

Principles of Management Final Exam -

Q1

- (a) Two leaders may serve as managers within the same company but have very different titles and purposes. Large organizations, in particular, may break down management into different levels because so many people need to be managed.
- (i) List the typical management levels in organisations. [3 marks]
- (ii) Explain the role of each level towards achieving organisational goals. [6 marks]
- (b) Through comparing the work of *Frederick Taylor* and *Elton Mayo*, explain how the **Classical Approach** to management differs from the **Human Relations Approach**. [12 marks]
- (c) Organizations, like humans, tend to progress through stages known as a life cycle.
- (i) List the different stages of the organisation life cycle. [4 marks]
- (ii) Explain the characteristics of each stage that influence the structure of the firm. [8 marks]

[Total 33]

- (a) Management theories relating to organizational design, including the classical, human relations, and systems theories, generally view the organization as a system of interacting parts. Explain the role of each management level towards achieving organizational goals. [6 marks]
- (b) The authors writing "The new face of organizational design" discuss the role of organizational design in the 21st century. Explain the role of organizational design in the 21st century. [12 marks]
- (c) The development of teams and networks has grown dramatically in all types of organizations in the 21st century. Explain the role of teams and networks in the 21st century. [4 marks]

[Total 22]

Principles Of Management Exam Papers

**John Robertson Dunlap, Arthur Van
Vlissingen, John M. Carmody**



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