

## TEST DE AUTOEVALUACIÓN - CAPACIDAD DE PLANIFICAR

	Pregunta	Estimo que tengo brechas	Tengo suficiente manejo	En caso de brecha, revise la siguiente Guía de Autoinstrucción
1	Conozco cuáles son los objetivos estratégicos del negocio (para Codelco, mi División y Área) para este año 2016.	<input type="checkbox"/>	<input type="checkbox"/>	Conocimiento de la Estrategia
2	Reconozco los objetivos claves del negocio para el largo plazo (2018-2020).	<input type="checkbox"/>	<input type="checkbox"/>	Conocimiento de la Estrategia
3	Distingo los cambios que han afectado recientemente al entorno de Codelco y al mercado del cobre.	<input type="checkbox"/>	<input type="checkbox"/>	Conocimiento del Contexto del Negocio del Cobre
4	Conozco y domino los conocimientos técnicos y funcionales necesarios para lograr mis metas.	<input type="checkbox"/>	<input type="checkbox"/>	Conocimiento técnico de la función
5	El conocimiento y entendimiento de mi mismo/a es algo importante para mí.	<input type="checkbox"/>	<input type="checkbox"/>	Actitudes que facilitan la planificación
6	Me resulta fácil persistir hasta alcanzar mis metas y encuentro formas de lograr lo propuesto, aun cuando encuentre obstáculos en el camino.	<input type="checkbox"/>	<input type="checkbox"/>	Actitudes que facilitan la planificación
7	Confío en mis capacidades para lograr los desafíos de mi trabajo.	<input type="checkbox"/>	<input type="checkbox"/>	Actitudes que facilitan la planificación
8	Creo que la planificación del desempeño contribuye de manera importante al logro de mis metas.	<input type="checkbox"/>	<input type="checkbox"/>	Actitudes que facilitan la planificación
9	En mi desempeño pasado, he sido capaz de evaluar objetivamente si estoy haciendo bien o mal mi trabajo, y sé si mi desempeño es correcto o no.	<input type="checkbox"/>	<input type="checkbox"/>	Actitudes que facilitan la planificación
10	Me siento motivado/a y con ganas de esforzarme en mi trabajo y conseguir mejores resultados.	<input type="checkbox"/>	<input type="checkbox"/>	Actitudes que facilitan la planificación
11	Creo que la empresa valora y reconoce las conductas requeridas para el logro de las metas y los resultados obtenidos.	<input type="checkbox"/>	<input type="checkbox"/>	Actitudes que facilitan la planificación
12	Destino tiempo suficiente para hacer preguntas y definir bien los objetivos y desafíos que debere afrontar.	<input type="checkbox"/>	<input type="checkbox"/>	Capacidad de Análisis y Calidad en la Toma de Decisiones
13	Puedo analizar las diferentes partes de una situación hasta conocer lo más importante de ella y sus relaciones.	<input type="checkbox"/>	<input type="checkbox"/>	Capacidad de Análisis y Calidad en la Toma de Decisiones
14	Soy capaz de diferenciar posibles escenarios futuros (optimistas, realistas y pesimistas) que ayudan a mi definición de metas.	<input type="checkbox"/>	<input type="checkbox"/>	Capacidad de Análisis y Calidad en la Toma de Decisiones

# Oposiciones Test Autoevaluaci N Libros Ax N

**M. Prego**



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