

## **Organisational Behaviour Cat 2 Questions And Answers**

### **PART - A**

#### **1. Define Motivation.**

Motivation is the driving force that initiates, guides, and sustains goal-directed behaviors. It involves the desire or willingness to exert effort towards achieving a particular objective, whether it's intrinsic (internal) or extrinsic (external) in nature.

#### **2. Write a note a Esteem Needs.**

Esteem needs, as described by Maslow's hierarchy of needs, are essential for individuals within organizations as they seek recognition, respect, and appreciation from others. In the context of organizational behavior, fulfilling esteem needs plays a crucial role in fostering a positive work environment and enhancing employee satisfaction and productivity.

#### **3. What is Job Rotation?**

Job rotation is a human resources strategy where employees are moved between different roles or departments within an organization on a planned basis. This approach aims to provide employees with exposure to various job functions, tasks, and responsibilities, which can enhance their skills, knowledge, and understanding of the organization as a whole. It can also help prevent job monotony, increase employee engagement, and facilitate cross-functional collaboration.

#### **4. Why Groups Are Formed?**

Groups are formed in organizational behavior for various reasons, including:

##### **1. Achieving Goals :**

Groups are often formed to achieve specific organizational goals more effectively and efficiently through collaboration and pooling of resources.

##### **2. Synergy :**

# Organisational Behaviour Questions And Answers

**John Bratton**



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Sales, Frances Ann Owen, Mary Ann Lesperance, 2000 *Organisational Behaviour* Cy. O. Ikemefuna, 2003 *Organizational Behaviour* John Martin, 2001 This is a comprehensive main course text for organisational behaviour and related studies designed to provide a strong critical understanding of both theory and managerial implications **Organizational Behaviour** Hugh J. Arnold, Daniel C. Feldman, Gerry Hunt, 1992 Research in Organizational Behaviour Derek Salman Pugh, Roger Mansfield (M.A.), Malcolm Warner, Social Science Research Council (Great Britain), 1975 Survey of research into group dynamics in the UK defines the nature and development of organizational behaviour as a subdiscipline discusses the British contribution to its development and considers the trends in and social implications of future research Bibliography pp 69 to 84 *Answers to Questions Most Frequently Asked about Organization Development* Philip G. Hanson, Bernard Lubin, 1995-08-03 This concise overview demystifies the field of organizational development and is arranged in a convenient question and answer format within subject areas The sequence of topics guides the reader from general statements basic concepts and values to more specific questions concerning the organization and the manager A list of suggested reading and training programmes is offered in the last section of the book *Principles of Organizational Behaviour* Robin Fincham, Peter Rhodes, 2005-02-24 Written jointly from psychological and sociological perspectives this work covers the range of disciplines across occupational psychology group dynamics and work and organizations Case Studies in Organizational Behaviour Chris W. Clegg, Nigel J. Kemp, Karen Legge, 1985 **Organizational Behaviour** Nancy Langton, Stephen P. Robbins, 2007 *Report[s], [minutes of Evidence, Indexes, Answers to Questions]*. Great Britain. Royal Commission on Labour, 1893 **Organizational Behaviour and the Scientist** K. D. Trivedi, 1987 Bureaucracy Has Been The Focus Of Studies In Public Administration Bureaucracy Normally Consists Of Generalist Administrators Specialists Particularly Belonging To The Technical Services And Lower Level Functionaries Scientists Are Very Much A Part Of Governmental Set Up Research As An Activity Is Different From Routine Functioning Of An Organization Research Demands Creativity And Innovation The Present Study Is An Attempt To Find Out How Scientists Function In A Governmental Set Up What Kind Of Organizational Problems They Face And How Best An Organization Can Utilise Their Potential

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