

# Questionnaire for Human Resource Professionals

1. How many employees are there in your organization?

- 1 - 10
- 11 - 25
- 26 - 50
- 51 - 100
- 101 - 200
- 200+

2. In which economic sector(s) does your organization operate?

- Military
- Information
- Artistic
- Education
- Industrial
- Agricultural
- Social service
- Community development
- Public service
- Hospitality
- Transportation
- Mining
- Forestry
- Fishing
- Political
- Financial
- Technology
- Manufacturing
- Other (\_\_\_\_\_)

3. What is the global budget of your organization?

- 0 - \$100,000
- \$100,000+ - \$250,000
- \$250,000+ - \$500,000
- \$500,000+ - \$1M
- \$1M+ - \$5M
- \$5M+ - \$10M
- \$10+ - \$50M
- \$50M+ - \$100M
- \$100M+

# Questionnaire For Human Resource Professionals

**Michael Hoelscher**



## **Questionnaire For Human Resource Professionals:**

*Professional Practices of Human Resource Management in Hong Kong* Anna P.Y. Tsui, K.T. Lai, 2009-08-01 Faced with external and internal challenges such as globalization social changes and responsiveness to customers technological development cost containment and structural changes organizations now experience increasing levels of competition Evidence has shown a positive relationship between HR practices and business performance outcomes such as increased profitability and productivity Indeed HRM practices influence employee skills through the acquisition and development of human capital Also the use of well designed performance management systems and pay for performance incentives are important motivations in the workplace Written by HR professionals consultants legal experts and academics with decades of professional experience this volume covers the full spectrum of HRM practices in relation to their strategic contributions to organizations In a hands on and lively fashion it provides up to date HRM knowledge and skills with practical guidelines The purpose of the book is to enhance people management and gain competitive advantage in the fast moving business environment

Employee Opinion Questionnaires Paul M. Connolly, Kathleen Groll Connolly, 2004-12-27 If you've ever wanted to tap a ready to use questionnaire the same day you recognize your organization needs a survey then help is finally at hand Authors Paul and Kathy Connolly have designed a must have collection of proven reliable organizational surveys that anyone from specialist human resources professionals to line managers and team leaders can put to use immediately Employee Opinion Questionnaires includes short ready to use surveys organized into three groups Use Issue Focused Surveys to determine employee opinion on topics such as diversity communications and adaptability to change Use Mission Focused Surveys to gauge opinion on critical organizational issues including employee alignment with mission quality ethics and customer care And use Event Related Surveys for new hires exit interviews and assessing peoples attitudes following training

*Strategic Human Resource Management: The Indian Perspectives* Sanjay Srivastava, Taranjeet Duggal, Chandranshu Sinha, Chitra Bajpai, HR 5.0 Muskan Khan, Arpana Kumari, Vishal Jain, Danish Ather, 2025-08-28 HR 5 0 Adapting to the AI Enhanced Workforce addresses the pressing need for comprehensive insights into the dynamic interplay between technology and human resources HR *Building Sustainable Human Resources Management Practices for Businesses* Popescu, Cristina Raluca Gh., Martínez-Falcó, Javier, Marco-Lajara, Bartolomé, Sánchez-García, Eduardo, Millán-Tudela, Luis A., 2024-03-22 The pressing need for environmental preservation has never been more evident placing companies at the forefront of the sustainability movement As the global community grapples with the ever escalating environmental crisis the imperative to preserve our planet has transitioned from an ethical consideration to a business necessity Companies now face an unprecedented challenge not only must they adapt to more sustainable practices but must also fully embrace them across all aspects of their operations including at the employee level At the heart of this transformative journey lies human resource management a pivotal lever for shaping a sustainable and environmentally

responsible future for organizations Building Sustainable Human Resources Management Practices for Businesses is a tool for academic scholars and discerning readers who seek to understand and address this urgent issue This book goes beyond exploration offering a deeply insightful examination of human resource management s role in fostering sustainability within organizations By weaving the principles of sustainability with the intricacies of talent management the book provides readers with the essential insights practical tools and real world examples necessary to navigate the path toward a more eco conscious approach to HR From eco friendly hiring practices to the cultivation of a green organizational culture each chapter delivers actionable guidance and inspires change Simultaneously it delves into the challenges and future prospects of green HR management exploring how technology diversity and inclusion and collaboration with key stakeholders can usher in a greener more sustainable economy

**Benefits Survey** ,1997    **SHRM 2000 FMLA Survey** ,2000    South African Human Resource Management Ben Swanepoel,Barney Erasmus,Heinz Schenk,2008 Book Strategising designing and planning as preparatory HRM work Sourcing work talent Facing the countrys people empowerment challenge Meeting the reward and care challenge Handling labour and employee relations challenges Championing change and transformation Managing HRM related information including HRM and sustainability reporting Based on most recent theoretical developments the emphasis is on the practical applications Samples of relevant documents are included and an accompanying CD contains a wealth of relevant resources as well as a continuing integrating case study that serves as a basis for these applications and individual and group activities As a package South African Human Resource Management will be extremely valuable to both current and aspirant managers and human resource practitioners

HR Information Systems Survey ,1998    Work and Family Survey ,1997    **1997 Employment Litigation Survey** ,1997    Human Resource Management for the 1990's and Beyond James D. Brodzinski,1990    **Human Resources Management** ,1996

*Human Resource Strategies, Stages of Development and Organization Size Survey* Ohio State University. Fisher College of Business,2002 In an effort to determine whether there are differences in human resource strategies based on either the size of the organization or its life cycle stage of development this survey divides organizations into four stages of development Start Up Expansion Consolidation and Diversification and size groups ranging from those with fewer than 100 employees to those with more than 2 500 employees Among its many conclusions the survey found that regarding stage of development human capital was most important to companies in all stages of development that the voice of the employee appears to be more valued at companies in the Start Up stage than in more mature organizations and that hiring the right people is more important to Start Ups and those in the expansion stage while training and developing current employees is ranked more highly at mature companies Regarding size the survey found that small organizations are more likely to provide compensation solely in the form of base pay while large organizations are more likely to give bonuses based on the profits of the organization

**Religion in the Workplace Mini-survey** ,1997    Performance Management Survey ,2000

Layoffs and Job Security Survey Society for Human Resource Management (U.S.),2001 This survey examines reasons organizations resort to layoffs how layoffs are conducted and the subsequent effects on remaining staff Survey data collection ended just prior to September 11 and therefore does not reflect conditions following the attacks However it does provide valuable information on employee response to layoffs and insight on how human resource professionals may help to assuage the stress of future staff reductions Among its many conclusions the survey finds that 20 percent of organizations announced layoffs through group meetings while five percent issued written notice and that following the reductions organizations reported improved profits and productivity but also increased gossip decreased morale and loyalty and a rise in resignations

**Human Resources Management** Wendell L. French,2007 Ideal for management majors who plan to become HRM professionals this highly accessible text presents a conceptual model of the field placing HRM in the overall context of business management Students gain a broad practical understanding of how HRM policies affect the workplace from productivity quality and customer service to employee morale French addresses timely issues changing the current role of HRM including international topics technology and the Internet social responsibility and performance appraisal Several pedagogical features reinforce the author s conceptual approach to human resources management Chapter endingExperiential Exercisespromote group discussion and role playing through real world challenges such as discrimination laws safe healthy work environments and negotiation skills Comprehensive Cases taken from respected publications such asThe New York TimesandThe Wall Street Journal explore contemporary issues in HRM like the new face of organized labor and the implications of an aging workforce New Ethical Perspectivesboxes expand on the ethical standards maintained by human resource managers today Topics covered in this new feature include employee healthcare executive incentives and outsourcing A Conceptual Model presents human resource management in the context of the overall management process Students see the connections between HRM policies and organizational outcomes such as customer service productivity quality and employee morale Cartoons with content based captions help students to interpret the concepts and real world issues facing HRM managers International Perspectiveboxes present current timely issues the pros and cons of outsourcing U S educated immigrants returning home to work and employee involvement in foreign countries Contemporary Perspectivesexplore HRM topics from managing change and hiring accountability to connecting pay to performance

*Leadership and Core Beliefs in Developing Human Resources* Gregory M. Henderson,2003      **National Faculty Salary Survey by Discipline and Rank in Public Colleges and Universities** ,2003

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