



Individual 401(k) Distribution Request Form

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Clients of Investment Advisors: Contact your advisor directly or call Schwab Alliance at 1-800-515-2157.

1. Account Holder Information (Required)

Name First _____	Middle _____	Last _____
Schwab Account Number _____	Social Security Number _____	Telephone Number _____

2. Employer Information (Required)

Employer Name _____	Employer Identification Number (EIN) _____
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3. Distribution Reason

Choose one.

- Normal Retirement Age**
Age 59½ or older
- Termination of Employment**
- In-Service Withdrawal: Two-Year Rule**
Select for a withdrawal of vested Employer contributions (not including Elective Salary Deferrals) that have been in the Plan for at least two full Plan years (24 months). See Section 5.01(C)(1) of the Basic Plan Document.
- In-Service Withdrawal: Five-Year Rule**
Select for a withdrawal of vested account balance (not including Elective Salary Deferrals and allocable income) if you have participated in the Plan for at least five years (60 months). See Section 5.01(C)(1) of the Basic Plan Document.
- Disability**
Permanent disability within the meaning of IRS Section 72(m)(7). Consult your tax advisor.
- Hardship**
Select for Distribution Due to Hardship as described in the Basic Plan Document, Section 5.01(C)(2). Available only if your plan's Adoption Agreement permits Hardship distributions. Note: Hardship distributions are not eligible for rollovers.
- Plan Termination**
- Distribution of Rollover Contribution**
This distribution reason is **only** for rollover assets or transferred assets that were previously rolled into this account. Caution: This is only a distribution reason for previously rolled over assets or transferred assets from an outside plan and does not allow for distributions of employer or salary deferral contributions from this account.
- Death**

Attach the following documents and complete the recipient information requested below.

1. Certified copy of the death certificate
2. Individual 401(k) Account Application (You must first open an Individual 401(k) account in your name for tax reporting purposes.)
3. Inherited IRA Account Application (required if rolling over to a Schwab Inherited IRA)
4. If there are multiple beneficiaries, each beneficiary must complete a separate Individual 401(k) Distribution Request Form.

Note: Other documents may be required. Call Schwab Estate Distribution Services at 1-888-297-0244 to discuss your individual situation.

Distribution Direct Rollover Request 401 K Plan

Anthony S. Fauci



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Taxpayer Information Publications, 2007 Beyond 401(k)s for Small Business Owners Jean D. Sifleet, 2004-04-28 The ultimate reference on compensation for small business owners Beyond 401 k s for Small Business Owners presents strategies for reducing taxes planning for your retirement and rewarding high performing employees Expert advice from attorney and CPA Jean Sifleet will help small business owners maximize their own rewards and create an environment in which employees know that their hardwork will mean a better future for themselves In clear simple language this book helps you figure out what kind of plan you can afford what your employees want and what to do Important tax and insurance issues are covered in detail and step by step guidance lets you design a compensation strategy that works for both you and your employees Case studies sample plans and helpful references make this book your one stop source for complete coverage of alternatives from cash bonus programs to employee stock option plans ESOPs and everything in between With Beyond 401 k s for Small Business Owners you ll have all the tools you need to Maximize owner benefits reduce taxes and enhance your retirement income Use creative compensation to motivate your employees Understand qualified and nonqualified plans Address the unique issues of family businesses Get the best deal on insurance and benefits for your company Avoid expensive pitfalls Measure your progress and keep your plan on track **IRS Procedural Forms and Analysis**, 2005 **J.K. Lasser's Your Income Tax 2008** J.K. Lasser Institute, 2007-11-02 Americas 1 bestselling tax guide offers a balance of thoroughness organization and usability Written by a team of tax specialists it features easy to follow expert advice and guidance on planning and filing taxes **401(k) Answer Book**, 1994 Your Federal Income Tax for Individuals United States. Internal Revenue Service, 1998 **Your Federal Income Tax for Individuals**, **401(k) Plans** Laurel A. Nicholson, 1995 **Weis V. Waterhouse Securities, Inc**, 2002 Qualified Retirement Plans, 2006 **American Jurisprudence**, 1962 **Protect Your 401(k)** Larry Chambers, Ken Ziesenheim, 2002-06-14 A PAPERBACK ORIGINAL Straightforward facts for all workers looking to protect their company 401 k assets in a post Enron world From Enron on down recent high profile bankruptcies have awakened American workers to the vulnerability of their 401 k plans and left millions wondering what they can do to protect themselves Protect Your 401 k hits this market with practical accessible answers explaining everything from what a 401 k is to how to take full advantage of matching programs assert control over investment policy and more In depth enough to guide readers from starting a plan through taking distributions yet plain talking enough to be understood by all workers regardless of their backgrounds Protect Your 401 k covers Simple steps every worker should take first How 401 k plans work Advanced strategies for really putting a plan to work Warning signs of a 401 k provider in trouble How to get your money out safely **Qualified Pension and Profit-sharing Plans**, 2008 *Colorado Lawyer*, 1992 **Oregon Administrative Rules Compilation**, 2015 Basic Law of Pensions, Welfare Plans, and Deferred Compensation, 2003 United States Code Annotated United States, 2001 **West's Legal Forms**, 1981 For drafting forms related to business

organizations divorce retirement plans bankruptcy employment estate planning commercial transactions real estate financing numerous other general practice areas specialties Where appropriate coverage includes the tax consequences to be considered when drafting specific forms **Tax Management Portfolios** ,2006 *Pension and Employee Benefits* United States,2006

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