

# Case Studies in Health Information Management

## Case Study 1: Mergers and Acquisitions

### Objectives

- Evaluate the centralization of health information management (HIM) services as required by the acquisition of one hospital by a larger hospital.
- Develop mission and vision statements for the new University Health Systems (UHS) HIM department.
- Create a new organizational chart for the new UHS HIM department.
- Assess the impact of centralizing HIM functions between the two merged HIM departments utilizing Kotter's change model.
- Analyze the coding job descriptions and develop one job description that covers all coding job tasks and incorporates appropriate coding job productivity and quality standards.
- Develop an orientation checklist that will be utilized by all HIM employees to orient them to the new UHS HIM department.

### Instructions

Review the case study below and complete the deliverables utilizing content available within the chapters of the text. The following chapters may be used: chapter 4, chapter 6, chapter 9, and chapter 10.

### Scenario

Sarah, HIM director at University Hospital was recently informed by her boss, the chief financial officer (CFO), that the healthcare organization acquired a local hospital, Memorial Community Hospital. This acquired hospital is located 25 miles away from University Hospital. Most of the HIM functions from Memorial Community Hospital will be centralized into University Hospital by the end of the fiscal year. Functions such as coding, transcription, chart completion, and data quality review will be moved and centralized to the main hospital campus; an HIM satellite station will stay open on the Memorial Community Hospital site to deal with release of information (ROI) requests. Patient care services will remain the same at Memorial Community Hospital to serve the population that currently utilizes this facility for care.

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**Ian Pickup**



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*Managing Technological Innovation* Frederick Betz,1998 In this new volume Frederick Betz addresses industrial technology issues from two different perspectives management concepts and technical concepts distinguishes between the technology management needs of government and industry provides a contemporary overview of MOT from one of its original creators clarifies complex issues and helps the reader visualize future MOT problems and describes economic development in the historical context of scientific change      *California. Court of Appeal (2nd Appellate District). Records and Briefs* California (State)., Received document entitled EXHIBITS TO PETITION FOR WRIT      **Martinez V. Local Lodge 851, District 55, International Association of Machinists, AFL-CIO** ,1984      *Summer Quarter* University of Washington,1961      *Cornell University Courses of Study* Cornell University,2003      *Bulletin...* University of Hawaii (Honolulu),1972      Industrial Arts Index ,1923      **University of Colorado Bulletin** ,1958      *Research, Evaluation, and Demonstration Projects* ,1986      Resources in Education ,1995      **Index Indiana** ,1992      **ABC Pol Sci** ,1979

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