



The Labor Relations Process 9th Edition

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The Labor Relations Process 9th Edition:

The Labor Relations Process William H. Holley, Kenneth M. Jennings, Roger S. Wolters, 2008-04-16 THE LABOR RELATIONS PROCESS 9th Edition provides the latest information available on current research issues and events in labor relations To bring this dynamic field to life the book integrates real world examples and quotes from practitioners This comprehensive text examines the labor movement from its inception to current and emerging trends including topics such as unions labor agreements collective bargaining arbitration and labor relations in government white collar and international contexts The authors give an in depth analysis of all facets of the relationship between management and labor including a study of the rights and responsibilities of unions and management the negotiation and administration of labor agreements and labor management cooperation Other topics explored include the results of the labor relations process and collective bargaining issues such as healthcare cost containment pensions labor productivity and alternative work arrangements Important Notice Media content referenced within the product description or the product text may not be available in the ebook version

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Workers in America Robert E. Weir, 2013-01-08 This encyclopedia traces the evolution of American workers and labor organizations from pre Revolutionary America through the present day In 2001 Robert E Weir s two volume Historical Encyclopedia of American Labor was chosen as a New York Public Library Best in Reference selection Weir recently revised this groundbreaking resource resulting in content that is more accessible comprehensive and timely The newest edition Workers in America A Historical Encyclopedia features updated entries recent court cases a chronology of key events an enriched index and an extensive bibliography for additional research This expansive encyclopedia examines the complete panorama of America s work history including the historical account of work and workers the social inequities between the rich and poor violence in the Labor Movement and issues of globalization and industrial economics Organized in two volumes and arranged in A Z order the 350 entries span key events collective actions pivotal figures landmark legislation

and important concepts in the world of labor and work *Cases in Collective Bargaining & Industrial Relations* Raymond L. Hilgert,1999 With a third of the samples new to this edition this text contains a wide ranging set of cases dealing with union and management issues **Cases in Collective Bargaining and Industrial Relations** Raymond L. Hilgert,David A. Dilts,2003 Hilgert Dilts is the only non custom product on the market to offer an anthology of cases for the labor relations collective bargaining course It contains an extensive set of cases dealing with Union Management problem situations The cases vary in length complexity and numbers of issues Law Books in Print: Title index Glanville Publishers, Incorporated,1997 Books in Print ,1991 **The Grievance Process in Labor-Management Cooperation** Michael Duane,1993-05-30 In this ground breaking book Duane argues that companies of the 1990s will derive their real competitive advantage from labor management cooperation To this end he notes that labor management relations as defined by grievance activity at the shop level determines to a large degree whether joint ventures between labor and management will be successful Accordingly Duane offers a comprehensive discussion of how the grievance process affects labor management cooperation and firm performance He also identifies those factors that contribute to effective grievance resolution Competitive threats have forced unionized firms to consider alternative industrial relations systems including labor management cooperation In the first part of the book Duane reviews the cooperative options that are available to labor and management He begins by evaluating the effectiveness of various labor management programs and presents practical examples of how to properly implement and maintain them Cooperative contract negotiation is then offered as a possible labor management strategy to enhance the competitiveness of the firm Several suggestions are offered aimed at ensuring that cooperation at the bargaining table will be successful Throughout the book a compelling case is made that the grievance process plays a critical role in promoting labor management cooperation Over 40 practical propositions concerning the determinants of forward looking grievance resolution are identified and thoroughly discussed *The Labor Relations Process* William H. Holley,William H. Ross,Roger S. Wolters,2016-03-29 As globally recognized arbitration experts the authors of THE LABOR RELATIONS PROCESS bring nearly a century of combined experience with the labor movement labor relations and collective bargaining to this popular text Packed with real world examples and quotes from practitioners in the field this 11th edition explores labor s history from inception to current and emerging trends touching on government white collar and international contexts to give you an unmatched perspective of the topics Chapters include in depth analyses of the relationship between management and labor including key participants in the processes and the rights and responsibilities of each Labor agreements collective bargaining contract administration arbitration and many other critical issues and processes highlight the complex exciting nature of organized labor and introduce you to the wide variety of professional opportunities available to you today Important Notice Media content referenced within the product description or the product text may not be available in the ebook version *The Cumulative Book Index* ,1930 **Bowker's Law**

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