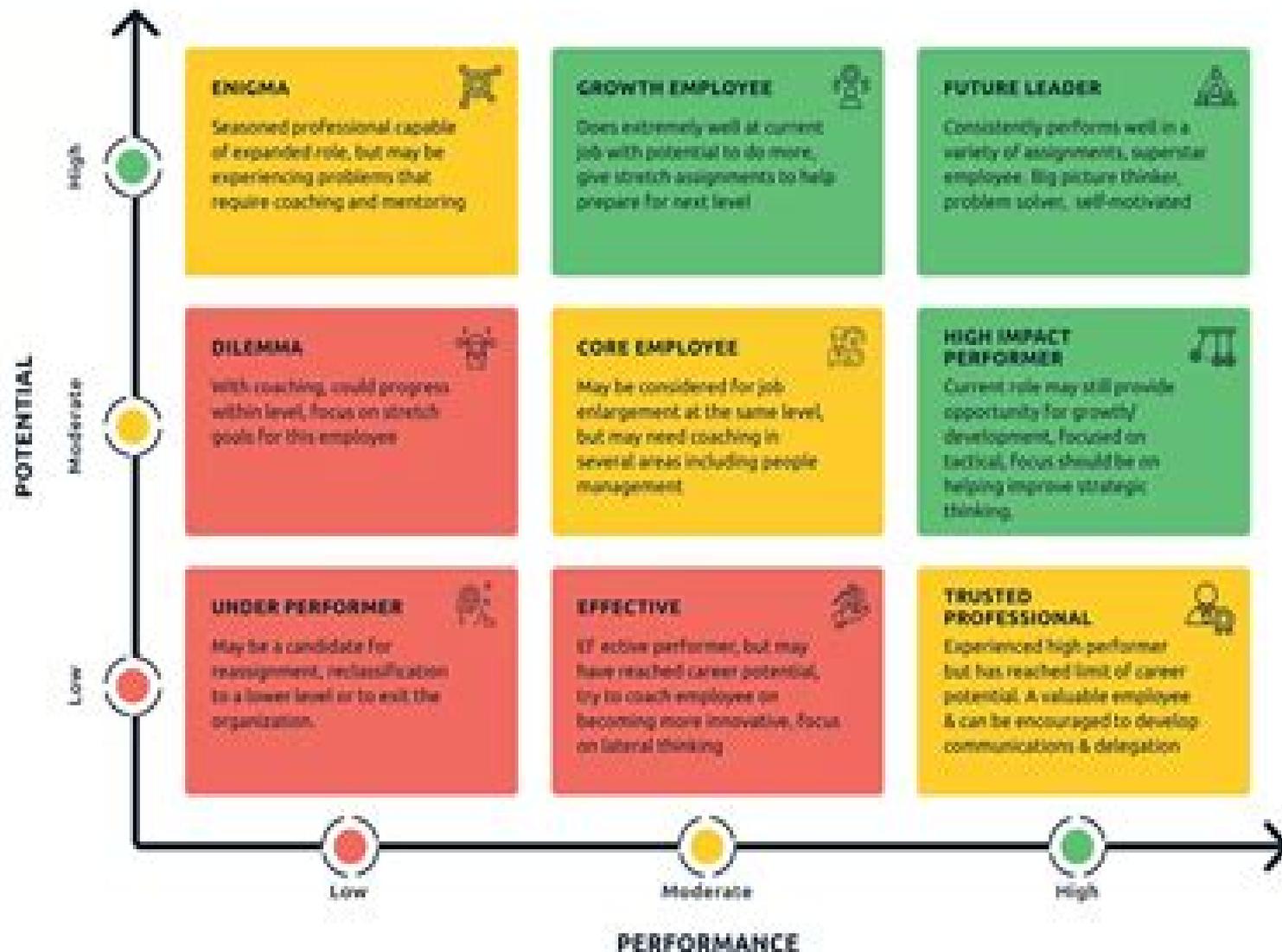


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their organizations The chapters are illustrated with figures and tables along with examples for a better understanding The glossary of job task analysis will be helpful in job analysis which is one of the most important tasks in developing competency models The volume would be useful to both the academic and corporate world The students researchers and faculty of business management courses especially those specializing in human resource management will have an in depth understanding of What and Why of competency frameworks models and assessment centre It will be an essential resource for corporates public and private sectors multinational organizations staff training institutions learning and development centres consultancy firms trainers government and public service organizations etc to get a hands on understanding of How of developing competency framework competency mapping and assessment centre in their organizations *Global Leadership* Mark E. Mendenhall, Joyce S. Osland, Allan Bird, Gary R. Oddou, Michael J. Stevens, Martha L. Maznevski, Günter K. Stahl, 2025-10-29 This text offers a comprehensive up to date view of the global leadership field since the publication of the third edition of this volume in 2018 Focusing on leading across cultural economic social national and political boundaries simultaneously *Global Leadership Research Practice and Development* fourth edition presents an in depth summary of the field s past and latest studies and practices in a succinct and engaging style that helps both managers and students grasp the complexities of global leadership The conceptual flow of the book follows the same pattern as the third edition Users of previous editions will notice that the structure of the last edition has been retained but each chapter has been updated where relevant with coverage of seminal research that has occurred in the field since the publication of the last edition of the book Many of the tables remain but have been revised and updated to reflect the current state of research in the field We believe this approach will be helpful to instructors who use *Global Leadership Research Practice and Development* as a textbook as they will not have to significantly revise their lesson plans but rather can straightforwardly update them with new information from the existing chapters within their course designs Importantly *Global Leadership Research Practice and Development* is also a valuable guide for executives and managers who work in the global context graduate students of global leadership international business and general leadership classes as well as for scholars and managers seeking a thorough understanding of the current research literature PowerPoint slides and a list of suggested cases are available to further assist instructors

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