

Pactera builds a Center of Excellence (CoE) Strategy for a major US Retailer

Client Background

Pactera worked with a Fortune 500 US Retailer, to set up an Enterprise Center of Excellence focused on Business Process Management. The client is currently going through a significant transformation to streamline the customer experience. The CoE enabled the client to create a standardized, repeatable approach to process design, implementation, ownership, and measurement.

Business Challenge

The client had a decentralized approach to process management, which led to inconsistent process design, implementation, and control across the enterprise. These inconsistencies resulted in a lack of process discipline which affected the deployment of business strategy, product line decision making, and technology design and deployment.

Over time a culture of long development times arose (slow speed to market). There were inconsistent implementation practices due to the lack of process control, and a resistance to change from a lack of or inefficiently implemented change management programs.

The Pactera Solution

Pactera analyzed the current implementation environment and assessed the sponsorship / stakeholder influences. Next, a business case was developed to demonstrate the value of a Business Process Management Center of Excellence function.

Upon socializing the business case with key client stakeholders, a BPM CoE was implemented, to enable consistent process design, governance, architecture, and professional development practices across the enterprise.

Results & Benefits

Our client realized benefits in process design and consistency in process implementation, performance measurement, training, adoption, and communication across business functions and departments. The closer integration of cross-functional departments allowed for a more unified customer centric approach to be taken.

Our client now has a standardized service and sponsorship for BPM related activities. This CoE approach has reduced labor costs, process and technology development time, and improved receptiveness to organizational change.

Case Study Pactera

Dan Remenyi



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International Conference on Management and Engineering(CME 2014) Alex Kong,2014-06-02 The aim objective of CME 2014 is to provide a platform for researchers engineers academicians as well as industrial professionals from all over the world to present their research results and development activities in Information Management Innovation Management Project Management and Engineering This conference provides opportunities for the delegates to exchange new ideas and application experiences face to face to establish business or research relations and to find global partners for future collaboration Submitted conference papers will be reviewed by technical committees of the Conference

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Collaboration, Learning and Innovation Across Outsourced Services Value Networks Pamela Abbott,Yingqin Zheng,Rong Du,2015-01-20 This book collects and reports on the results of a study conducted on the Chinese Software and Services Outsourcing SSO industry focusing on one of its main players as a key case study Two sets of research findings are presented first the knowledge management and communication processes inherent within a highly collaborative software development project between the case study company and one of its long term UK clients are explored and distilled into specific practices second at the organizational level the strategies used by the company to build and exploit capabilities and to dynamically configure resources to promote specific value positions along its outsourced services value networks are identified and discussed The significance of these findings for similar China based global high tech firms and the value of this organizational form in moving closer to the goals of the 2020 enterprise vision are both discussed along with

the implications of the findings for EU UK businesses operating in similar digital domains The Use of Artificial Intelligence in the Public Sector in Shanghai Diego Todaro,2024-03-21 This book examines how Shanghai aims to improve public service provision by accelerating the use of artificial intelligence AI in the public sector After clarifying the technical and social factors that shape the use of AI in this area the book delves into the AI policy environment and AI ecosystem of Shanghai to gauge the city s capacity to implement public sector AI applications Then it examines how this capacity translates into real world policy initiatives through the investigation of case studies It highlights the analytical operational and political capabilities that determine the strengths and limitations of such initiatives in deploying AI in the public sector and it assesses their impacts on public service provision in Shanghai By using the findings on Shanghai to gain a deeper understanding of key topics in public sector AI research this book also contributes new knowledge about the use of AI to improve the provision of public services *Corporatism and the Study of American Labor History* Robert Paul Avery,1993

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Mastering the Case Analysis Alexander Chernev,2005-02-01 **Instant Case Studies** Jean Barbazette,2004 Publisher Description **ePub - Case Study Research** Dan Remenyi,2012-01-01 Case study research is not an easy option and this book points out where the challenges are and what needs to be done to become a competent case study researcher

Applications of Case Study Research Robert K. Yin,2003 Written to augment the author s earlier extremely successful volume *Case Study Research Design and Methods* the new edition of this applications book presents and discusses new case studies from a wide array of topics offering a variety of examples or applications of case study research methods These applications demonstrate specific techniques or principles that are integral to the case study method Through these practical applications the reader is able to identify solutions to problems encountered during this type of research *Mastering the Case Interview, 9th Edition* Alexander Chernev,2018-03-22 *Mastering the Case Interview* offers detailed advice on how to ace the case interview This book outlines the general principles of managing the case interview delineates the most common types of cases and outlines a framework for approaching each type of case The discussion of the basic principles of case analysis is complemented by an extensive array of interview examples that includes 20 sample case discussions and 200 practice questions Case Theory in Business and Management Evert Gummesson,2017 *Case Theory in Business and Management* takes a fresh and expansive approach to case study research viewing the topic through the lenses of real world complexity and introducing the case theory concept an expanded version of case study research which includes both methodology and the types of results that emerge

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