

# 50 COMMON INTERVIEW QUESTIONS AND ANSWERS

[Don't forget to have a look at free bonus at the end of this document.]

Review these typical interview questions and think about how you would answer them. Read the questions listed; you will also find some strategy suggestions with it.

## **1. Tell me about yourself:**

The most often asked question in interviews. You need to have a short statement prepared in your mind. Be careful that it does not sound rehearsed. Limit it to work-related items unless instructed otherwise. Talk about things you have done and jobs you have held that relate to the position you are interviewing for. Start with the item farthest back and work up to the present.

## **2. Why did you leave your last job?**

Stay positive regardless of the circumstances. Never refer to a major problem with management and never speak ill of supervisors, co-workers or the organization. If you do, you will be the one looking bad. Keep smiling and talk about leaving for a positive reason such as an opportunity, a chance to do something special or other forward-looking reasons.

## **3. What experience do you have in this field?**

Speak about specifics that relate to the position you are applying for. If you do not have specific experience, get as close as you can.

## **4. Do you consider yourself successful?**

You should always answer yes and briefly explain why. A good explanation is that you have set goals, and you have met some and are on track to achieve the others.

## **5. What do co-workers say about you?**

Be prepared with a quote or two from co-workers. Either a specific statement or a paraphrase will work. Jill Clark, a co-worker at Smith Company, always said I was the hardest worker she had ever known. It is as powerful as Jill having said it at the interview herself.

## **6. What do you know about this organization?**

This question is one reason to do some research on the organization before the interview. Find out where they have been and where they are going. What are the current issues and who are the major players?

## **7. What have you done to improve your knowledge in the last year?**

Try to include improvement activities that relate to the job. A wide variety of activities can be mentioned as positive self-improvement. Have some good ones handy to mention.

## **8. Are you applying for other jobs?**

Be honest but do not spend a lot of time in this area. Keep the focus on this job and what you can do for this organization. Anything else is a distraction.

## **9. Why do you want to work for this organization?**

50 Common Interview Questions and Answers

This may take some thought and certainly, should be based on the research you have done on the organization. Sincerity is extremely important here and will easily be sensed. Relate it to your long-term career goals.

## **10. Do you know anyone who works for us?**

Be aware of the policy on relatives working for the organization. This can affect your answer even though they asked about friends not relatives. Be careful to mention a friend only if they are well thought of.

## **11. What kind of salary do you need?**

A loaded question. A nasty little game that you will probably lose if you answer first. So, do not answer it. Instead, say something like, That's a tough question. Can you tell me the range for this position? In most cases, the interviewer, taken off guard, will tell you. If not, say that it can depend on the details of the job. Then give a wide range.

## **12. Are you a team player?**

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**Diane E. Schmidt**



## **50 Most Common Interview Questions And Answers Pdf:**

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expectations at work 26 Have you ever had trouble working with a manager 27 How would you handle a difficult customer 28 What is your greatest failure and what did you learn from it 29 Tell me about a time you faced a difficult situation with a colleague EDUCATIONAL INTERVIEW QUESTIONS30 Tell me about your educational background 31 What academic courses did you like the most least 32 Do you plan to further your education 33 Why did you choose your major PROFESSIONAL INTERVIEW QUESTIONS34 Why do you have gaps in your job history 35 Why have you changed jobs so frequently 36 Why should we hire you over the other candidates 37 If selected for this position can you describe your strategy for the first 30 60 90 days 38 What do you know about this industry 39 Are you willing to relocate SALARY INTERVIEW QUESTIONS40 What are your salary expectations 41 What is your salary history PERSONAL INTERVIEW QUESTIONS42 What do you think about your previous boss 43 Who was your favorite manager and why 44 Have you ever been convicted of a felony 45 What kind of a company culture are you most comfortable with 46 What is your ideal work environment 47 How would you describe your work style 48 What are your long term career goals 49 What negative comment would your boss or professor say about you 50 Describe Yourself In 5 Words

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