Nationality
- Race
- Gender
- Age

Secondary
- Education
- Occupation
- Religion
- Residence

3. The 12 Domains
Core of the model for assessing cultural factors

- Overview/ Heritage
- Communication
- Family Roles & Organization
- Workforce Issues
- Biocultural Ecology
- High-Risk Behaviors
- Nutrition
- Pregnancy & Childbearing Practices
- Death Rituals
- Spirituality
- Healthcare Practices
- Healthcare Practitioners

4. Cultural Competence Continuum

- Unconscious Incompetent — "I don't know that I don't know"
- Conscious Incompetent — "I know that I don't know"
- Conscious Competent — "I know that I know"
- Unconscious Competent — "I don't know that I know"

Developed by Dr. Larry Purnell to promote culturally competent healthcare delivery

[The Purnell Model For Cultural Competence Wikispaces](#)

Richard H. Dana,James Allen

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Human Simulation for Nursing and Health Professions Leland Rockstraw,2011-10-21 Key Features   Global Applications of Culturally Competent Health Care: Guidelines for Practice Marilyn "Marty" Douglas,Dula Pacquiao,Larry Purnell,2018-07-02 This book is unique in its global approach to applying the Guidelines for Culturally Competent Nursing Practice that were recently endorsed by the International Council of Nurses ICN and distributed to all of its 130 national nursing associations The purpose of this book is to illustrate how these guidelines can be put into clinical practice and to show how practitioners from different countries with diverse populations can implement them The first chapter provides the conceptual basis for Culturally Competent Health Care and describes how the guidelines were developed Each of the next 10 sections presents a chapter describing a specific guideline followed by three or four chapters with detailed case studies to illustrate how the guideline was implemented in a particular cultural setting All case studies follow a similar format and are written by international authors with clinical expertise and work experience in the culture being presented This book will be useful for advanced practice nurses healthcare students clinicians administrators educators researchers and those who provide community health or population based care   **Cultural Competence in Higher Education** Tiffany Puckett,Nancy S. Lind,2020-09-03 This book covers teaching cultural competence in colleges and universities across the United States providing a comprehensive reference for instructors researchers and other stakeholders who are looking for material that will assist them in working to prepare students to become culturally competent   **Cultural Competence** Kristina Lowell,2016 Cultural competence and responsiveness are considered essential for classroom teachers who teach diverse groups of students Teacher training programs have tremendous opportunities to develop the cultural competence of pre service teachers in the classroom in the field and as ongoing professional development The first chapter of this book explores pre service teachers perceptions of their needs in regards to cultural competence preparation Cultural competency in understanding psychopathology and psychological distress has become an explicit goal Chapter Two systematically reviews a range of relative literature to form a cohesive view on aspects that promote further development of cultural competencies in mental health service settings The chapter gives particular attention to collectivistic cultures and explores pathogenic pathoselective pathoplastic pathoelaborating and pathoreactive influences that culture exerts on psychopathology as well as its link to culture related phenomena Chapter Three studies the elements of decision making responses used by occupational therapy practitioners when confronted with conflict within an international context when there are differences in beliefs and practices between practitioner and client   Cultural Competency Training in a Global Society Richard H. Dana,James Allen,2008-11-13 Cultural competence is more than an admirable goal it is an essential skill set for mental health professionals working in a diverse global society marked by crisis and trauma It is essential for clinicians to understand the intricate mix of history and self concept identity and tradition that are central not only for ameliorating psychological

problems but to foster psychological health and well being As the definition of culture takes on broader meanings at once embracing multiple identities and increasing globalization Cultural Competency Training in a Global Society brings a vital perspective and practical understanding to clinical counseling and school psychologists as well as to graduate students entering these fields By describing a comprehensive training model for professional education and practice in the United States with ethnic minority groups indigenous populations immigrants and refugees this book has relevance for other multicultural societies because the implications are multidisciplinary in focus and potentially international in scope The existing and emergent global multicultural populations described in this book represent the neglected human faces of economic globalization Among the topics covered Requirements for professional training in cultural competency Research basis for cultural competency training International resources and their usage in training and practice Multicultural assessment in the service of intervention Evaluating cultural competency training **Cultural Competence for Public Managers** Espiridion Borrego,Richard Greggory Johnson lll,2017-09-25 Our increasingly globalized society demands a higher level of sophistication when working cross culturally and internationally in local state and federal governments tribal corporations and nonprofit organizations Cultural Competence for Public Managers offers guidance on how to become a leader in developing cultural competence in your organization It provides a conceptual foundation and successful examples for developing cultural competence including competencies for international collaborations The authors clearly define terms and provide their own cultural competence model that will add significantly to the current field They describe the rapidly changing worldwide demographics that are bringing new cultures into many countries and societies They also examine the issues that culturally diverse landscapes create in the United States Asia Europe Africa and Latin America highlighting the differences between assimilationist and the multicultural viewpoints Drawing on a wide range of examples from universities local state and federal governments health care service providers and nonprofit organizations the book illustrates management practices that are then extended into the relevant cultural context It also includes examples of cultural missteps and cultural competencies that have worked in practice Written in an accessible format and style the book provides practical and useful standards and performance measures proven coaching and mentoring guides as well as templates checklists exercises and guidelines It includes downloadable resources with coaching guides checklists Organized thematically the book defines the scope of cultural competencies highlights best practices and describes variations in responsibility for administering cultural competence for executives managers supervisors and employees **The Four Skills of Cultural Diversity Competence** Mikel Hogan-Garcia,2007 Providing students with a step by step format for entering into and developing cultural competence Hogan s text helps students acquire the skills necessary to become culturally competent practitioners The process this book sets forth draws strongly on the author s twenty years of cultural diversity work as well as the fundamental premise that cultural competence is an ongoing and multi layered process involving personal

interpersonal and organization wide levels The book is divided into four skills the first two skills increase cultural awareness and understanding while the third and fourth skills foster effective interpersonal techniques and organization change strategies Each chapter combines both cognitive and experiential learning   Cultural Competency for Public Administrators Kristen A. Norman-Major,Susan T Gooden,2014-12-17 With a focus on a broad spectrum of topics race ethnicity gender disability and sexual orientation at the federal tribal state and local levels this book equips readers to better understand the complex real world challenges public administrators confront in serving an increasingly diverse society The book s main themes include What is cultural competency and why is it important Building culturally competent public agencies Culturally competent public policy Building culturally competent public servants How do agencies assess their cultural competency and what is enough PA scholars will appreciate the attention given to the role of cultural competency in program accreditation and to educational approaches to deliver essential instruction on this important topic Practitioners will value the array of examples that reflect many of the common trade offs public administrators face when trying to deliver comprehensive programs and services within a context of fiscal realities   **Cultural Competency Training in a Global Society** Richard H. Dana,James Allen,2008-11-17 Cultural competence is more than an admirable goal it is an essential skill set for mental health professionals working in a diverse global society marked by crisis and trauma It is essential for clinicians to understand the intricate mix of history and self concept identity and tradition that are central not only for ameliorating psychological problems but to foster psychological health and well being As the definition of culture takes on broader meanings at once embracing multiple identities and increasing globalization Cultural Competency Training in a Global Society brings a vital perspective and practical understanding to clinical counseling and school psychologists as well as to graduate students entering these fields By describing a comprehensive training model for professional education and practice in the United States with ethnic minority groups indigenous populations immigrants and refugees this book has relevance for other multicultural societies because the implications are multidisciplinary in focus and potentially international in scope The existing and emergent global multicultural populations described in this book represent the neglected human faces of economic globalization Among the topics covered Requirements for professional training in cultural competency Research basis for cultural competency training International resources and their usage in training and practice Multicultural assessment in the service of intervention Evaluating cultural competency training   *Foundations of Cultural Competency* Tanis King Starck,2017-08-09 This book teaches you how to Define cultural competence Discuss stages of cultural competence Know the differences cultural competence cultural awareness cultural sensitivity Define stereotype prejudice ethnic identity worldview Explore tools for cultural self assessment Assess evaluate own level of personal competence   **Achieving Cultural Competency** Lisa Hark,Horace DeLisser, MD,2009-04-01 Achieving Cultural Competency A Case Based Approach to Training Health Professionals provides the necessary tools to meet the ever growing

need for culturally competent practitioners and trainees Twenty five self study cases cover a variety of medical topics including cardiovascular pulmonary neurology oncology hematology immunology and pediatric disorders Actual scenarios that occurred in clinical settings help the user gain direct insight into the realities of practice today Cultural factors covered within the cases include cultural diversity plus gender language folk beliefs socioeconomic status religion and sexual orientation This book is an approved CME certifying activity to meet physicians cultural competency state requirements Get 25 pre approved self study American Dietetic Association credits at no additional charge when you purchase the book Email hark lisahark com for further instructions   **Cultural Competence** Jerry V. Diller,2005   Navigating Cultural Competence in Grades 6-12 Nancy P. Gallavan,2011 To become culturally competent teachers and other school professionals must treat every student with fairness This book for secondary teachers and administrators presents an 8 point model of cultural competence which if followed will ensure that all individuals in the school are both respected and protected

Cultural Competency Skills for Health Professionals Earle H. Waugh,Roger Parent,Olga Szafran,Jean A. C Triscott,2014

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Table of Contents The Purnell Model For Cultural Competence Wikispaces

1. Understanding the eBook The Purnell Model For Cultural Competence Wikispaces
    - The Rise of Digital Reading The Purnell Model For Cultural Competence Wikispaces
    - Advantages of eBooks Over Traditional Books
2. Identifying The Purnell Model For Cultural Competence Wikispaces
    - Exploring Different Genres
    - Considering Fiction vs. Non-Fiction
    - Determining Your Reading Goals
3. Choosing the Right eBook Platform
    - Popular eBook Platforms
    - Features to Look for in an The Purnell Model For Cultural Competence Wikispaces
    - User-Friendly Interface
4. Exploring eBook Recommendations from The Purnell Model For Cultural Competence Wikispaces
    - Personalized Recommendations
    - The Purnell Model For Cultural Competence Wikispaces User Reviews and Ratings
    - The Purnell Model For Cultural Competence Wikispaces and Bestseller Lists
5. Accessing The Purnell Model For Cultural Competence Wikispaces Free and Paid eBooks

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