

Course Syllabus: GE 3751 – Principles of Management

Course Objectives

- Understand the evolution of management.
- Identify functions and principles of management.
- Apply these principles in organizational contexts.
- Explore HR-related activities.
- Align personal and organizational goals. [Studocu-1](#)

Units & Topics Covered

Unit	Topics
Unit I: Introduction to Management & Organizations	Definition of management (science or art), Manager vs. Entrepreneur, Types of managers, Managerial roles and skills, Evolution of management approaches (scientific, human relations, systems, contingency), Business organization types (sole proprietorship, partnership, public/private companies), Organizational culture & environment, Current trends and issues in management Studocu Technical Publications
Unit II: Planning	Nature and purpose of planning, Planning process, Types of planning, Objectives and policy setting, Planning premises, Strategic management, Planning tools/techniques, Decision-making steps/process Studocu Technical Publications
Unit III: Organising	Nature and purpose, Formal vs informal structures, Organization charts, Structure types (line, staff, line & staff, matrix), Departmentation, Delegation of authority, Centralization vs decentralization, Job design, HR-related functions (HR planning, recruitment, selection, training and development, performance and career planning) Technical Publications Studocu
Unit IV: Directing	Foundations of individual and group behaviour, Motivation theories & techniques (e.g., Maslow, Herzberg, McGregor), Job satisfaction, Job enrichment, Leadership types and theories, Communication processes, Barriers to communication, Effective communication, and the role of IT in communication Technical Publications Studocu
Unit V: Controlling	System/process of controlling, Budgetary and non-budgetary control techniques, Role of computers/IT in management control, Productivity

Course Syllabus Principles Of Engineering Management

A Loxley



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Table of Contents Course Syllabus Principles Of Engineering Management

1. Understanding the eBook Course Syllabus Principles Of Engineering Management
 - The Rise of Digital Reading Course Syllabus Principles Of Engineering Management
 - Advantages of eBooks Over Traditional Books
2. Identifying Course Syllabus Principles Of Engineering Management
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Course Syllabus Principles Of Engineering Management
 - User-Friendly Interface
4. Exploring eBook Recommendations from Course Syllabus Principles Of Engineering Management
 - Personalized Recommendations
 - Course Syllabus Principles Of Engineering Management User Reviews and Ratings
 - Course Syllabus Principles Of Engineering Management and Bestseller Lists
5. Accessing Course Syllabus Principles Of Engineering Management Free and Paid eBooks
 - Course Syllabus Principles Of Engineering Management Public Domain eBooks
 - Course Syllabus Principles Of Engineering Management eBook Subscription Services
 - Course Syllabus Principles Of Engineering Management Budget-Friendly Options

6. Navigating Course Syllabus Principles Of Engineering Management eBook Formats
 - ePub, PDF, MOBI, and More
 - Course Syllabus Principles Of Engineering Management Compatibility with Devices
 - Course Syllabus Principles Of Engineering Management Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Course Syllabus Principles Of Engineering Management
 - Highlighting and Note-Taking Course Syllabus Principles Of Engineering Management
 - Interactive Elements Course Syllabus Principles Of Engineering Management
8. Staying Engaged with Course Syllabus Principles Of Engineering Management
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Course Syllabus Principles Of Engineering Management
9. Balancing eBooks and Physical Books Course Syllabus Principles Of Engineering Management
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Course Syllabus Principles Of Engineering Management
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Course Syllabus Principles Of Engineering Management
 - Setting Reading Goals Course Syllabus Principles Of Engineering Management
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Course Syllabus Principles Of Engineering Management
 - Fact-Checking eBook Content of Course Syllabus Principles Of Engineering Management
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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