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A Phenomenology of Career Change in the Malaysian Workforce Jennifer Yee Quan Tham, Yit Sean Chong, Pervaiz K. Ahmed, 2023-07-25 Evolution in economy technology and social institutions over time have given rise to boundaryless and Protean careers that promote mobility and self direction in managing one's career This has led to the phenomenon of career change whereby individuals undertake a shift from one field of work to a completely different field of work In career change research career changers have been studied as a collective singular group undergoing a similar change experience which neglects individual differences that may contrast the experience of change from one changer to another Furthermore the emotional experience that accompanies a career change has been examined with a primary focus on the role of positive emotions which overlooks the role of negative emotions in career change Thus this book sheds light on three key narratives of career change Rejectors Navigators and Seekers that were identified in a phenomenological study of career change amongst Malaysian working adults Semi structured interviews were conducted with 30 career changers across age gender and ethnicity with a focus on how they made sense and meaning of their lived experience of career change within their environment and context Each career change narrative was found to have different characteristics motivations and behaviors respectively which shaped their unique career change process Negative emotions were also revealed as key drivers of the career change process although each narrative expressed different types of negative emotions Finally the book also introduces an adaptive perspective to career development by way of the Adaptive Career Construal Model ACCM which was proposed based on the continuous bi directional relationship between career decisions and career outcomes Money Talks Ellie Austin-Williams, 2024-01-02 A feminist take on financial wellbeing which alleviates financial anxiety in millennials by tackling the areas in life where money and wellbeing intersect How can we handle the impact of comparison culture on our bank accounts Should we want an engagement ring or is that anti feminist How can we say no to events we can't afford but we feel obliged to attend to please others Money has the power to shape make or even break our lives and can have a significant impact on our mental health so why aren't we treating it as an important part of our wellbeing In each chapter of this book financial influencer Ellie Austin Williams tackles a major area in our life that might bring us financial anxiety from friendship to love Topics covered include The rise of girl boss culture How society has increasingly encouraged women to spend their way to happiness The role of privilege race and class in our pursuit of financial success Why we feel we have to get ahead of others to be happy The impact of social media on our spending habits What we learned about work and money from our parents Insights from financial experts add to Ellie's own expertise alongside relatable anecdotes from real people Each chapter ends with some practical tips and tricks that you can use to empower yourself to improve your financial wellbeing *Standard & Poor's Earnings and Ratings Bond Guide*, 1981 *Armed Forces Comptroller*, 1982 *Aluminum Structures* J. Randolph Kissell, Robert L. Ferry, 2002 On the First Edition The book is a success in providing a comprehensive

introduction to the use of aluminum structures contains lots of useful information Materials examples of recently built aluminum structures from buildings to bridges and a comparison of aluminum to other structural materials particularly steel Topics covered include Structural properties of aluminum alloys Aluminum structural design for beams columns and tension members Extruding and other fabrication techniques Welding and mechanical connections Aluminum structural systems including space frames composite members and plate structures Inspection and testing Load and resistance factor design Recent developments in aluminum structures

Cost Estimation Gregory K. Mislick, Daniel A. Nussbaum, 2015-05-04 Presents an accessible approach to the cost estimation tools concepts and techniques needed to support analytical and cost decisions Written with an easy to understand approach Cost Estimation Methods and Tools provides comprehensive coverage of the quantitative techniques needed by professional cost estimators and for those wanting to learn about this vibrant career field Featuring the underlying mathematical and analytical principles of cost estimation the book focuses on the tools and methods used to predict the research and development production and operating and support costs for successful cost estimation in industrial business and manufacturing processes The book begins with a detailed historical perspective and key terms of the cost estimating field in order to develop the necessary background prior to implementing the presented quantitative methods The book proceeds to fundamental cost estimation methods utilized in the field of cost estimation including working with inflation indices regression analysis learning curves analogies cost factors and wrap rates With a step by step introduction to the practicality of cost estimation and the available resources for obtaining relevant data Cost Estimation Methods and Tools also features Various cost estimating tools concepts and techniques needed to support business decisions Multiple questions at the end of each chapter to help readers obtain a deeper understanding of the discussed methods and techniques An overview of the software used in cost estimation as well as an introduction to the application of risk and uncertainty analysis A Foreword from Dr Douglas A Brook a professor in the Graduate School of Business and Public Policy at the Naval Postgraduate School who spent many years working in the Department of Defense acquisition environment Cost Estimation Methods and Tools is an excellent reference for academics and practitioners in decision science operations research operations management business and systems and industrial engineering as well as a useful guide in support of professional cost estimation training and certification courses for practitioners The book is also appropriate for graduate level courses in operations research operations management engineering economics and manufacturing and or production processes

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Dictionary Catalog Columbia University. Libraries. Library of the School of Library Service, 1962

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