



**ADDIS ABABA UNIVERSITY
COLLEGE OF BUSINESS AND ECONOMICS
MBA PROGRAM**

**THE EFFECT OF JOB CHARACTERISTICS ON EMPLOYEE
PERFORMANCE; MOTIVATION AS A MEDIATING
VARIABLE: THE CASE OF DEVELOPMENT BANK OF
ETHIOPIA**

By

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Addis Ababa University in Partial Fulfilment of the Requirements
for the Master of Business Administration (MBA)**

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