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# WGU C715 – Organizational Behavior Final Exam | Verified Questions and Answers | Grade A | 2025/2026

## Section 1: Introduction

This document provides verified content from the WGU C715 Organizational Behavior Final, covering motivation, leadership, team dynamics, communication, and conflict resolution. Structured for WGU's exam format and A+ ready.

## Section 2: Exam Questions and Answers

- 1. Motivation: What is the process that accounts for an individual's intensity, direction, and persistence of effort toward attaining a goal?**

  - A) Leadership
  - B) Motivation
  - C) Decision-making
  - D) Conflict resolution

**Correct Answer: B) Motivation**  
**Rationale:** Motivation is defined as the processes that account for an individual's intensity, direction, and persistence of effort toward achieving a goal, per organizational behavior principles.
- 2. Leadership: Which leadership style involves making decisions without consulting the team?**

  - A) Democratic
  - B) Laissez-faire
  - C) Autocratic
  - D) Transformational

**Correct Answer: C) Autocratic**  
**Rationale:** Autocratic leadership involves unilateral decision-making by the leader, unlike democratic (team input), laissez-faire (minimal guidance), or transformational (inspirational) styles.
- 3. Team Dynamics: What is the term for when group members exert less effort when working together compared to working individually?**

  - A) Groupthink
  - B) Social loafing
  - C) Group shift
  - D) Cohesion

**Correct Answer: B) Social loafing**  
**Rationale:** Social loafing occurs when individuals contribute less effort in a group setting due to reduced accountability.
- 4. Communication: Which barrier to effective communication involves preconceived notions about others?**

  - A) Filtering
  - B) Selective perception

# Organizational Behavior Exam Questions And Answers

**Guillaume Favre**



## **Organizational Behavior Exam Questions And Answers:**

## Reviewing **Organizational Behavior Exam Questions And Answers**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is actually astonishing. Within the pages of "**Organizational Behavior Exam Questions And Answers**," an enthralling opus penned by a very acclaimed wordsmith, readers embark on an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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