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**Test Bank Strategic Compensation: A Human Resource Management Approach, 10e (Martocchio) Chapter 1 Strategic Compensation: A Component of Human Resource Systems**

1) \_\_\_\_\_ refers to the design and implementation of compensation systems to reinforce the objectives of both HR strategies and competitive business strategies.

- A) Extrinsic compensation
- B) Strategic compensation
- C) Strategic analysis
- D) Intrinsic compensation

Answer: B

Difficulty: Moderate

Skill: Concept

AACSB: Analytical Thinking

LO: 1.1: Define strategic compensation.

2) Protection programs are what type of compensation benefits?

- A) external
- B) non-monetary rewards
- C) internal
- D) monetary

Answer: B

Difficulty: Moderate

Skill: Concept

AACSB: Analytical Thinking

LO: 1.1: Define strategic compensation.

3) Which of the following is an example of a core compensation?

- A) medical insurance
- B) vacations
- C) day care assistance
- D) monetary compensation

Answer: D

Difficulty: Easy

Skill: Concept

AACSB: Reflective Thinking

LO: 1.1: Define strategic compensation.

# Compensation 10th Edition Questions And Answers

**Linda Anne Silvestri,Angela Silvestri**

**Compensation 10th Edition Questions And Answers:**

## Reviewing **Compensation 10th Edition Questions And Answers**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**Compensation 10th Edition Questions And Answers**," an enthralling opus penned by a highly acclaimed wordsmith, readers embark on an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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