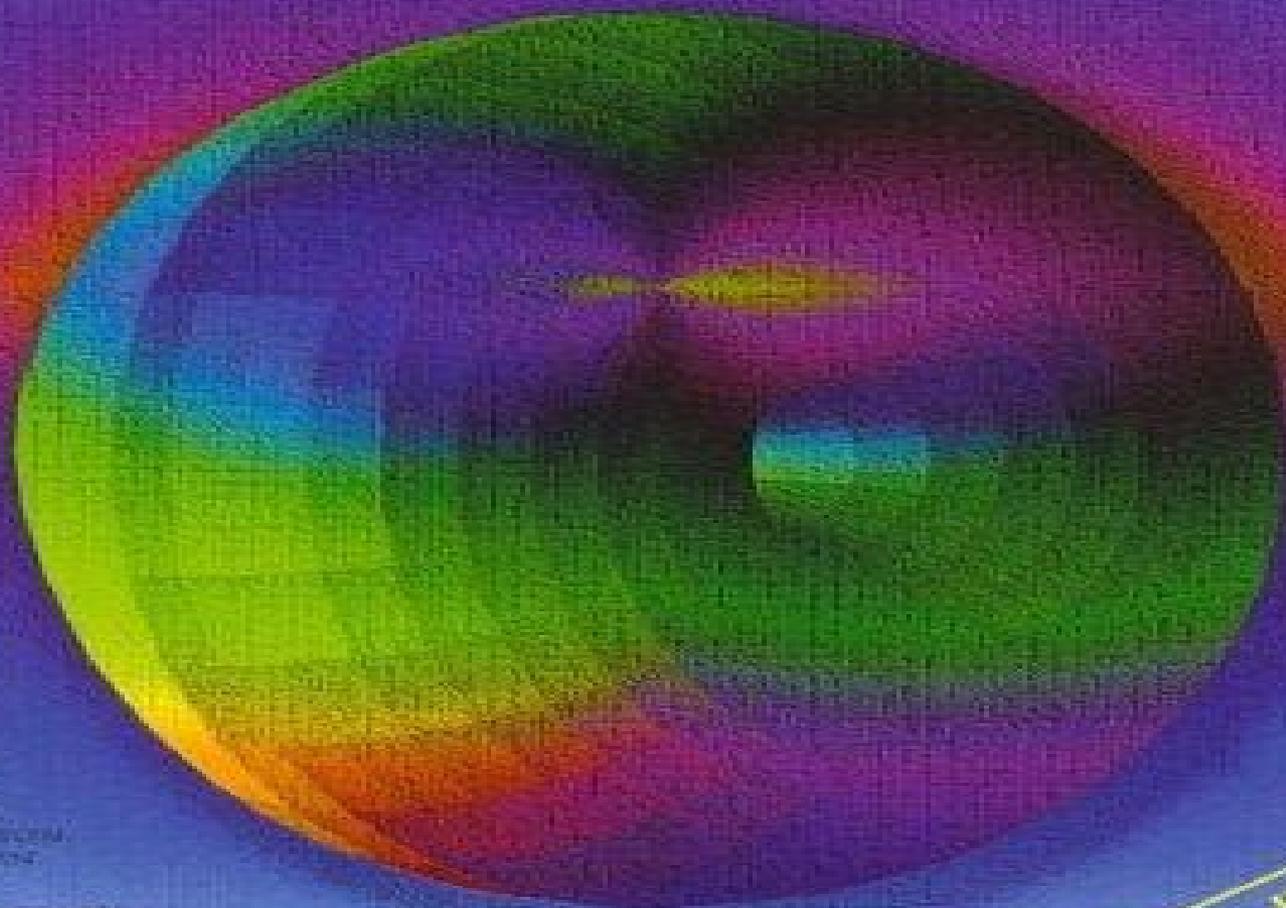


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Grupo Fénix de Costa Rica, El presente texto pretende ser un material de apoyo en el proceso de enseñanza y aprendizaje de la matemática exponiendo de forma didáctica los Conocimientos y Habilidades Específicas del Programa de Estudio de Matemática aprobados por el Consejo Superior de Educación de Costa Rica el 21 de mayo de 2012 considerando como referente metodológico el enfoque con base en la resolución de problemas Después de muchos años de trabajo en las aulas un grupo de profesionales en la Enseñanza de la Matemática nos propusimos elaborar una propuesta didáctica basada en la resolución de problemas que propicie el desarrollo de competencias matemáticas en el estudiante Un problema que consideramos sustantivo en el desarrollo del Programa de Estudio consiste en que algunos docentes guiados por otros textos desconocen de forma fidedigna el Programa de Estudio con todos sus elementos que lo conforman Ilustramos estos Conocimientos Habilidades Específicas e Indicaciones Puntuales provocando que se trabaje en el aula contenidos que no están en las directrices curriculares del MEP o en su defecto alcanzando niveles de profundización de temas que no se consideran importantes para las habilidades generales previstas para el educando en cada año de su respectivo ciclo Es por este motivo que hemos insertado textualmente dichos elementos en algunos casos planteamos incluso los mismos problemas que citan en las Indicaciones Puntuales nunca con el afán de atribuirnos tales derechos de autor por el contrario respetamos y citamos que tales problemas pertenecen a los Programas de Estudio de Matemáticas del Ministerio de Educación de Costa Rica de modo que sean el verdadero referente para las actividades de mediación que el docente proponga En esta versión electrónica ampliada VEA se incluyen las respuestas a los ejercicios y problemas de cada uno de los Trabajos Cotidianos así como enlaces a videos explicativos en YouTube de los contenidos matemáticos que hacen referencia las habilidades específicas del libro se respetan los derechos de autor de cada video por tanto no se han editado y se convierten en un recurso de apoyo al docente y al estudiante

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a disciplinary hearing is basically an enquiry held by the employer to determine whether an employee is guilty of an offence or not a poor work performance hearing is similar but the

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performance it is suggested that employers exploinform the employee that his her work performance does not meet the required standards such as discuss possible causes of the

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mar 25 2022 the required standard of work performance in the workplace the employee s duties why the employee is not meeting these standards according to the employer the

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poor work performance falls under the broad heading of incapacity poor work performance or failure by the employee to reach and maintain the employer s work performance standards