

Interview Guide

Use the structured interview questions below to gather additional insight on this person. This allows you to compare people using the same set of questions.

General interview questions

Additional questions added to the template.

- How has your previous work experience prepared you to take on the challenges of this role?
- Describe your ideal work environment. In what type of work culture do you feel you perform best?
- What type of management style do you prefer & how do you feel it helps you work most effectively?
- Tell me about what attracted you most to this position. What prompted you to apply for this job?

Competency-based questions

Questions you may find helpful to ask the candidate, based on the competencies needed to be successful in this role.

Driving Results

- Share a time you led a challenging project that was hindered by a barrier or setback. How did you handle it?

Innovation

- When have you faced a problem that required a creative solution? How did you come up with an idea to solve the problem?

Leading Change

- Think of a time you led a change initiative in your organization. What actions did you take to ensure that the change was successfully implemented?

Leveraging Relationships

- Give me an example of an important business relationship you developed with someone from other parts of your organization or outside of your organization. How did the relationship help you meet your business objectives?

Operational Planning and Prioritization

- Share a large-scale operational goal you were responsible for achieving. What strategies did you use to ensure the goal was achieved?

Ready to start the interview?

By starting the interview, you will save this version of the guide in its current state for this candidate only. You'll also be able to add interview notes to each question. Learn more at knowledge.barcet.com.

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Bob Firestone



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API STD 620 Interview Questions and Answers: The Guide for Storage Tank Engineers Chetan Singh, API STD 620

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discussed at length Above all it provides sample answers to all the most popular job interview questions in 2019 The Wharton MBA Case Interview Study Guide Wharton MBA Students,1997 This book explains what consulting firms are looking for in case interviews and the types of cases to expect It also explains how to approach each of these types of cases and summarizes some of the frameworks that may be helpful in structuring your approach The guide concludes with a number of cases that recruiters have used in past years

Job Interview Questions and Answers Jim Hunting,2020-10-13

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