

Human Resource Development



Randy L. DeSimone
Jon M. Werner



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Carolina Machado, J. Paulo Davim



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Human Resource Development Jon M. Werner, Randy L. DeSimone, 2006 This textbook outlines the four phases of the human resource development process assessment design implementation and evaluation and explores the workplace socialization process skills training programs the importance of coaching employee counseling career development and development activities for managers The fourth edition incorporate The Routledge Companion to Human Resource Development Rob F. Poell, Tonette S. Rocco, Gene L. Roth, 2014-09-25 The field of Human Resource Development HRD has grown in prominence as an independent discipline from its roots in both management and education since the 1980s There has been continual debate about the boundaries of HRD ever since Drawing on a wide and respected international contributor base and with a focus on international markets this book provides a thematic overview of current knowledge in HRD across the globe The text is separated into nine sections which explore the origins of the field adjacent and related fields theoretical approaches policy perspectives interventions core issues and concerns HRD as a profession HRD around the world and emerging topics and future trends An epilogue rounds off the volume by considering the present and future states of the discipline and suggesting areas for further research The Routledge Companion to Human Resource Development is an essential resource for researchers students and HRD professionals alike *Organizational Behaviour and Human Resource Management* Carolina Machado, J. Paulo Davim, 2017-10-26 This book focuses on strategic and operational human resources giving the reader the core curriculum of subjects usually presented in an MBA program specialized in organizational behaviour and human resource management The topics covered can be applied to a variety of real world business situations This book aims to contribute to the growth and development of individuals in a competitive and global economy by covering the latest developments in the field of human resources management Innovative practices and theories as well as the current policies and practices of HRM are described in this book **The Cambridge Handbook of Workplace Training and Employee Development** Kenneth G. Brown, 2017-10-19 With comprehensive coverage of topics related to learning training and development this volume is a must have resource for industrial and organizational I O psychologists human resource HR scholars and adult education specialists Brown provides a forward looking exploration of the current research on workplace training employee development and organizational learning from the primary point of view of industrial organizational psychology Each chapter discusses current practices recent research and importantly the gaps between the two In analyzing these aspects of the topic the chapter authors both present the valuable knowledge available and show the opportunities for further study and practice *Human Resource Development* Ronan Carbery, Christine Cross, 2017-09-16 This core textbook on human resource development HRD focusses on a topic that has emerged as one of the most dynamic and multifaceted areas of business and management for both academics and practitioners Providing an engaging and succinct discussion of the topic this textbook tackles HRD from a basic introductory

level covering the major areas of HRD including strategic HRD the interaction between leadership talent management and HRD and HRD in large and small enterprises With a unique blend of theory and practice alongside innovative learning tools such as videos and active case studies this text will help students to succeed in their HRD courses and to develop important practical skills for their future career This is the perfect textbook for first and second year undergraduate students as well as for post experience students studying introductory modules on Human Resource Development Training and Development or Learning and Development

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Managing Tourism in South Africa Richard George, 2007 Tourism is a rapidly growing field of study in South Africa and tourism management is a compulsory course taught in all three years at the majority of universities of technology and universities This book meets the need for a good South African book pitched at the right level on this subject Specialists from various fields ranging from Accounting to Human Resource Management have written comprehensively on various aspects of management as they relate specifically to the tourism industry The book has a southern African focus and is rendered accessible to students through the use of South African examples and case studies

American Book Publishing Record, 2002

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Management of Adult Education Organisations in Africa Fredrick Muyia Nafukho, Nelson H. W. Wawire, Penina Mungania K. Lam, 2011 Adult education is now considered a mainstream academic discipline in several African countries and its importance in today s knowledge and ideas economies is growing steadily It is provided by organisations such as public universities training colleges corporate universities and employers The successful operation of educational organisations requires sound leadership and management Management of Adult Education Organisations in Africa examines African perspectives of managerial leadership highlighting the importance of management in the design and effective delivery of adult education programmes The ten chapters in this book focus on the

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Human Resource Development for Effective Organizations Ghee Soon Lim,2013 **Human Resource Development** Randy L. DeSimone,Jon M. Werner,David M. Harris,2002 This book will assist you to understand the fundamentals of HRD and how HRD fits into the broader category of knowledge management Presented in a clear and accessible style the book focuses on understanding the essential theoretical concepts and developing practical HRD skills

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