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Thomas Klikauer, 2022-06-17 A Global Guide to Human Resource Management is a concise HRM introductory text offering a uniquely non region specific approach to people management in international business organisations The book presents an alternative to standard managerial approaches reflecting the perspectives of multiple stakeholders workers trade unions states and governments NGOs to critically evaluate HRM in practice and in so doing enables students to make effective decisions in their own practice wherever their careers take them Its accessibility and concision make it well suited to short courses for non HRM and non business specialists This text covers all major introductory topics for non specialists introducing the concept and purpose of HRM through recruitment people skills designing work promoting health rewarding success and successful and ethical people management This edition includes a new chapter on green HRM Rich with pedagogical features the book includes five case studies per chapter to connect theory with practice It is also supported with a range of instructor materials including online guest lectures general discussion questions a glossary an index and online documentaries that explain how to manage people It is essential reading for students interested in Human Resources and Personnel Management Organisational Behaviour and Development and Workplace Culture **Aligning Talent**

Management and Organizational Innovation Goals Al Daraai, Salim, Al Abri, Salem, Alhamar Alkathiri, Nasser, 2025-07-03 Aligning talent management with organizational innovation goals fosters a culture that supports continuous improvement creativity and competitive advantage Effective talent strategies ensure the right people are in place to drive and sustain innovation When organizations link employee development performance incentives and leadership pipelines to innovation objectives they create an environment where new ideas can flourish and be effectively implemented This strategic alignment boosts employee engagement and retention strengthening the organization s ability to adapt evolve and thrive in a rapidly changing business landscape Aligning Talent Management and Organizational Innovation Goals explores the critical intersection of talent management and innovation in organizations It examines the integration of talent management into organizational development This book covers topics such as sustainable leadership gender diversity and machine learning

and is a useful resource for business owners academicians researchers and scientists **Resilience in a Digital Age** Florinda Matos, Paulo Maurício Selig, Eder Henriqson, 2022-03-10 In recent years decision makers from all sectors have been using resilience as a keyword for managing societal turbulences But what is resilience How can we benefit from integrating digital transformation and resilience In this book some of the world s leading experts on resilience explore the issue and discuss possible answers to these questions The editors of this book believe that resilience is the master key for the future However they also remind us that people are at the base of any process of resilience and only by placing people at the center of transformation can we aspire to have resilient organizations and a resilient society **Human Resource Management** Dessler, Varkkey, 2005 Managing employee absence maintaining a healthy work life balance and developing ethical and socially responsible codes of behaviour at work many of the most topical areas of debate in organisations are rooted in issues of human resource management The 6th edition of this market leading textbook provides detailed exploration and analysis of these contemporary issues as well as providing comprehensive coverage of all the core elements of HRM There is a range of useful features to engage the reader s interest and assist in learning from the text seven Focus on Skills sections develop sp

Entrepreneurship in India Alexander Newman, Andrea North-Samardzic, Madhura Bedarkar, Yogesh

Brahmankar, 2021-09-30 The economic liberalization in India over the last three decades has provided a wealth of opportunity for entrepreneurs looking to start and expand their businesses Since the economy opened up in the 1990s entrepreneurial activity in the private sector has been largely responsible for the strong economic growth experienced in the country India is presently the world s third largest source of start ups and was ranked the second most entrepreneurial country in the world in the recent Global Entrepreneurship Monitor GEM report ahead of large economic powerhouses such as the United States China and the UK Entrepreneurship in India looks at the dynamic and changing nature of entrepreneurship in India The book examines the history of entrepreneurship in India different entrepreneurship models adopted the entrepreneurial ecosystem and looks at the future of entrepreneurship in the country This book will benefit businesspeople policy makers and researchers looking to understand more about entrepreneurship in India and offers guidance to foreign businesses looking to engage with entrepreneurs in India **Research Handbook on New Frontiers of Equality and Diversity at Work**

Klarsfeld, Alain, Knappert, Lena, Kornau, Angela, Ng, Eddy S., Ngunijiri, Faith W., 2022-01-18 Spanning five continents this cutting edge book provides a thorough international overview of equality diversity and inclusion at work Analysing the demographics of the workplace and the economic outcomes achieved by different segments of the population it offers readers a better understanding of diverse work environments and how they are influenced by legislation and populations

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World Resources, 2005 World Resources Institute, 2005 Ecosystems are or can be the wealth of the poor For many living in severe poverty there has always been a daily lifeline an asset for those with few other material assets This text argues that the generative power of nature can act as a fundamental stepping stone in the economic integration of the poor

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