
Chapter 1 HRM Practice Questions with Correct Answers

1) Human resources management refers to:

- A) all managerial activities.
- B) concepts and techniques used in leading people at work.
- C) concepts and techniques for organizing work activities.
- D) management techniques for controlling people at work.
- E) the management of people in organizations.

Correct Answer-E. THE MANAGEMENT OF PEOPLE IN ORGANIZATIONS

2) The knowledge, education, training, skills, and expertise of a firm's workers is known as:

- A) physical capital.
- B) management's philosophy.
- C) production capital.
- D) human capital.
- E) cultural diversity.

Correct Answer-D. HUMAN CAPITAL

3) Human resources practices that support strategy include:

- A) performance management.
- B) rewards practices.
- C) staffing practices.
- D) policies and procedures.
- E) production scheduling.

Correct Answer-E. PRODUCTION SCHEDULING

4) A company utilizes a system to measure the impact of Human Resources which balances

measures relating to financial results, customers, internal business processes and human capital

Hrm Exam Questions And Model Answers

Shawnta Friday, Gary Dessler



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