

# Types of Employee Training Objectives



## Knowledge development objectives

This focuses on imparting specific information, facts, concepts, or theories to employees. The aim is to ensure to have a solid foundation of knowledge that's essential for various roles.



## Skill development objectives

The goal is to centered around developing practical abilities, techniques, and competencies. For instance, a software developers could involve training them in a new programming language, debugging techniques etc.



## Behavioral change objectives

Behavioral change training objectives are designed to influence or modify an employee's actions, attitudes, or approach to their work or interactions.



## Compliance objectives

This ensures employees adhere to industry regulations, legal requirements, or internal company policies.

# About The Training Program Training Objectives

**Ohio. Dept. of Education**



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