

Leadership Styles In Organization

**Autocratic
Leadership**

**Democratic
Leadership**

**Transformational
Leadership**

**Transactional
Leadership**

**Servant
Leadership**

**Laissez-Faire
Leadership**

**Participative
Leadership**

Leadership Styles And Its Impact On Organizational

Carolina Machado



Leadership Styles And Its Impact On Organizational:

Religion and Its Impact on Organizational Behavior Al-Aali, Ebtihaj, Masmoudi, Meryem, AlSaffar, Gardenia Jassim, 2022-02-18 Religion and its effect on individuals in organizations is critical to understand as organizational behavior and culture are dependent upon individual employees Evaluating the link between religion and organizations is important in today's world in order to develop organizations and understand employee motivations perspectives and ideals Further research into this link is needed to ensure organizations operate successfully and prosper Religion and Its Impact on Organizational Behavior seeks to enhance the understanding of theories concepts procedures and processes related to the impact and effect that religion has on the behavior of individuals in organizations Covering a range of topics such as personality and religion human perception of religion and work related attitudes this book is ideal for practitioners industry professionals business owners policymakers researchers academicians instructors and students [A Study of the Leadership Styles of Project Managers and its Impact on Project Performance in Software Industry of Pakistan](#) Rabiya Jamil Ahmmed, 2015-11-03 Master's Thesis from the year 2014 in the subject Business economics Business Management Corporate Governance grade A course Master of Science in Project Management language English abstract This study evaluates the effect of leadership styles of project managers in project performance in software Industry of Punjab Pakistan Full leadership model was selected to make comparison of the effects of three leadership styles Transformational Transactional Laissez fair of project managers in project performance So software industry was focused in this research After comprehensive literature review on the related topic in the hypothesized model a questionnaire was developed and its validity was checked by the pilot survey first A sample of two hundred and fifteen first level managers directly working under project managers like software Architects Principal software Engineers Developers programmers Quality Assurance personals in software industry was selected by using simple random sampling and the response rate was seventy two percent The analysis was completed by using descriptive analysis correlation analysis and multiple regression analysis by SPSS 16 Finally conclusion and recommendations are suggested The study concludes that Transformational leadership of project manager has significant effect in project performance and its two construct charisma CHM and inspiration INS are proved significant and this study also provides significant practical implications of the results for the project managers working in software houses of Pakistan that they can enhance the performance of their projects by learning and exhibiting transformational leadership style as according to Pakistani working environment of software houses this leadership style is proved effective Further areas for future research and implications are also highlighted in this thesis *Multidisciplinary Research Area in Arts, Science & Commerce (Volume-1)* Chief Editor- Biplab Auddya, Editor- Dr. Varanasi Jyothsna Lakshmi, Dr. Sama Ravinder Reddy, Dr. Veeresh C M, Dr. Suman Bala, Dr. N. Rajeswari, Dr. G. Gowri, 2025-05-22 *Human Resource Management in a Disrupted World* Carolina Machado, 2025-06-11 This book presents a selection of the most insightful research shared at the XII

International Conference on Intervention in Human Resources themed HRM in a World in Disruption At the Crossroads of People Management It brings together studies that explore innovative strategies challenges and best practices in human resource management Readers will find research based discussions on how HR professionals and organizations are adapting to disruption addressing workforce challenges and implementing new management approaches The book covers topics such as talent development digital transformation in HR leadership in uncertain times and strategies for fostering resilience in organizations Designed for academics researchers HR professionals and students this book provides valuable insights for those interested in the evolving landscape of human resource management *Being There Even When You are Not* Robert Hooijberg, J.G. Hunt, John Antonakis, Kimberly B. Boal, Nancy Lane, 2007-06-26 Focuses on how leaders use strategy structures and systems to create the conditions that stimulate others to meaningfully contribute to the overarching goals of the organization This book explores how leaders exercise leadership indirectly through structures processes and systems that stimulate others to contribute to organizational goals *Leadership and Management Exam Prep*, Welcome to the forefront of knowledge with Cybellium your trusted partner in mastering the cutting edge fields of IT Artificial Intelligence Cyber Security Business Economics and Science Designed for professionals students and enthusiasts alike our comprehensive books empower you to stay ahead in a rapidly evolving digital world Expert Insights Our books provide deep actionable insights that bridge the gap between theory and practical application Up to Date Content Stay current with the latest advancements trends and best practices in IT AI Cybersecurity Business Economics and Science Each guide is regularly updated to reflect the newest developments and challenges Comprehensive Coverage Whether you re a beginner or an advanced learner Cybellium books cover a wide range of topics from foundational principles to specialized knowledge tailored to your level of expertise Become part of a global network of learners and professionals who trust Cybellium to guide their educational journey www.cybellium.com *The impact of leadership styles on organizational effectiveness* Talha Iqbal, 2011-10-19 Master s Thesis from the year 2011 in the subject Business economics Business Management Corporate Governance grade A course Management Sciences language English abstract The purpose of the dissertation is to analyze the relationship between leadership styles and organizational effectiveness of IT firms in Karachi After the survey sent in the IT firm in Karachi it has been come into notice that leadership style affects the effectiveness of IT organization Four different types of leaders are found which are listed as dictator democratic visionary and free rein leader All these styles have an impact on organizational effectiveness Dictator and visionary styles influence positively whereas others negatively The visionary or transformational style yield most organizational effectiveness So this is the best style to be used The different dimensions used to define organizational effectiveness in IT industry are employee morale organizations competitive position customer satisfaction management satisfaction ability to introduce organizational change market share of the firm It is better to use transformational leadership style in most cases but sometimes autocratic style can also be used Autocratic leadership

style should be used when the employee is young fresh in the industry They actually need direct guidance and concrete explanation about task

Leadership and Corporate Social Responsibility. Exploring Ethical Practices and Organizational Impact in the Hospitality Industry Joeleen Kimbell, 2024-10-16 Seminar paper from the year 2023 in the subject Leadership and Human Resources Leadership grade A language English abstract This paper analyzed major leadership topics with a focus on situational leadership leadership types and Kurt Lewin's leadership model This studied how leadership influences the behavior of organizations including the hospitality industry regarding CSR particularly regarding employment rights Leadership was understood as the capacity to motivate direct and coordinate people or groups to accomplish specific objectives Different forms of leadership were mentioned and compared including autocratic democratic and laissez faire according to Kurt Lewin and the situational leadership theory focuses on the use of different approaches depending on the context The study also looked at CSR in the hospitality industry with a focus on employment issues including wages and remuneration for employees The study also revealed that leadership success coupled with CSR improves the organizational culture and leads to improved retention of the employees and a positive perception towards the company by the customers The findings of this research pointed out that organizational leadership and ethical behaviors enhance organizational performance and facilitate social welfare the need for flexibility in leadership and corporate accountability was also underlined

The Impact of Organizational Justice and Leader-member Exchange Quality on Motivation to Participate in Training Dae-seok Kang, 2004 What Is the Impact of a Certain Leadership Style on Business? A Closer Look On a Business Unit Alexandra Vacaretiu, 2020-11-19 Bachelor Thesis from the year 2020 in the subject Leadership and Human Resources Management Styles grade 10 00 language English abstract The purpose of this thesis is to determine the impact of leadership styles on the business Specifically the paper is aimed at defining the relationship between the leadership style and a certain unit performance To this objective the first chapter introduces the reader to the leadership concept shows its importance in the daily life and its correlations with the HR field The theoretical insights into the leadership phenomena and its effects on the business are provided by the paper's state of the art Subsequently the chapter of methodology presents the objective of the research and briefly the chosen company that the study is conducted on It also defines the variables and describes the process of data collection and the participants The chosen company is NN Group Romania specifically the NN subsidiary in Brasov from which one of its units was empirically analysed The analysed leadership styles are transformational and transactional types as I consider them to be the fundamentals of the styles They serve as independent variables in the study The SPSS software tests these variables for a potential correlation with the dependent variable which is unit performance The data was provided by twelve participants consisting of one leader and eleven followers who answered an online survey constructed in Sosci Survey Further the chapter of practical approach starts with the explicit description of the company Moreover in order to generate numerical values for describing the relation

between the variables a linear regression model was implemented and interpreted This chapter ends with recommendations to the company after proving that there are two positive correlations between the leadership styles and the unit performance in the chosen unit of NN Romania Both transformational and transactional leadership influence the unit performance and thus they have a positive impact on the business Eventually the conclusion of this paper summarizes the most significant concepts and findings as well as offers a personal perspective on the study

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