

CASE STUDY - 2: SHOULDICE HOSPITAL LIMITED

GROUP: 44

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1) How does Shouldice compete? Identify at least three characteristics of Shouldice's operations that contributes to its competitiveness.

Shouldice Hospital, established in 1945, has earned a worldwide reputation for its expertise in hernia repair surgery. Located in Canada, the hospital has built a reputation for its exceptional patient outcomes and unique operational model. Unlike general hospitals that perform a wide variety of treatments, Shouldice focuses solely on hernia repairs. This specialization allows the hospital to consistently deliver high-quality results. What really makes Shouldice stand out is how much they care about their patient's overall experience, from the moment they walk in through the doors to the day they leave. Its surgical success rate and innovative approach to recovery have made it a preferred destination for patients not only in Canada but worldwide. Shouldice Hospital stands out by focusing on a unique strategy that emphasizes quality, care, efficient processes, and exceptional patient satisfaction. This approach sets it apart from other hospitals and keeps it highly competitive.

- Focus only on external Hernia repair surgery

Shouldice's entire approach is external hernia repair surgery. By focusing only on this procedure, the hospital can utilize all its resources to perfect it. This means fewer mistakes, greater efficiency, and constantly improving the procedures. This also ensures that every patient gets the same high level of care, with minimal variation. Shouldice has an impressive success rate of surgeries and a very low rate of hernia recurrence, made Shouldice a leader in hernia repair, leaving general hospitals far behind.

- High working efficiency

Shouldice Hospital operates with a highly efficient workflow designed to maximize patient throughput while maintaining the highest standards of quality. Every aspect of the process is optimized to minimise delays and ensure optimal resource utilization. Patients undergo thorough pre-screening to reduce surgical risks, and the surgeons follow a standardized procedure, enabling them to perform multiple surgeries each day with consistent precision. This operational efficiency not only lowers treatment costs but also allows the hospital to accommodate a high volume of patients without compromising on care quality.

Shouldice Hospital Limited Case Study Analysis

**Seymour I. Schwartz, F. Charles
Brunicardi**



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Research Handbook on Services Management Davis, Mark M.,2022-08-05 This comprehensive Research Handbook reflects the latest research breakthroughs and practices in services management Addressing services management from a broader strategic perspective it delves into the key issues of analytics and service robots and their potential impact Edited by the late Mark M Davis it represents an early foray into the new frontier of services management and provides insights into the future of the field

The New Science of Medicine & Management Jon A. Chilingirian,S. Abbas Shobeiri,Mark A. Talamini,2023-07-24 This exciting first of its kind title describes the blossoming new science of medicine and management the concepts methodologies techniques and tools that create value for patients populations caregivers staff and healthcare organizations Developed out of the innovative and powerful physician executive MBA program at the Heller School of Social Policy and Management at Brandeis University The New Science of Medicine Every Leader a Collaborative Team Player and a new definition of high value health care Composed of the best 18 of approximately 200 outstanding physician led business school projects the book is based on the collective efforts and experiences of 33 authors and coauthors 28 of whom are physicians and 19 of whom have an MD and an MBA degree The work is grounded in three important assertions First the clinical side of complex professional medical organizations such as hospitals has traditionally been led by highly skilled highly experienced medical practitioners trained in the underlying biomedical disciplines and applied medical sciences Second there is research evidence that managers with clinical backgrounds can run better healthcare organizations and a growing number of physician led multispecialty groups are outperforming organizations run by lay managers Third physicians and other caregivers should have some training in the new science of medicine and management moreover and very importantly the transition from clinician to clinical manager and leader is challenging and requires training in the new science of medicine and management State of the art developed by expert physician leaders in the field and replete with a wide range of management insights and lessons this book asks important questions and offers an exciting and comprehensive resource for all physicians health administrators and clinicians interested in not only the science of medicine and management and in developing physician led teams but crucially in ensuring value in healthcare by improving patient outcomes safety affordability and employee well being

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