

CHURCH OF THE BRETHREN

## PRE-ORDINATION INTERVIEW GUIDE

Name \_\_\_\_\_ Date \_\_\_\_\_  
Last First Middle

### I. PRE-ORDINATION

It is the responsibility of the District Ministry Commission and representatives of the church board to consult with the licensed minister in a personal interview as she or he nears the completion of requirements for ordination. The Pre-Ordination Interview Guide is one form that may be used to ascertain the candidate's growth and development since licensing.

### II. THE INTERVIEW

- A. The District Ministry Commission, acting on behalf of the District Board, is responsible for guiding the pre-ordination process. This document and related papers may be reproduced only for deliberation by the commission and/or its interview committee. Pertinent information can be shared with the District Board when the candidate is presented to the District Board for vote.
- B. The candidate fills out the interview guide and returns it to the District Ministry Commission before the interview.
- C. The District Ministry Commission or its interview committee will use the interview guide as a starting point for exploring in depth the candidate's spiritual, educational, and personal growth; style of leadership; and competence in integrating central themes of the Christian faith with the current concerns of the church and the world; commitment to the Church of the Brethren; and overall readiness for ministry.
- D. The District Ministry Commission is free to ask for additional materials that will assist them in the ordination process. These materials could include transcripts, a physical examination, Readiness for Ministry testing, etc. Sufficient lead time should be allowed for these materials to be available before the interview.
- E. If the candidate is married, the spouse should be invited to join the interview.

### III. FOLLOWING THE INTERVIEW

- A. In evaluating a candidate's readiness for ordination, the District Ministry Commission or its interview committee, in addition to their past knowledge of the candidate and the

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