

Teacher Professional Development in Malaysia: Issues and Challenges

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1. Introduction

Educational systems around the world have been experiencing changes and reforms. Stepping into the new millennium, many societies around the world are engaging in serious and promising educational reforms. This has also occurred in the field of teacher professional development, which has been changing so rapidly and frequently all around the world. It has been acknowledged that teachers are not only one of the 'variables' that need to be changed in order to improve the educational system but are also the most significant agents in this reform. This dual role of teachers as the subjects and objects of change has made the field of teacher professional development a growing and challenging area in this era. Teachers in today's world are under a growing pressure to perform. Higher expectations and greater needs now pressure the teachers to perform effectively in classrooms. It all comes down to quality teachers who are the determinants of student achievement. Even the most prepared and genuinely qualified teacher still has a great deal to learn when they begin to teach. Hence it is vitally essential that teachers are well prepared when they begin to teach and they continue to improve their knowledge and skills throughout their careers.

With globalization, professional teacher development has become an increasingly challenging task for Malaysia's younger generation for Malaysia's younger generation which has a higher set of values and greater expectations from life. With the growing needs and expectations of the society, teachers are not only expected and seen as imparters of knowledge but also to shoulder the responsibility of moulding and shaping a better citizenry. Based on this scenario, the Malaysian Ministry of Education constantly encourages her teachers to pursue courses in critical and relevant areas by offering remuneration packages and potential promotions.

2. A Brief Glance towards Understanding Malaysia

Malaysia is known as a tropical paradise, with a combined population of 28,073,200 (Malaysia, Economic Planning Unit, Malaysia, 2010), who are a multicultural and multiethnic society consisting of Bumiputera (Malays and other Bumiputera), Chinese, Indians and other ethnic groups (see Table 1). Although Malay is the official language, English is widely spoken especially when it comes to business and English is a compulsory subject in the schools. The diverse ethnic composition results in many religious practices like Islam, Buddhism, Christianity,

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Amir Bin Salleh Mohid Saleh



Teacher Professional Development In Malaysia Issues And:

Innovations in Teacher Development, Personalized Learning, and Upskilling the Workforce Chakravarti, Sriya, 2023-07-03

The time has come to refine the education ecosystem in such a way that it generates wealth creating careers personalized learning and upskilling for all types of employment opportunities so that the current and next generation of the world can find long term social stability sound mental health and financial agility From an educator s point of view this is possible through high quality education that is relevant to a particular society and effective educational policies that promote a culture of innovation encourage risk taking and continuously monitor productivity through the training and development of teachers *Innovations in Teacher Development Personalized Learning and Upskilling the Workforce* disseminates the best practices on high quality education teaching training teacher student entrepreneurship and wealth generating careers It presents information on refining education through teacher development sessions and training Covering topics such as capacity building personalized learning and teacher trainee development this book is an excellent resource for educators and administrators of K 12 and higher education academic advisors preservice teachers teacher educators policymakers librarians researchers and academicians

International Handbook on Education in Southeast Asia Lorraine Pe Symaco, Martin Hayden, 2021-12-23 This *International Handbook* provides a detailed account of the education systems of 11 Southeast Asian nations including Brunei Darussalam Cambodia Indonesia Lao People s Democratic Republic Malaysia Myanmar the Philippines Singapore Thailand Timor Leste and Vietnam It presents a systematic sector by sector explanation of how these national education systems deliver educational services and respond to national and international issues and challenges With 56 chapters the *International Handbook* is the region s most comprehensive educational reference source In the first of its chapters the editors introduce the regional context and draw attention to the distinctive characteristics of each of the 11 systems Southeast Asia representing 8 5% of the world s population is as dynamic as it is diverse The *International Handbook* charts progress and establishes a benchmark for documenting future developments It also provides a stepping off point for more detailed investigations of decision making processes and outcomes across the 11 national education systems

Teacher Education in the Global Era Karanam Pushpanadham, 2020-06-30 This book discusses the perspectives and practices of teacher education programs in order to shed new light on the national priorities policies curriculum inputs delivery mechanisms challenges and future trends in 20 selected countries It examines and compares the complexity of teacher education in international contexts providing insights into educational change and reform in emerging democracies Further it includes cases from various countries that reflect how the profession is moving forward In order to deepen readers understanding of teacher training and the challenges posed by globalization the book concludes with a discussion of theoretical perspectives applied to teacher education and with recommendations for new directions Given its scope the book is an essential read for teacher educators students and researchers working in the field of education

Teacher Induction

Policy in Global Contexts Jian Wang,2024-07-22 This book analyzes teacher induction policies across different countries focusing on their contexts assumptions implementation challenges and impacts It includes 16 chapters by scholars and policy analysts offering insights for scholars policymakers practitioners and graduate students interested in teacher induction

Professional Development of Mathematics Teachers Berinderjeet Kaur,Oh Nam Kwon,Yew Hoong Leong,2016-11-14 This book offers a counterpart to the extensive corpus of literature available on the same topic from a Western perspective It showcases innovative approaches to professional development of mathematics teachers in Asian countries and reports on both empirical and expository studies of teachers professional development in these counties It provides scholars from non English speaking and under represented Asian countries the opportunity to engage in discourse with other scholars in the field and is the first book to present substantial contributions from scholars in Asia on the professional development of mathematics teachers in their respective countries It includes perspectives that shed valuable light on how the approaches pursued in Asian countries resemble or differ from those in the West

Reconceptualising Reflection in Reflective Practice Misrah Mohamed,Radzuwan Ab Rashid,2023-05-10 This edited volume presents a model that embraces four components of reflective practice planning acting reflecting and evaluating The complexities of reflective practice are manifested through three aspects of reflection problem solving action orientedness and critical reflection To provide practical guidance the audience is presented with various sets of experiences within the field of education which represent different foci and criticality of reflection The experiences are described through different lenses from individual to groups of educators The chapters provide a reconceptualisation of reflection which underpins an effective reflective practice Therefore readers are provided with information that demonstrates the different phases of reflection that make up an effective cycle of reflective practice It is through the chapters that readers will be able to distinguish the different foci and levels of reflection thus enabling them to engage in reflective practice more effectively The Malaysian context that the book brings gives readers insights into a lesser known context and its people culture and educational system as a whole for comparison The book is written with the needs of student teachers and teacher educators in mind However the model reconceptualised is transferable to other disciplines too

7th International Conference on University Learning and Teaching (InCULT 2014) Proceedings Chan Yuen Fook,Gurnam Kaur Sidhu,Suthagar Narasuman,Lee Lai Fong,Shireena Basree Abdul Rahman,2015-12-30 The book comprises papers presented at the 7th International Conference on University Learning and Teaching InCULT 2014 which was hosted by the Asian Centre for Research on University Learning and Teaching ACRULeT located at the Faculty of Education Universiti Teknologi MARA Shah Alam Malaysia It was co hosted by the University of Hertfordshire UK the University of South Australia the University of Ohio USA Taylor s University Malaysia and the Training Academy for Higher Education AKEPT Ministry of Education Malaysia A total of 165 papers were presented by speakers from around the world based on the theme Educate to Innovate in the 21st Century The papers in this timely book cover the latest

developments issues and concerns in the field of teaching and learning and provide a valuable reference resource on university teaching and learning for lecturers educators researchers and policy makers *Teaching and Learning of English in the 21st Century: Perspectives and Practices from South East Asia* Muhammad Kamarul Kabilan, Raja Mazuin Raja Abdul Aziz, Jo-Ann Netto-Shek, 2021-10-08 Teaching and learning in the 21st century have new implications for English language education since the core focus of learning in the 21st century involves collaboration creativity critical thinking and communication Re orientation of current curriculum syllabus and content in English language education may be required and this could be attained by creating fundamental understanding of the concepts in relation to the main skills reading writing listening and speaking as well as other elements such as professional development of teachers assessment and technology integration This book aims to provide and facilitate such understanding to researchers teachers students and parents in deliberating examining and resolving the main issues that beleaguer and challenge everyone and anyone involved in the teaching and learning in the 21st century This volume draws together various researches theoretical understandings ideas and practices that reflect the above **ELTTL 2021** Ruly Indra Darmawan ,Girindra Putri Dewi Saraswati ,Imas Istiani, 2022-06-09 This book constitutes the thoroughly refereed proceedings of the 10th Unnes International Conference on English Language Literature and Translation ELTTL 2021 held in Semarang Indonesia in August 2021 The full papers presented were carefully reviewed and selected from all submissions The papers reflect the conference sessions as follows English Language Teaching and Linguistics Applied Linguistics Discourse Analysis EAP ESP Literacy Education ICT in ELT Multilingualism in Education Multimodality Teaching Material and Curriculum Development Language Testing and Assessment Language Acquisition TESOL TEFL CLIL Literature Children Literature Cultural Studies Cyber Literature Gender Studies Ecoliterature World Literature Travel Literature Popular Literature Translation Audio Visual Translation Interpreting ICT in Translation Translation Teaching and Training Translation of Different Genres Cyber Culture Translation Multimodality in Translation Studies *Issues and Problems in Teacher Education* Howard B. Leavitt, 1992-04-20 A collection of studies by native scholars and experts of the major issues and problems in teacher education today in a representative group of 21 countries Key political economic social and educational factors affecting teacher education against an historical background are examined *Establishing Online Communities of Practice Among Malaysian Smart School Teachers* Siew Ming Thang, Puvaneswary Murugaiah, 2015 [Teacher Preparation and Professional Development in APEC Members : a Comparative Study](#) Linda Darling-Hammond, 1995 **Online In-service Teacher Professional Development in Malaysia** Tina Lim, 2010 **Reform of Teacher Education in the Asia-Pacific in the New Millennium** Y.C. Cheng, King Wai Chow, Mo Ching Magdalena Mok, Magdalena Mo Ching Mok, 2004 In facing the challenges of rapid globalization IT intensification international competition and local demands for developments educators scholars and leaders in the Asia Pacific region and other parts of the world are concerned with reforms of teacher education for the future

of education in the new millennium This edited volume aims to provide a global sharing of the major trends and characteristics of the ongoing teacher education reforms in this region and the major challenges and issues raised in policy formulation and reform implementation With a total of 14 chapters prepared by 18 scholars from nine educational systems Australia Canada China Hong Kong India Japan Korea Malaysia and United States in the Asia Pacific region the book highlights the trends and challenges in the reform of teacher education in the region generally and in eight educational systems in particular Most chapters directly or indirectly address the latest issues of teacher education and development at operational site and macro levels from a national or regional perspective This volume is of interest to teachers teacher educators researchers policymakers and other stakeholders in all developed and developing countries

Handbook of Research on Teacher Education John P. Sikula, Association of Teacher Educators, 1996 The first edition of this text sought to provide a basis for improving the education of teachers at every level Committed to the idea that the betterment of teacher education is essential to the improvement of schools it provided understanding of the research so that professionals could compare evaluate and create effective programmes

Professional Development of Educational Personnel ,1985

Inservice Training Needs Assessment for Malaysian Secondary School Teachers Amir Bin Salleh Mohid Saleh, 1993

Best Practices in Professional Learning of Science and Mathematics Teachers ,2006

Educational Innovation for Sustainable Development ,2004

Proceedings ,2004

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